



120 Malabar Road, SE - Palm Bay, FL 32907 (321-952-3400)
www.palmbayflorida.org

Mayor
WILLIAM CAPOTE

Deputy Mayor
TRES HOLTON

Councilmembers
HARRY SANTIAGO, JR.
JEFF BAILEY
BRIAN ANDERSON

AGENDA

SPECIAL COUNCIL MEETING NO. 2018-23 TUESDAY

September 18, 2018 – 6:30 P.M.
City Hall Council Chambers

CALL TO ORDER:

ROLL CALL:

PUBLIC HEARINGS:

1. Discussion of tax rate - City Manager.
2. Millage rate and final budget for Fiscal Year 2018-2019.

BUSINESS:

1. Resolution No. 2018-42, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title III, Administration, Chapter 33, Fire Department.
2. Resolution No. 2018-43, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title III, Administration, Chapter 36, Parks and Recreation.
3. Resolution No. 2018-44, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title XI, Business Regulations, Chapter 117, Alarm Systems.
4. Resolution No. 2018-45, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title XVII, Land Development Code.
5. Resolution No. 2018-46, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title XVII, Land Development Code, Chapter 171, Fair Share Impact Fees.
6. Resolution No. 2018-47, establishing fees, rates, and charges pursuant to the Code of Ordinances, for specified chapters and sections therein.
7. Resolution No. 2018-48, adopting Classification and Pay Plans and the Position Control Plan for employees of the City of Palm Bay.
8. Resolution No. 2018-49, adopting the Five-Year Capital Improvement Plan for Fiscal Years 2018-2019 through 2022-2023.
9. Resolution No. 2018-50, approving the millage rate for Fiscal Year 2018-2019.

PUBLIC HEARINGS:

1. Ordinance No. 2018-37, amending the Code of Ordinances, Chapter 200, Utilities Code, by adjusting the rates, fees, and charges for the City's utilities system and services, final reading.
2. Ordinance No. 2018-38, amending the Code of Ordinances, Chapter 201, Sewer Use, Subchapter 'Miscellaneous Provisions', by adjusting the permit fees and other charges related to the City's utilities wastewater system, final reading.
3. Ordinance No. 2018-39, amending the Code of Ordinances, Chapter 202, Reclaimed Water, by adjusting the rates, fees, and charges for reclaimed water, final reading.
4. Ordinance No. 2018-40, adopting the final budget for Fiscal Year 2018-2019, final reading.

ADJOURNMENT:

If an individual decides to appeal any decision made by the City Council with respect to any matter considered at this meeting, a record of the proceedings will be required and the individual will need to ensure that a verbatim transcript of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based (FS 286.0105). Such person must provide a method for recording the proceedings verbatim.

In accordance with the Americans with Disabilities Act, persons needing special accommodations for this meeting shall, at least 48 hours prior to the meeting, contact the Office of the City Clerk at (321) 952-3414 or Florida Relay System at 711.

Pursuant to Council Policies and Procedures, members of the public wishing to use electronic media when addressing City Council must provide the electronic file to staff for screening no later than noon two (2) business days prior to the meeting.



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Gregg Lynk, City Manager

DATE: September 18, 2018

RE: Budget Hearing

A handwritten signature in blue ink, appearing to read "Gregg Lynk".

The City Council is required by Florida Statute to hold a public hearing on the final millage rate and the FY 2019 budget.

Staff will begin the meeting by reading a statement regarding the tax rate and providing a brief summary of the final budget.

Following the initial staff commentary, the public hearing should commence.

At the close of the public hearing, the Council will consider:

- Adoption of changes to fees, rates, and charges pursuant to the Code of Ordinances;
- Adoption of Classification and Pay Plans and the Position Control Plan;
- Adoption of the Five-Year Capital Improvement Plan;
- Adoption of the final millage rate;
- Second reading of Utility Rate Ordinances amending Chapters 200, 201 and 202 to codify the rate adjustments previously approved.
- Second reading of the Budget Adoption Ordinance.

RECOMMENDATION:

Motion to adopt departmental fee resolutions (6);

Motion to adopt resolution approving the Classification and Pay Plans and the Position Control Plan;

Motion to adopt resolution approving the Five-Year Capital Improvements Plan;

Motion to adopt resolution approving final millage rate;

Motion to approve the second reading of Utility Rate Ordinances (3); and

Motion to approve the second reading of ordinance adopting FY 18/19 Final Budget.

Attachments: 1) Resolutions (9)
2) Ordinances (3)

AC/ab

RESOLUTION NO. 2018-42

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2018-2019, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, TITLE III, ADMINISTRATION, CHAPTER 33, FIRE DEPARTMENT; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title III, Administration, Chapter 33, Fire Department, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2018-2019, pursuant to the Code of Ordinances, Title III, Administration, Chapter 33, Fire Department, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

FY 2018-2019 Fire Department Fees Schedule

	FY 18		FY 19	
FIRE DEPARTMENT:				
CoO, Section 33.26, Fire Safety Inspection Fees:				
Square Footage	Initial Inspection	*Second Re-Inspection Fee	Third Re-Inspection Fee	Fourth Re-Inspection Fee
0 - 1999	45.00	\$115.00	195.00	275.00
2,000 - 4,999	50.00	\$120.00	200.00	280.00
5,000 - 9,999	55.00	\$135.00	225.00	315.00
10,000 - 14,999	65.00	\$150.00	250.00	350.00
15,000 - 19,999	75.00	\$165.00	275.00	385.00
20,000 - 24,999	85.00	\$180.00	300.00	420.00
25,000 - 29,999	95.00	\$195.00	325.00	455.00
30,000 - 34,999	105.00	\$210.00	350.00	490.00
35,000 - 39,999	115.00	\$225.00	375.00	525.00
40,000 - 44,999	125.00	\$240.00	400.00	560.00
45,000 - 49,000	135.00	\$255.00	425.00	595.00
50,000 - 54,999	145.00	\$270.00	450.00	630.00
55,000 - 59,999	155.00	\$285.00	475.00	665.00
60,000 - 64,999	165.00	\$300.00	500.00	700.00
65,000 - 69,999	175.00	\$315.00	525.00	735.00
70,000 - 74,999	185.00	\$330.00	550.00	770.00
75,000 - 79,999	195.00	\$345.00	575.00	805.00
80,000 - 84,999	205.00	\$360.00	600.00	840.00
85,000 - 89,999	215.00	\$375.00	625.00	875.00
90,000 - 94,999	225.00	\$390.00	650.00	910.00
95,000 - 99,999	235.00	\$405.00	675.00	945.00
100,000 - 109,999	245.00	\$420.00	700.00	980.00
110,000 - 119,999	255.00	\$435.00	725.00	1,015.00
120,000 - 129,999	265.00	\$450.00	750.00	1,050.00
130,000 - 139,999	275.00	\$465.00	775.00	1,085.00
140,000 - 149,999	285.00	\$480.00	800.00	1,120.00
150,000 - 159,999	295.00	\$495.00	825.00	1,155.00
160,000 - 169,999	305.00	\$510.00	850.00	1,190.00
170,000 - 179,999	315.00	\$525.00	875.00	1,225.00
180,000 - 189,999	325.00	\$540.00	900.00	1,260.00
190,000 - 199,999	335.00	\$555.00	925.00	1,295.00
200,000 - 209,999	345.00	\$570.00	950.00	1,330.00
210,000 - 219,999	355.00	\$585.00	975.00	1,365.00
220,000 - 229,999	365.00	\$600.00	1,000.00	1,400.00
230,000 - 239,999	375.00	\$615.00	1,025.00	1,435.00
240,000 - 249,999	385.00	\$630.00	1,050.00	1,470.00
250,000 - 259,999	395.00	\$645.00	1,075.00	1,505.00
260,000 - 269,999	405.00	\$660.00	1,100.00	1,540.00
270,000 - 279,999	415.00	\$675.00	1,125.00	1,575.00
280,000 - 289,999	425.00	\$690.00	1,150.00	1,610.00
290,000 - 299,999	435.00	\$705.00	1,175.00	1,645.00
300,000 - 309,999	445.00	\$720.00	1,200.00	1,680.00
310,000 - 319,999	455.00	\$735.00	1,225.00	1,715.00
CoO, Section 33.27, Fire Protection and Alarm System Permit and Inspection Fees:				
Issuance of permit			25.00	25.00
Fire Protection Systems:				
Inspection of new fire sprinkler, standpipe, combination systems or any other fire protection system for first \$1,000 of contract value			15.00	15.00
Plus, for each additional \$1,000 or fraction thereof			5.00	5.00
Inspection of new fire pump installations			100.00	100.00

EXHIBIT 'A'

FY 2018-2019 Fire Department Fees Schedule

	FY 18	FY 19
Underground inspection	150.00	150.00
Underground permit (if separated from sprinkler plan)	100.00	100.00
Inspection of new fire pump installations	100.00	100.00
Inspection of repairs or alterations to existing fire pump installations.	50.00	50.00
Plan-checking fees:		
New installation	200.00	200.00
Modifications to Existing Systems	100.00	100.00
Reinspection, paid before next inspection	100.00	100.00
Final inspection, failure to call	50.00	50.00
Refund: (provided no inspections have been performed)		
Of permit fees, subject to charge	50.00	50.00
Plan-checking fees are not refundable		
Fire Alarm Systems:		
Inspection - first \$1,000 of contract value	15.00	15.00
Plus, for each additional \$1,000 or fraction thereof	5.00	5.00
Automatic extinguishing system inspection/functional test	75.00	75.00
Plan-Checking Fees:		
New installation	200.00	200.00
Modifications to existing systems	100.00	100.00
Automatic extinguishing system plan check and permit	75.00	75.00
After second revision, plan checking fee for each revision	50.00	50.00
Reinspection, paid before next inspection	100.00	100.00
Final inspection, failure to call	50.00	50.00
Change of contractor, each	15.00	15.00
Refund: (provided no inspections have been performed)		
Of permit fees, subject to charge	50.00	50.00
Plan-checking fees are not refundable		

RESOLUTION NO. 2018-43

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES FOR FISCAL YEAR 2018-2019, PURSUANT TO THE CITY OF PALM BAY CODE OF ORDINANCES, TITLE III, ADMINISTRATION, CHAPTER 36, PARKS AND RECREATION; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title III, Administration, Chapter 36, Parks and Recreation, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2018-2019, as recommended by the Recreation Advisory Board and the Parks and Recreation Department, pursuant to the Code of Ordinances, Title III, Administration, Chapter 36, Parks and Recreation, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK

Language, incorporated into Exhibit A, which is ~~stricken~~ through shall be deleted; underscored language shall be included. Deletions and additions constitute the proposed amendment. Language remaining is now in effect and shall remain unchanged.

EXHIBIT 'A'

Fiscal Year 2018-2019 Parks and Recreation Department Fee Schedule

	FY 18	FY 19
PARKS AND RECREATION DEPARTMENT:		
Community Center(s):		
Annual Membership Fees:		
Minor (under 18 yrs)	45.00	45.00
Adult (18-54 yrs)	75.00	75.00
Senior (55 + years)	45.00	45.00
Active City Employee	5.00	5.00
Palm Bay Police & Fire Personnel	N/C	N/C
All Active & Retired Police, Fire, Military Personnel	N/C	N/C
Family Membership*:	160.00	160.00
*Family memberships may include up to 5 family members within the same household. Family membership is defined as 2 adults 18 years and older living in the same household and up to 3 children under the age of 18. Additional children under the age of 18 may be added for \$15.00 each. Each additional adult in household (18 years or older) must get separate adult membership.		
Monthly Membership Fees:		
Monthly	10.00	10.00
3-Month Membership (any age)	25.00	25.00
Boxing Club use of facility:		
Appropriate Age Membership Fee for each participant		
Guest Fee:		
Daily	2.00	2.00
Other Charges:		
Replacement Cards	2.00	2.00
Replacement Locker Key	7.00	
Annual Locker Rental (Membership Required)	35.00	
Corporate Memberships:		
1. Sponsorship Programs		
Sponsorship of \$10,000.00-free membership for all employees		
a. Company with 250+ employees		
Sponsorship of \$5,000 - free membership for all employees		
b. Company with 100+ employees		
2. Discount Programs		
a. 100 or more employees with memberships: 50% off membership fees		
b. 75 or more employees with memberships: 40% off membership fees		
c. 50 or more employees with memberships: 30% off membership fees		
d. 25 or more employees with memberships: 20% off membership fees		
e. 10 or more employees with memberships: 15% off membership fees		
f. 5 or more employees with memberships: 10% off membership fees		
Classes:		
Fees will be approved by the Parks & Recreation Director pursuant to Section 36.04, Palm Bay Code of Ordinances, and will also be based upon the instructor's criteria and the terms of the class.		
Facility Rentals:		
Gymnasiums		
Security Damage Deposit	300.00	300.00
Special Event Cleaning Fee		
Director has authority to require renter to pay fees for an outside cleaning service to sanitize the gym based on the nature of the special event, including but not limited to events with bodily fluids or animal waste. Renter will be notified prior to event that this cleaning service will be required and the special event cleaning fee will be paid prior to the event.		
Hourly Rates		
Monday through Friday full court (8:30 a.m. - 5:00 p.m.*)	60.00 + tax/hour	60.00 + tax/hour
Monday through Friday half court (8:30 a.m. - 5:00 p.m.*)	35.00 + tax/hour	35.00 + tax/hour
Saturday & Sunday full court (4 hour minimum)	70.00 + tax/hour	70.00 + tax/hour
Saturday & Sunday half court (4 hour minimum)	45.00 + tax/hour	45.00 + tax/hour
* Mon - Fri hourly gym rentals after 5:00 p.m. are at the supervisor's discretion		

EXHIBIT 'A'

Fiscal Year 2018-2019 Parks and Recreation Department Fee Schedule

	FY 18	FY 19
Full/Half Day Rates		
Half Day (8 hours)	520.00 + tax	520.00 + tax
Full Day Rental (15 hours)	1000.00 + tax	1000.00 + tax
Additional Fees		
Volleyball nets set-up		25.00
Additional Employee Fee*		25.00/hour
Stage Set Up and Take Down	100.00	100.00
Floor Covering**	300.00	300.00
* Required when rental occurs outside of normal operating hours		
** Required when tables, chairs, food, or footwear other than athletic shoes are associated with the event		
TRCC Banquet Rooms A and B:		
(Includes Kitchen, <u>as prep area only</u> , and the maximum capacity not to exceed 200 persons)		
Friday, Saturdays and Sundays (9 a.m. - 12 a.m. - Must rent both rooms)		
Security Damage Deposit	100.00	100.00
8-Hour Rental Fee + Tax (<u>Fri-Sun</u>)	325.00 + tax	325.00 + tax
4-Hour Rental Fee + Tax (<u>Fri-Sun</u>)	200.00 + tax	200.00 + tax
Additional Hours + Tax (<u>Fri-Sun</u>)	40.00/hr	40.00 + Tax/hr
Hourly Rental (Monday through Thursday)	45.00 + tax/hour	45.00 + tax/hour
Additional Employee Fee*		25.00/hour
*Required when rental occurs outside of normal operating hours		
Meeting Rooms		
Security Damage Deposit	100.00	100.00
Medium Rooms - TWCC Room 5/6, TRCC C Room, Veterans Memorial Park, West Oaks Park, Liberty Park	30.00 + tax/hr.	30.00 + tax/hr.
Small Rooms - TWCC Rooms 1, 2, 3, 4	20.00 + tax/hr.	20.00 + tax/hr.
Additional Employee Fee*		25.00/hour
*Required when rental occurs outside of normal operating hours		
Kitchen		
TWCC attached to Room 6 (Daily Rate)	100.00 + tax/day	100.00 + tax/day
Additional Employee Fee*		25.00/hour
*Required when rental occurs outside of normal operating hours		
Captain's House Banquet Facility:		
Security Damage Deposit	200.00	200.00
Friday-Sunday (8 hour rental)	325.00 + tax	325.00 + tax
Additional Hours	40.00 + tax/hour	40.00 + tax/hour
Monday-Thursday (8 hour rental)	160.00 + tax	160.00 + tax
Additional Hours	40.00 + tax/hour	40.00 + tax/hour
<u>Additional Employee Fee*</u>		<u>25.00/hour</u>
<u>*Required when rental occurs outside of normal operating hours</u>		
Pavilions:		
Large Pavilions:	75.00 + tax/day	75.00 + tax/day
Inspiration Park, McGriff Park, FPRP PAL, FPRP Scout, Goode Park, Liberty Park, Fred Lee Park I, West Oaks Park, and Vets Park, <u>Bill Madden Park</u>		
Standard Pavilions:	50.00 + tax/day	50.00 + tax/day
Castaways Pointe Park <u>#1</u> , <u>Castaways Pointe Park #2</u> , <u>Castaways Pointe Park #3</u> , Driskell Park, Fred Lee Park II, Knecht Park, Lynbrook Park, Oakwood Park, Pollak Park, Riviera Park, and FPRP Cricket		
Electric (where available)	15.00	15.00 + tax
Water (where available)	15.00	15.00 + tax

EXHIBIT 'A'

Fiscal Year 2018-2019 Parks and Recreation Department Fee Schedule

	FY 18	FY 19
Maintenance staff fees apply to rentals with an expected attendance of over 200 people (see schedule below)*		
Greenspace		
Security Damage Deposit	200.00	200.00
Special Event Fee	200.00	200.00
Ballfields		
Field Rental	15.00 + tax/hour	15.00 + tax/hour
Light Fee	30.00 + tax/hour	30.00 + tax/hour
Field Lights for Community Partners	15.00 + tax/hour	15.00 + tax/hour
Field Marking - one time only	25.00	25.00

Maintenance staff fees apply to rentals with an expected attendance of over 200 people (see schedule below)*

Youth Sports Player Fee (Community Partners Only)**

Full Facility Sports Complex	10.00	10.00/player/season
Partial Facility Sports Complex	5.00	5.00/player/season

**Community partners currently paying these fees have the option of paying pay for lights used at \$15.00/hour

Tournament Fees		
Security Damage Deposit	200.00	200.00
Field Rental	100.00 + tax/day	100.00 + tax/day
Light fee	30.00 + tax/hour	30.00 + tax/hour
Field Lights for Community Partners	15.00 + tax/hour	15.00 + tax/hour
Baseball/Softball Field Marking - one time only	25.00	25.00
Football/Soccer/Lax Field Marking - one time only		150.00

Maintenance staff fees apply to rentals with an expected attendance of over 200 people (see schedule below)*

Tournaments using 1 to 2 fields require a minimum of 1 employee at \$25/hour. Tournaments using 3 to 4 fields require a minimum of 2 employees at \$25/hour/employee.

NOTE: Director has authority to adjust tournament fees based on tourism impact provided by ~~Space Coast Sports Promotions~~ the [TDC Sports Commission](#), a part of the Tourism Development Council of Brevard County.

* Maintenance Staff Fees

Attendance of 200- 700 <u>400</u> people	1 staff member at \$35 <u>\$25</u> /hour
Attendance of 701-1200 <u>401-800</u> people	2 staff members at \$35 <u>\$25</u> /hour/employee
Attendance of 1201-1700 <u>801-1200</u> people	3 staff members at \$35 <u>\$25</u> /hour/employee
Attendance of 1701-2200 <u>1201-1600</u> people	4 staff members at \$35 <u>\$25</u> /hour/employee
Attendance of 2201-2700 <u>1601-2000</u> people	5 staff members at \$35 <u>\$25</u> /hour/employee
Attendance of 2701-3200 <u>2001-2400</u> people	6 staff members at \$35 <u>\$25</u> /hour/employee
Attendance of 3201-3700 <u>2401-2800</u> people	7 staff members at \$35 <u>\$25</u> /hour/employee
Attendance of 3701-4200 <u>2801-3200</u> people	8 staff members at \$35 <u>\$25</u> /hour/employee
Each additional increment of 400 people	One additional staff member at <u>\$25/hour/employee</u>

Outdoor Courts

Court	5.00 + tax/hour	5.00 + tax/hour
Light fee	10.00 + tax/hour	10.00 + tax/hour

Liberty Park Skate Rink

Rental Fees Rink Rental - No Lights	15.00 + tax/hour	15.00 + tax/hour
Rink Rental - with Lights	25.00 + tax/hour	25.00 + tax/hour

Discount Categories

Non-profit/not-for-profit organizations will receive a 25% discount off of the rental fee portion of all rentals, upon proof of non-profit/not-for-profit status.

Community Partners will receive a 50% discount off of the rental fee portion of all rentals.

Direct costs, employee fees, and utility fees for above categories must still be paid at full rates. Recreation Supervisors will verify all documentation and approve/apply rental discounts.

Equipment Rentals:

Mobile Stage Rental	
Damage Deposit	500.00
Use Fee	1,000.00
Use Fee for non-profit/other gov't groups	750.00

EXHIBIT 'A'

Fiscal Year 2018-2019 Parks and Recreation Department Fee Schedule

	FY 18	FY 19
<u>Delivery/set-up/breakdown will require a minimum of 2 employees for 2 hours at \$25/hour/employee. Depending on the event, up to 5 employees may be required for up to 4 hours at \$25/hour/employee. In addition, the City may require an employee to be assigned to the stage during the entire event at \$25/hour.</u>		
Mobile Bleacher Rental		
<u>Damage Deposit</u>		500.00
<u>Use Fee</u>		500.00/set
<u>Use Fee for non-profit/other gov't groups</u>		250.00/set
<u>Delivery/set-up/breakdown will require an employee for 2 hours at \$25/hour. Depending on the event, the City may require an employee to be assigned to the bleachers during the entire event at \$25/hour.</u>		

Palm Bay Aquatic Center

Admission

General Admission	4.00/day	4.00/day
Lap Swimming	4.00/day	4.00/day
<u>Senior Lap Swimming</u>		<u>2.00/day</u>
Veteran Admission	1.50/day	1.50/day
<u>Veteran's Dependents Admission</u>		<u>2.00/day</u>
Day Care Groups Admission	3.00/child	3.00/child
<u>Seasonal Pass (Memorial Day - Labor Day)</u>		<u>125.00</u>
<u>Seasonal Pass (per additional household member)(Memorial Day - Labor Day)</u>		<u>100.00</u>
12 Visit Pass	40.00	40.00
Veteran 12 Visit Pass	15.00	15.00

Rentals

Full Pool Rental (in Season*)	80.00 + tax/hour	80.00 + tax/hour
Full Pool Rental (off Season*)	90.00 + tax/hour	90.00 + tax/hour
Lifeguards for Full Rental (5 total)	25.00/guard/hour	25.00/guard/hour
Half Pool Rental (in Season*)	40.00+tax/hour	40.00+tax/hour
Half Pool Rental (off Season*)	50.00 + tax/hour	50.00 + tax/hour
Lifeguards for Half Rental (3 total, 4 w/diving board)	25.00/guard/hour	25.00/guard/hour
<u>Swim Clubs/Teams (in Season*)(4 lanes)</u>	<u>17.00 + tax/hour</u>	<u>17.00 + tax/hour</u>
<u>Swim Clubs/Teams (off Season*)(4 lanes)</u>	<u>27.00 + tax/hour</u>	<u>27.00 + tax/hour</u>
<u>Additional Lanes</u>		<u>5.00 + tax/hour/lane</u>

*In Season is April 1 through October 31; Off Season is November 1 through March 31.

Classes

Swim Lessons (5 and under)	40.00	40.00
Swim Lessons (5 and under & qualified for Free/Reduced Lunch)	30.00	30.00
Swim Lessons (5 and under & qualified for EBT)	20.00	20.00
Swim Lessons (6 and up)	50.00	50.00
Swim Lessons (6 and up & qualified for Free/Reduced Lunch)	37.50	37.50
Swim Lessons (6 and up & qualified for EBT)	25.00	25.00
Private Swim Lessons	25.00/hour	25.00/hour
Swim Team (10% discount for additional children in same household)	100.00	100.00
Lifeguard Classes	250.00	250.00
Lifeguard Recertification Class (city employee)	35.00	35.00
Lifeguard Recertification Class (non-city employee)	50.00	50.00
Water Safety Instructor Class (city employee)	50.00	50.00
Water Safety Instructor Class (non-city employee)	250.00	250.00

Recreation Programs:

Day Camps (Regular Day Camp is 7:00 a.m. - 6:00 p.m.):

Weekly	100.00	100.00
Weekly (qualified for Free/Reduced Lunch)	90.00	75.00
Weekly (qualified for EBT)	75.00	50.00
Daily	30.00/day	30.00/day
Late pick-up	20.00/hour	20.00/hour

A fee reduction of \$5 per child will be applied if there are 3 or more kids on the same household. Reduction applies only to households that qualify for no other reduced fees.

Additional Admission and transportation fees may apply to additional special activities and field trips.

After School Program:

Weekly	35.00	35.00
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Bus Trips:

Fees based on ticket cost, availability and transportation.

EXHIBIT 'A'

Fiscal Year 2018-2019 Parks and Recreation Department Fee Schedule

	FY 18	FY 19
Adult League Fees:		
Director or designee approves league team fees which will include indirect program costs and a percentage of the costs of electricity, field maintenance, and staff coordination.		
Miscellaneous Recreation Programs		
Director or designee approves fees which will include indirect program costs and a percentage of the costs of transportation, supplies, staffing, etc.		
Camping:		
Scout Camping Area at Fred Poppe Regional Park		
Youth Group Primitive Camping	3.00/person/night	3.00/person/night
Campsites at Fred Poppe Regional Park		
Primitive Camping Site	10.00 to 30.00/night	10.00 to 30.00/night
Full Hook-Up Site	15.00 to 50.00/night	15.00 to 50.00/night
Cabin	20.00 to 75.00/night	
Discount for stays of 30 consecutive days		15%
Camping rates during special events determined by Director or designee to reflect the type of event and the impact on the park.		
Vehicle Wash Pass	5.00 to 10.00/wash	5.00 to 10.00/wash
PAL - Police Athletic League PBAC - Palm Bay Aquatic Center TRCC - Tony Rosa Community Center FPRP - Fred Poppe Regional Park TWCC - Ted Whitlock Community Center TWCC - Ted Whitlock Community Center		

RESOLUTION NO. 2018-44

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2018-2019, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, TITLE XI, BUSINESS REGULATIONS, CHAPTER 117, ALARM SYSTEMS; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title XI, Business Regulations, Chapter 117, Alarm Systems, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2018-2019, pursuant to the Code of Ordinances, Title XI, Business Regulations, Chapter 117, Alarm Systems, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

FY 2018-2019 Alarm Fees Schedule

	<u>FY 18</u>	<u>FY 19</u>
FINANCE DEPARTMENT		
CoO, Chapter 117, Alarm Systems		
False Alarms:		
First False Alarm	\$0	\$0
Second False Alarm	\$0	\$0
Third False Alarm	\$50.00	\$50.00
Fourth False Alarm	\$100.00	\$100.00
Fifth False Alarm	\$150.00	\$150.00
Sixth or More False Alarm	\$200.00	\$200.00
 Caused by On-Site Alarm Company Employee	 \$0.00	 \$0.00
Registration:		
Initial Registration Fee	\$20.00	\$20.00
Renewal		
Annual renewal (with false alarm in previous 12 months)	\$20.00	\$20.00
Annual renewal (without false alarm in previous 12 months)	\$0.00	\$0.00
Register/Renew 30 days or less of mailing date of notification	\$20.00	\$20.00
Register/Renew after 30 days of mailing date of notification	\$40.00	\$40.00
 Late Payment Fee:	 \$5.00	 \$5.00

More than one (1) fee may apply per violation.

RESOLUTION NO. 2018-45

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2018-2019, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, TITLE XVII, LAND DEVELOPMENT CODE; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HERewith; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2018-2019, pursuant to the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK

Language, incorporated into Exhibit A, which is ~~stricken~~ through shall be deleted; underscored language shall be included. Deletions and additions constitute the proposed amendment. Language remaining is now in effect and shall remain unchanged.

EXHIBIT 'A'

FY 2018-2019 Growth Management Department Fees Schedule

FY 18

FY 19

GROWTH MANAGEMENT DEPARTMENT:

CoO, Chapter 170, Construction Codes and Regulations:

Building Permit Issuance	25.00	<u>30.00</u>
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Building ~~Inspection~~ Permit Fee (unless specifically listed below)

Value \$1,000 or less	25.00	<u>30.00</u>
Value \$1,001 to \$50,000 (first \$1,000)	25.00	<u>30.00</u>
Plus for every \$1,000 or fraction	6.00	6.00
Value \$50,001 to \$100,000 (first \$50,000)	319.00	319.00
Plus for every \$1,000 or fraction	5.00	5.00
Value \$100,001 to \$500,000 (first 100,000)	569.00	569.00
Plus for every \$1,000 or fraction	4.00	<u>5.00</u>
Value \$500,001 and up (first 500,000)	2,169.00	2,169.00
Plus for every \$1,000 or fraction	3.00	3.00
Building Inspection <u>Permit</u> Fee - Mobile Homes	250.00	250.00
Moving of a Building or Structure	150.00	150.00

Environmental Monitoring Fee 25.00

Demolition of Building or Structure (first 100,000 cubic feet)	125.00	125.00
Plus for every 10,000 c.f. or fraction	1.00	1.00

Plan Check Review Fees (1/2 inspection <u>building permit</u> fee)	50%	50%
Plus for For every revision <u>add</u>	50.00	50.00
<u>Residential</u>		<u>50.00</u>
<u>Commercial (per sheet)</u>		<u>40.00</u>

Building Inspection Fee

<u>Residential</u>	<u>100.00</u>
<u>Commercial</u>	<u>100.00</u>

Reinspection Fee (after failed inspection)

Residential Permits

First <u>Re</u> -inspection	25.00	<u>100.00</u>
Second re-inspection	50.00	
Third re-inspection and after	100.00	

Commercial Permits

First <u>Re</u> -inspection	50.00	<u>100.00</u>
Second re-inspection	75.00	
Third re-inspection and after	100.00	

EXHIBIT 'A'

FY 2018-2019 Growth Management Department Fees Schedule

	FY 18	FY 19
Roofing or Siding Repair - Single Family	50.00	<u>100.00</u>
New Roofing or Replacement Roofing or Siding - Single Family	100.00	<u>150.00</u>
Work Commenced without Permits (<u>Note: double all fees or 450.00 whichever is greater</u>)	-	<u>See Note</u>
Failure to Call for Final Inspection	75.00	75.00
Change of Contractor (each change)	40.00	40.00
Refund of Inspection Fees (if no inspections have occurred)	25.00	25.00
Subcontractor Fee (per subcontractor type)	40.00	40.00
After Hours Inspection (per hour, 2 hour minimum)	100.00	
Fire Inspection Fee (1/2 of Building Inspection Fee)	50%	50%
Fire Plan Review Fee (1/2 of Building Plan Review Fee)	50%	50%
<u>Fire Inspection Fee - Mobile Vending</u>		<u>90.00</u>
Emergency Light Inspection and Testing	50.00	50.00
Temporary CO request	100.00	
Permit and TCO -Extension	50.00	50.00
Master Plan per Model - Single Family	300.00	300.00
CoO, Chapter 174, Floodplain and Stormwater Management:		
Floodplain Permit Fee	60.00	60.00
Stormwater Review Fee (new or modified development, up to five (5) acres	650.00	650.00
Over 5 acres in Size (additional per acre)	15.00	15.00
4th to Final Review (per acre)	7.50	7.50

EXHIBIT 'A'

FY 2018-2019 Growth Management Department Fees Schedule

	FY 18	FY 19
Inspection Fee (1.5% of the value of the site improvement)(due prior to construction)	1.5% of the value	1.5% of the value
Re-inspection fee	50.00	50.00
Single Family Residential Construction Drainage Permit	40.00	40.00
Hold Harmless Processing (new construction)	15.00	15.00
Lot Line Improvements Permits		
Review	43.00	43.00
Final Inspection	83.00	83.00
CoO, Chapter 178, Signs:		
Billboard Permit Fee	3,500.00	3,500.00
Annual Billboard Sign Inspection Fee	250.00	250.00
Annual Billboard Sign Plan Check Fees	25.00	25.00
After Third Revision	75.00	75.00
Failure to Call for Final Inspection	75.00	75.00
Change of Contractor	15.00	15.00
Refunds if No Inspections (Fee)	50.00	50.00
Sign Permit	25.00	25.00
Sign Inspection Fees		
Value of Less Than \$1,001	25.00	
Value of \$1,001 or- Inspection Fee)		
Sign Plan Check Fees	15.00	
After Third Revision	50.00	
Failure to Call for Final Inspection	75.00	
Change of Contractor	15.00	
Refunds if No Inspections (Fee)	50.00	

EXHIBIT 'A'

FY 2018-2019 Growth Management Department Fees Schedule

	FY 18	FY 19
CoO, Chapter 179, Streets and Other Rights of Way:		
Creating or Vacating Easements or Drainage Rights of Way	182.00	182.00
Creating or Vacating Road Rights of Way	312.00	312.00
Driveway Permit		
Residential (construction in scattered lots subdivisions)	206.00	206.00
Residential (closed drainage (curb and gutter))	124.00	124.00
Commercial (all construction)	206.00	206.00
Revising Driveway or Temporary Driveways	75.00	75.00
Re-Inspections		
Open drainage (swale and pipe)	90.00	90.00
Closed drainage (curb and gutter)	57.00	57.00
Right of Way Use Permit	346.00	346.00
Single family residential irrigation permit	33.00	33.00
Water service connection permit		
No boring required	31.00	31.00
Boring required	140.00	140.00
Hold Harmless recording (irrigation/docks)	15.00	15.00
Each Street Cut	147.00	147.00
Projects under Section 179.096(E) (additional As-built fee (greater than or equal to 6" line installed)	264.00	264.00
Right of Way Restoration Inspection Public Works	20.00	20.00
Final Plat Review Surveyor (maximum 3 reviews per fee)	620.00	620.00
Off-site Directional Sign Permit		
Processing and Design Fee (Up to two signs on a multiple directional sign assembly)	50.00	50.00
Processing and Design Fee (Up to four signs (maximum allowed) on a multiple directional sign assembly. Valid for 5 years per ROW Use permit)	75.00	75.00

EXHIBIT 'A'

FY 2018-2019 Growth Management Department Fees Schedule

	FY 18	FY 19
Recreational and Cultural Sign		
Single Mounted Sign	150.00	150.00
Multiple Direction Sign	115.00	115.00
CoO, Chapter 180, Trees and Shrubbery Landscaping:		
Tree Site Work Permit		
Minimum Fee	20.00	
Maximum Fee (per acre or fraction thereof)	250.00	250.00
Fee Per Tree Removed	10.00	20.00
Tree Mitigation - Replacement Fee per Tree	300.00	350.00
CoO, Chapter 184, Subdivisions:		
Subdivisions		
Pre-Application Conference		250.00
Preliminary Plat Application	500.00	500.00
Minor Subdivision Application Plan Review (Administrative)		800.00
Major Subdivision Application Plan Review (Administrative)		1,200.00
Final Plat Application	800.00	800.00
Vacation of Plat Application	250.00	250.00
Final -Plat Review, City Surveyor	600.00	600.00
Inspection of Public Improvements (value)	0.5%	0.5%
CoO, Chapter 185, Zoning Code:		
Zoning/Rezoning Application	600.00	650.00
Variance Application	350.00	350.00
Conditional Use Application	600.00	650.00
Code Text Amendment Application	1,000.00	1,500.00
Off-Site Parking Site Plan Application	300.00	300.00
Development Agreement Review	600.00	
Preliminary Planned Unit Development Plan Application	750.00	1,000.00
Final Planned Unit Development Plan Application	1,500.00	1,500.00
Preliminary Planned Community Development Application	1,000.00	
Final Planned Community Development Application	1,500.00	

EXHIBIT 'A'

FY 2018-2019 Growth Management Department Fees Schedule

	FY 18	FY 19
Comprehensive Plan Amendment or Future Land Use		
Map Amendment Application		
Large Scale (ten (10) acres or more)	1,600.00	<u>2,000.00</u>
Small Scale (less than ten (10) acres)	1,000.00	<u>1,200.00</u>
Text Amendment	1,600.00	<u>2,000.00</u>
Voluntary Annexation Request	1,600.00	<u>2,000.00</u>
Site Plan Application		
3 acres or less	500.00	<u>850.00</u>
Greater than 3 acres	800.00	<u>1,000.00</u>
Revision to Approved Plan (RTAP)	200.00	<u>450.00</u>
Expedited Review	-	
Appeal of Administrative Decisions	200.00	<u>650.00</u>
Zoning Verification Letter	35.00	<u>50.00</u>

Chapter 190, Florida Statutes

Community Development Districts		
Initial Application	7,500.00	7,500.00
Amended Application	3,750.00	3,750.00

NOTES:

Impact Fees are set by Ordinance and are contained in the Palm Bay Code of Ordinances and updated on the website.

RESOLUTION NO. 2018-46

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES FOR FISCAL YEAR 2018-2019, PURSUANT TO THE CITY OF PALM BAY CODE OF ORDINANCES, TITLE XVII, LAND DEVELOPMENT CODE, CHAPTER 171, FAIR SHARE IMPACT FEES; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HERewith; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, Chapter 171, Fair Share Impact Fees, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2018-2019, pursuant to the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

EXHIBIT A

Fiscal Year 2018-2019 Fair Share Impact Fees Schedule

	FY 18	FY 19
CHAPTER 171, FAIR SHARE IMPACT FEES		
PARK, POLICE AND FIRE IMPACT FEES		
CoO, Section 171.05, Fee to be Imposed on Impact Generating Land Development Activity		
Parks		
Land Use Type		
Residential		
Single family (per unit)	787.78	787.78
Multiple family (per unit)	432.37	432.37
Mobile home (per unit)	495.42	495.42
Police		
Land Use Type		
Residential		
Single family (per unit)	37.97	37.97
Multiple family (per unit)	28.08	28.08
Mobile home (per unit)	26.10	26.10
Hotel/motel (per room)	26.10	26.10
Office		
Medical per 1,000 gross sq. ft.	62.50	62.50
Financial per 1,000 gross sq. ft.	143.21	143.21
General per 1,000 gross sq. ft.		
100,000 gross sq. ft.	49.06	49.06
100,000 to 199,000 gross sq. ft.	43.13	43.13
200,000 gross sq. ft.	31.65	31.65
Industrial/warehouse		
Warehouse per 1,000 gross sq. ft.	13.05	13.05
Wholesale per 1,000 gross sq. ft.	10.68	10.68
Light industrial per 1,000 gross ft.	18.06	18.06
Retail		
Under 50,000 gross sq. ft. (per 1,000 gross sq. ft.)	62.50	62.50
50,000 – 99,000 gross sq. ft. (per 1,000 gross sq. ft.)	63.68	63.68
100,000 – 199,999 gross sq. ft. (per 1,000 gross sq. ft.)	65.66	65.66
200,000 – 299,999 gross sq. ft. (per 1,000 gross sq. ft.)	63.68	63.68
300,000 gross sq. ft. or more (per 1,000 gross sq. ft.)	139.22	139.22
Recreational		
Skating rink (per parking space)	7.12	7.12
Bowling alley (per parking space)	7.12	7.12
Golf course (per space)	9.89	9.89
Tennis court parking space	7.12	7.12
Water sports/marina (per parking space)	7.47	7.47
Institutional		
Conference/civic center (per 1,000 gross sq. ft.)	109.58	109.58
Schools and day care centers (per student)	3.96	3.96
Fraternal organizations (per 1,000 gross sq. ft.)	1.59	1.59
Churches (per 1,000 gross sq. ft.)	11.48	11.48

EXHIBIT A

Fiscal Year 2018-2019 Fair Share Impact Fees Schedule

	FY 18	FY 19
Fire		
Land Use Type		
Residential		
Single family (per unit)	283.44	283.44
Multiple family (per unit)	194.13	194.13
Mobile home (per unit)	209.67	209.67
Hotel/motel (per room)	81.45	81.45
Office		
Medical per 1,000 gross sq. ft.	194.99	194.99
Financial per 1,000 gross sq. ft.	446.75	446.75
General per 1,000 gross sq. ft.		
100,000 gross sq. ft.	153.03	153.03
100,000 to 199,000 gross sq. ft.	134.52	134.52
200,000 gross sq. ft.	98.74	98.74
Industrial/warehouse		
Warehouse per 1,000 gross sq. ft.	40.73	40.73
Wholesale per 1,000 gross sq. ft.	33.32	33.32
Light industrial per 1,000 gross sq. ft.	139.08	139.08
Retail		
Under 50,000 gross sq. ft. (per 1,000 gross sq. ft.)	194.99	194.99
50,000 – 99,000 gross sq. ft. (per 1,000 gross sq. ft.)	198.69	198.69
100,000 - 199,999 gross sq. ft. (per 1,000 gross sq. ft.)	204.87	204.87
290,000 - 299,999 gross sq. ft. (per 1,000 gross sq. ft.)	198.69	198.69
300,000 gross sq. ft. or more (per 1,000 gross sq. ft.)	81.42	81.42
Recreational		
Skating rink (per parking space)	22.21	22.21
Bowling alley (per parking space)	22.21	22.21
Golf course (per space)	30.85	30.85
Tennis court (parking space)	22.21	22.21
Water sports/marina (per parking space)	23.44	23.44
Institutional		
Conference/ civic center (per 1,000 gross sq. ft.)	341.85	341.85
Schools and day care centers (per student)	12.34	12.34
Fraternal organizations (per 1,000 gross sq. ft.)	4.93	4.93
Churches (per 1,000 gross sq. ft.)	35.78	35.78

CHAPTER 171, TRANSPORTATION FACILITIES IMPACT FEE

CoO, Section 171.29, Fee to be Imposed on Land Development Activity

Generating Traffic

Land Use Type		
Residential		
Single Family (per dwelling unit)	4353.00	4353.00
Duplex (per dwelling unit)	2550.86	2550.86
Mobile Home (per dwelling unit)	2172.15	2172.15
Multiple Family		
1 or 2 stories (per dwelling unit)	2868.63	2868.63
3 stories or more (per dwelling unit)	2550.86	2550.86
Adult Congregate Living (per dwelling unit)	350.04	350.04
Retirement Home (per dwelling unit)	771.02	771.02

EXHIBIT A

Fiscal Year 2018-2019 Fair Share Impact Fees Schedule

	FY 18	FY 19
Hotel/Motel (per rom)	2260.15	2260.15
Industrial		
General Light (per 1,000 sq. ft.)	3092.26	3092.26
General Heavy (per 1,000 sq. ft.)	710.34	710.34
Warehouse (per 1,000 sq. ft.)	2200.52	2200.52
Mini Warehouse (per 1,000 sq. ft.)	1183.90	1183.90
Utilities (per 1,000 sq. ft.)	378.85	378.85
Institutional		
Elementary School (per student)	530.02	530.02
Jr. High/Middle School (per student)	665.61	665.61
High School (per student)	702.58	702.58
Junior Technical/College (per student)	493.04	493.04
College (per student)	977.86	977.86
Church (per 1,000 sq. ft.)	3743.01	3743.01
General Aviation (per flight)	809.41	809.41
Civic Center (per 1,000 sq. ft.)	10271.68	10271.68
Medical		
Nursing Home (per bed)	870.06	870.06
Hospital (per bed)	5592.76	5592.76
Medical Office (per 1,000 sq. ft.)	15668.96	15668.96
Office		
Under 100,000 sq. ft. (per 1,000 sq. ft.)	8117.35	8117.35
100,000 – 199,999 sq. ft. (per 1,000 sq. ft.)	6558.08	6558.08
200,000 sq. ft. and over (per 1,000 sq. ft.)	4998.82	4998.82
Research Facility (per 1,000 sq. ft.)	3840.58	3840.58
Insurance (per 1,000 sq. ft.)	5445.96	5445.96
Recreation		
General Recreation (per acre)	1691.43	1691.43
Golf Course (per acre)	2861.34	2861.34
Marina (per slip)	1390.73	1390.73
Racquet Club (per 1,000 sq. ft.)	6262.29	6262.29
Restaurant		
Quality (per 1,000 sq. ft.)	7625.49	7625.49
High Turnover, Sit Down (per 1,000 sq. ft.)	14051.34	14051.34
Fast Food w. Drive Through (per 1,000 sq. ft.)	28565.79	28565.79
Retail		
Shopping Center		
Convenience (per 1,000 sq. ft. g.l.a.)	7786.11	7786.11
Under 50,000 sq. ft. (per 1,000 sq. ft. g.l.a.)	7125.21	7125.21
50,000 to 99,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	9634.04	9634.04
100,000 to 199,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	10142.65	10142.65
200,000 to 299,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	10518.22	10518.22
300,000 to 399,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	11190.66	11190.66
400,000 to 999,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	9935.38	9935.38
1,000,000 sq. ft. and over (per 1,000 sq. ft. g.l.a.)	9908.67	9908.67
Home Improvement Store (per 1,000 sq. ft.)	8581.28	8581.28
Wholesale (per 1,000 sq. ft.)	1797.45	1797.45
Furniture (per 1,000 sq. ft.)	846.89	846.89
Hardware/Paint Store (per 1,000 sq. ft.)	3475.40	3475.40
Building/Lumber Supply (per 1,000 sq. ft.)	3101.38	3101.38

EXHIBIT A

Fiscal Year 2018-2019 Fair Share Impact Fees Schedule

	FY 18	FY 19
Services		
Bank (per 1,000 sq. ft.)	9336.72	9336.72
Bank w. Drive Through (per 1,000 sq. ft.)	15824.34	15824.34
Day Care Center (per 1,000 sq. ft.)	8339.06	8339.06
Service Station (per station)	6482.52	6482.52
Car Wash (per stall)	4153.49	4153.49
New/Used Auto Sales/Service (per 1,000 sq. ft.)	1282.20	1282.20
Governmental Buildings (per 1,000 sq. ft.)	8750.77	8750.77
Post Office (per 1,000 sq. ft.)	13734.88	13734.88

RESOLUTION NO. 2018-47

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2018-2019, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, FOR CHAPTERS AND SECTIONS OF THE CODE AS SPECIFIED HEREIN; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HERewith; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, various chapters and sections of the City of Palm Bay Code of Ordinances provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts miscellaneous fees, rates and charges for Fiscal Year 2018-2019, pursuant to the Code of Ordinances, for those chapters and sections as specified within Exhibit A, which is, by reference, incorporated herein and made an integral part of this resolution.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

Fiscal Year 2018-2019 Miscellaneous Fees Schedule

	<u>FY 18</u>	<u>FY 19</u>
CHAPTER 99, MAINTENANCE OF ABANDONED FORECLOSING RESIDENTIAL PROPERTIES		
CoO, Section 99.03(B) Registration of Abandoned Foreclosing		
Residential Properties; Duty to Provide Written Notice of Abandoned Residential Property:		
Registration	100.00	100.00
CHAPTER 118, LIENS LEVIED AGAINST PRIVATE PROPERTY		
CoO, Section 118.08 Service Charge for Lien Search		
Within one (1) working day of request	40.00	40.00
Within three (3) to six (6) working days	30.00	30.00
CHAPTER 150, SOLID WASTE MANAGEMENT		
CoO, Section 150.51 Customer Deposits:		
Deposit - No Credit Screening	30.00	30.00
Deposit Credit Screening (Owners - Yellow)	15.00	15.00
Deposit Credit Screening (Renter - Green or Yellow)	15.00	15.00
Deposit Credit Screening (Renter - Red)	30.00	30.00
Change of Service Fee	15.00	15.00
Additional Deposit (for delinquent quarterly accounts)	70.00	70.00
CoO, Section 150.52 Discontinuing and Reestablishing Service:		
Service Reactivation Fee (first occurrence, due to non-payment)	35.00	35.00
Service Reactivation Fee* (second occurrence, due to non-payment)	50.00	50.00
Service Reactivation Fee* (third occurrence, due to non-payment)	75.00	75.00
Service Reactivation Fee (customer request service stop)	25.00	25.00
*After twelve (12) consecutive payments, account is eligible for "first occurrence" rate if future reactivation is required.		
CoO, Section 150.53 Rates:		
Residential service per month	12.30	12.30
Residential service per quarter	36.90	36.90
Additional CART rental per month	0.50	0.50
Miscellaneous Service Charges		
Utility Lien Cost	70.00	70.00
Credit Card Charge Back		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%	40.00 or 5% whichever is greater
Credit Check Fees	Actual cost or 5.00 minimum	Actual cost or 5.00 minimum
Insufficient Bank Draft		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%	40.00 or 5% whichever is greater

EXHIBIT 'A'

Fiscal Year 2018-2019 Miscellaneous Fees Schedule

	FY 18	FY 19
Late Fee (based on outstanding fund amount)	5%	5%
Return Check Charge (NSF)		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%	40.00 or 5% whichever is greater
CHAPTER 172, ENVIRONMENTAL REGULATIONS		
CoO, Section 172.02, Environmental Fees		
Environmental Fee*	125.00	125.00
*This fee shall be pro-rated for each property which is more than 1/4 acre in size such that the fee equates to \$125 per 1/4 acre of property. Properties smaller than 1/4 acre shall pay a minimum fee of \$125.		
CHAPTER 174, FLOODPLAIN AND STORMWATER MANAGEMENT (STORMWATER UTILITY)		
Monthly service fee (based on Equivalent Residential Unit (ERU) pursuant to Section 174.092(E), Palm Bay Code of Ordinances	4.47	4.47
Miscellaneous Service Charges		
Credit Card Charge Back		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%	40.00 or 5% whichever is greater
Credit Check Fees	Actual cost or 5.00 minimum	Actual cost or 5.00 minimum
Insufficient Bank Draft		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%	40.00 or 5% whichever is greater
Late Fee (based on outstanding fund amount)	5%	5%
Return Check Charge (NSF)		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%	40.00 or 5% whichever is greater
Service Reactivation Fee (due to non-payment)	-	-
Service Reactivation Fee (customer request service stop)	-	-
Utility Lien Cost	70.00	70.00

EXHIBIT 'A'

Fiscal Year 2018-2019 Miscellaneous Fees Schedule

	<u>FY 18</u>	<u>FY 19</u>
<u>OTHER FEES</u>		
Non-Utility Lien Costs		
Nuisance Liens (Breakdown of Cost)		
City Administrative Fee	30.00	30.00
Filing Lien	50.00	50.00
Certified Mail	7.00	7.00
Registered Mail	12.00	12.00
Foreign Exchange Bank Charge	25.00	25.00
Brevard County Lien Recording - 1st page	10.00	10.00
Brevard County Lien Release - 1st page (invoiced at time of recording)	10.00	10.00
Brevard County Lien Recording/Release - each additional page (invoiced at time of recording)	8.50	8.50
Nuisance Liens (Total Cost - 1 page)		
In United States - Certified Mail	107.00	107.00
Out of Country - Registered Mail	137.00	137.00
Code Board Liens		
Code Board Liens Release (optional service if requested due to foreclosure)	100.00	100.00
Growth Management		
Growth Management Lien Release on defaulted agreements	50.00	50.00
Each Additional Page	8.50	8.50
Human Resources Fees		
New Hire Testing and Fees:		
Fire Department		
Written exam	25.00	25.00
Physical ability and mega-code	40.00	40.00
Fire team assessment	35.00	35.00
Police Department		
Written exam	30.00	30.00
Police Department Fees		
Firearms and Tactical Training Facility (Gun Range):		
Annual use/per officer (unlimited use of facility based on availability)	20.00	20.00
*\$3,000.00 cap for larger agencies		

RESOLUTION NO. 2018-48

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING THE CLASSIFICATION AND PAY PLANS AND THE POSITION CONTROL PLAN FOR EMPLOYEES OF THE CITY OF PALM BAY FOR FISCAL YEAR 2018–2019; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay's Personnel Rules and Regulations, Rules II and III, require that Pay Plans be adopted for the employees of the City of Palm Bay, and

WHEREAS, the City of Palm Bay desires to adopt a Position Control Plan as part of the Fiscal Year 2018-2019 budget.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council hereby adopts the Classification and Pay Plans for the City of Palm Bay employees and the Position Control Plan, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, on , 2018.

William Capote, MAYOR

ATTEST:

Terese Jones, CITY CLERK

FY 19 Position Control Plan

FY 19 Full Time Position City Wide

Contract	Contract Dates	FY 15	FY 16	FY 17	FY 18	FY 19	FY 19 Revised
NAGE Blue	10/01/16 - 9/30/19	173.00	186.00	187.00	186.00	186.00	186.00
NAGE White	10/01/16 - 9/30/19	124.00	121.00	127.00	136.00	138.00	138.00
Police Officer	10/1/14 - 9/30/2018	126.00	127.00	126.00	126.00	132.00	132.00
Police Sergeant	10/1/14 - 9/30/2018	20.00	19.00	19.00	19.00	19.00	19.00
Police Lieutenant	10/1/14 - 9/30/2018	8.00	8.00	8.00	8.00	8.00	8.00
Fire Rank & File	10/1/15-9/30/2018	108.00	108.00	108.00	108.00	108.00	108.00
Fire Supervisors	10/1/15-9/30/2018	12.00	12.00	12.00	13.00	13.00	13.00
General 1	N/A	16.00	19.00	20.00	21.00	21.00	21.00
General 2	N/A	38.00	38.00	36.00	39.00	39.00	39.00
General 3	N/A	123.00	138.00	139.00	150.00	151.00	151.00
Total Full-Time Positions:		748.00	776.00	782.00	806.00	815.00	815.00

NAGE White Changes	
Net Change	0

NAGE Blue Changes	
Net Change	0

Police Changes	
Police Officer	PO
Lieutenant	LT
Sergeant	SG
Net Change	0

Fire Changes	
Fire Rank & File	FF
Fire Supervisors	FS
Net Change	0

Position Control Plan	
General Changes for G1, G2, G3	
	G1
	G2
	G3
Net Change	0

FY 19 Position Control Plan

FY 19 Full Time Equivalents by Department					
	FY 15	FY 16	FY 17	FY 18	FY 19
Legislative	9.00	9.00	9.00	9.00	9.00
City Manager's Office	6.50	6.00	5.00	5.00	5.00
City Attorney's Office	7.99	10.34	10.34	12.30	12.30
Procurement	0.00	0.00	6.00	6.00	6.00
Finance	21.00	22.00	16.00	16.00	16.00
Comm & Information Technology	14.40	15.40	15.40	15.40	15.40
Human Resources	10.00	10.00	12.63	13.63	13.63
Growth Management	19.20	20.20	34.30	45.80	48.80
Economic Development	0.00	4.25	5.00	4.00	4.00
Parks & Recreation	51.68	52.42	55.00	54.83	54.83
Facilities	0.00	16.40	15.80	16.40	16.40
Police	246.88	243.08	235.68	235.68	241.68
Fire	135.00	136.00	136.00	137.00	137.00
Public Works	120.77	127.55	128.32	128.95	128.95
Utilities	135.31	134.96	132.49	140.89	140.89
BCRA	1.50	1.50	1.70	1.70	1.70
	779.23	809.10	818.66	842.58	851.58

FY 19 Position Control Plan

Decreased in FTEs		
Position	Department	# of FTEs
Total Decrease in FTEs		0.00

FY 19 Position Control Plan

Increased in FTEs		
Position	Department	# of FTEs
Total Increase in FTEs		0.00

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
LEGISLATIVE DEPARTMENT							
Administration Division	9.00	9.00	9.00	9.00	-	9.00	-
OFFICE OF THE CITY MANAGER DEPT.							
Administration Division	5.50	5.00	5.00	5.00	-	5.00	-
OFFICE OF THE CITY ATTORNEY DEPT.							
Administration Division	2.09	2.05	2.05	2.05	-	2.05	-
Risk Management Division	8.25	8.25	10.25	10.25	-	10.25	-
Department Total	10.34	10.30	12.30	12.30	-	12.30	-
PROCUREMENT DEPARTMENT							
Administration Division	6.00	6.00	6.00	6.00	-	6.00	-
FINANCE DEPARTMENT							
Administration Division	5.00	5.00	5.00	5.00	-	5.00	-
Accounting Division	6.00	6.00	6.00	6.00	-	6.00	-
Purchasing and Contracts Division	-	-	-	-	-	-	-
Revenue	5.00	5.00	5.00	5.00	-	5.00	-
Department Total	16.00	16.00	16.00	16.00	-	16.00	-
COMMUNICATION & INFORMATION TECHNOLOGY DEPARTMENT							
Administration Division	15.40	15.40	15.40	15.40	-	15.40	-
HUMAN RESOURCES DEPARTMENT							
Administration Division	7.63	7.63	8.63	8.63	-	8.63	-
Employee Health Insurance Division	3.00	3.00	3.00	3.00	-	3.00	-
Other Employee Benefits Division	2.00	2.00	2.00	2.00	-	2.00	-
Department Total	12.63	12.63	13.63	13.63	-	13.63	-
GROWTH MANAGEMENT DEPARTMENT							
Administration Division	2.63	1.63	0.50	0.50	-	0.50	-
Land Development	5.40	5.40	9.10	9.10	-	9.10	-
Code Enforcement	8.80	8.80	8.80	11.80	-	11.80	3.00
Building	17.47	18.97	25.40	25.40	-	25.40	-
HANDS	-	1.00	2.00	2.00	-	2.00	-
Department Total	34.30	35.80	45.80	48.80	-	48.80	3.00
ECONOMIC DEVELOPMENT DEPARTMENT							
Administration Division	5.00	4.00	4.00	4.00	-	4.00	-
PARKS AND RECREATION DEPARTMENT							
Administration	8.00	8.00	8.00	8.00	-	8.00	-
Recreation Programs Division	10.31	10.31	10.31	10.31	-	10.31	-
Parks Maintenance Division	21.80	21.80	23.00	23.00	-	23.00	-
Palm Bay Regional Park Division	9.00	9.00	7.00	7.00	-	7.00	-
Palm Bay Aquatic Center Division	1.63	1.63	2.26	2.26	-	2.26	-
Whitlock Community Center Division	4.26	4.26	4.26	4.26	-	4.26	-
Department Total	55.00	55.00	54.83	54.83	-	54.83	-
FACILITIES DEPARTMENT							
Facility Maintenance Division	15.80	15.80	16.40	16.40	-	16.40	-
POLICE DEPARTMENT							
Executive Division	4.00	4.00	4.00	4.00	-	4.00	-
Support Services Division	35.55	32.85	32.85	32.85	-	32.85	-
Uniform Services Division	140.63	119.63	118.63	124.63	-	124.63	6.00
Investigations Division	20.00	20.00	20.00	20.00	-	20.00	-
Special Operations Division	-	21.00	22.00	22.00	-	22.00	-
Communications Center	33.50	33.50	33.50	33.50	-	33.50	-
Victim Services Unit Division	2.00	2.00	2.00	2.00	-	2.00	-
Code Compliance Division	-	-	-	-	-	-	-
Law Enforcement Trust	-	2.70	2.70	2.70	-	2.70	-
Department Total	235.68	235.68	235.68	241.68	-	241.68	6.00
FIRE DEPARTMENT							
Emergency Services Division	136.00	137.50	137.00	137.00	-	137.00	-
Department Total	136.00	137.50	137.00	137.00	-	137.00	-

FY 19 Position Control Plan

DEPARTMENT DIVISION	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)							
PUBLIC WORKS DEPARTMENT							
Administrative Services Division	9.00	9.00	9.63	9.63	-	9.63	-
Surveying Services Division	7.40	7.40	7.40	7.40	-	7.40	-
ROW Beautification Division	18.00	18.00	18.00	18.00	-	18.00	-
Traffic Operations Division	6.63	6.63	6.63	6.63	-	6.63	-
Infrastructure Division	19.91	19.91	19.91	19.91	-	19.91	-
Operations & Maintenance Division	-	-	-	-	-	-	-
Fleet Services Fund	16.50	16.50	16.50	16.50	-	16.50	-
Stormwater Utility Fund	44.38	44.38	44.38	44.38	-	44.38	-
Solid Waste Fund	6.50	6.50	6.50	6.50	-	6.50	-
Department Total	128.32	128.32	128.95	128.95	-	128.95	-
BAYFRONT COMM REDEV AGENCY DEPARTMENT							
BCRA	1.00	1.00	1.70	1.70	-	1.70	-
UTILITIES DEPARTMENT							
Administration Division	12.14	9.54	9.54	9.54	-	9.54	-
Customer Service	16.85	18.85	18.85	18.85	-	18.85	-
Business Operations Division	5.00	5.00	5.00	5.00	-	5.00	-
Engineering & Plant Operations Division	13.50	8.50	11.50	11.50	-	11.50	-
Maintenance Division	15.00	15.00	18.00	18.00	-	18.00	-
Enterprise GIS Division	-	-	-	-	-	-	-
Field Services Division	7.00	8.00	8.00	8.00	-	8.00	-
Integrated Systems Management	-	3.00	2.00	2.00	-	2.00	-
Laboratory	-	4.00	3.00	3.00	-	3.00	-
Water Distribution Division	20.50	20.50	19.50	19.50	-	19.50	-
Water Plant-SRWTF	5.00	6.33	6.33	6.33	-	6.33	-
Water Plant-North Regional Division	8.00	8.33	8.33	8.33	-	8.33	-
Wastewater Collections Division	20.50	22.50	20.50	20.50	-	20.50	-
Wastewater Plant-North Regional Division	9.00	10.34	10.34	10.34	-	10.34	-
Department Total	132.49	139.89	140.89	140.89	-	140.89	-
Citywide Total	818.46	827.32	842.58	851.58	-	851.58	9.00

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
LEGISLATIVE DEPARTMENT								
Administration Division								
<u>Full-time</u>								
City Clerk*	GE-AP	1.00	1.00	1.00	1.00	-	1.00	-
Deputy City Clerk	GE-AD	1.00	1.00	1.00	1.00	-	1.00	-
Records Administrator	GE-O	-	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Executive Secretary	GE-K	1.00	-	-	-	-	-	-
Sub-total:		4.00	4.00	4.00	4.00	-	4.00	-
<u>Elected</u>								
Mayor	MAY	1.00	1.00	1.00	1.00	-	1.00	-
Deputy Mayor	COU	1.00	1.00	1.00	1.00	-	1.00	-
Council Members	COU	3.00	3.00	3.00	3.00	-	3.00	-
Sub-total:		5.00	5.00	5.00	5.00	-	5.00	-
Legislative Department Total		9.00	9.00	9.00	9.00	-	9.00	-

* Indicates position appointed by the City Council.

FY 19 Position Control Plan

DEPARTMENT		Pay	Actual	Adopted	Amended	Adopted	Revisions	Amended	Change
DIVISION		Grade	FY 2017	Budget	Budget	Budget	to	Budget	from
POSITIONS (FTEs)				FY 2018	FY 2018	FY 2019	FY 2019	FY 2019	FY 2018
OFFICE OF THE CITY MANAGER									
Administration Division									
<u>Full-time</u>									
City Manager **	GE-BB		1.00	1.00	1.00	1.00	-	1.00	-
Deputy City Manager	GE-AP		2.00	2.00	2.00	2.00	-	2.00	-
Assistant to the City Manager	GE-AG		-	-	-	-	-	-	-
Administrative Assistant	GE-M		2.00	1.00	1.00	1.00	-	1.00	-
Office Manger	GE-N		-	1.00	1.00	1.00	-	1.00	-
Sub-total:			5.00	5.00	5.00	5.00	-	5.00	-
<u>Part-time</u>									
General Clerk	GP-1A		0.50	-	-	-	-	-	-
Sub-total:			0.50	-	-	-	-	-	-
Office of the City Manager Dept. Total			5.50	5.00	5.00	5.00	-	5.00	-

FY 19 Position Control Plan

DEPARTMENT	Pay	Actual	Adopted	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	FY 2017	Budget	Budget	Budget	to	Budget	from
POSITIONS (FTEs)			FY 2018	FY 2018	FY 2019	FY 2019	FY 2019	FY 2018
OFFICE OF THE CITY ATTORNEY DEPARTMENT								
Administration Division								
<u>Full-time</u>								
City Attorney	N/A*	0.75	0.75	0.75	0.75	-	0.75	-
Administrative Assistant	GE-M	1.00	-	-	-	-	-	-
Sub-total:		1.75	0.75	0.75	0.75	-	0.75	-
<u>Part-time</u>								
City Attorney Emeritus	N/A*	0.34	0.34	0.34	0.34	-	0.34	-
Administrative Assistant	GP-M	-	0.96	0.96	0.96	-	0.96	-
Sub-total:		0.34	1.30	1.30	1.30	-	1.30	-
Division total		2.09	2.05	2.05	2.05	-	2.05	-
Risk Management Division								
City Attorney	N/A*	0.25	0.25	0.25	0.25	-	0.25	-
Deputy City Attorney II	GE-AP	3.00	3.00	3.00	3.00	-	3.00	-
Risk Manager	GE-AB	-	-	1.00	1.00	-	1.00	-
Risk Manager	GE-Z	1.00	1.00	-	-	-	-	-
Safety & Security Coordinator	GE-T	-	-	1.00	1.00	-	1.00	-
Assistant City Attorney	GE-V	-	-	1.00	1.00	-	1.00	-
Junior Staff Attorney	GE-V	1.00	1.00	-	-	-	-	-
Litigation Paralegal	GE-V	1.00	1.00	1.00	1.00	-	1.00	-
Workers Compensation Adjuster	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	2.00	2.00	-	2.00	-
Sub-total:		8.25	8.25	10.25	10.25	-	10.25	-
Division total		8.25	8.25	10.25	10.25	-	10.25	-
Office of the City Attorney Dept. Total		10.34	10.30	12.30	12.30	-	12.30	-

****Indicates grant received for position

* Contractual position outside of pay plan.

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
PROCUREMENT DEPARTMENT								
Administration Division								
<u>Full-time</u>								
Chief Procurement Officer	GE-AN	1.00	1.00	1.00	1.00	-	1.00	-
Chief Procurement Officer	GE-AJ	-	-	-	-	-	-	-
Deputy Chief Procurement Officer	GE-AB	-	-	1.00	1.00	-	1.00	-
Procurement Agent III	GE-T	-	-	1.00	1.00	-	1.00	-
Sr. Procurement Contract Admin	GE-U	1.00	1.00	-	-	-	-	-
Procurement Contract Admin	GE-R	3.00	3.00	-	-	-	-	-
Procurement Agent II	GE-R	-	-	-	-	-	-	-
Procurement Agent I	GE-P	-	-	2.00	2.00	-	2.00	-
Administrative Assistant	GE-M	-	-	1.00	1.00	-	1.00	-
Procurement Technician	GE-J	-	1.00	-	-	-	-	-
Procurement Technician	GE-F	1.00	-	-	-	-	-	-
Sub-total:		6.00	6.00	6.00	6.00	-	6.00	-
Division total		6.00	6.00	6.00	6.00	-	6.00	-
Procurement Department Total		6.00	6.00	6.00	6.00	-	6.00	-

FY 19 Position Control Plan

DIVISION POSITIONS (FTEs)		Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
FINANCE DEPARTMENT									
Administration Division									
<u>Full-time</u>									
Finance Director	GE-AN		1.00	1.00	1.00	1.00	-	1.00	-
Finance Director	GE-AJ		-	-	-	-	-	-	-
Assistant Finance Director	GE-AG		-	-	1.00	1.00	-	1.00	-
Assistant Finance Director	GE-AD		1.00	1.00	-	-	-	-	-
Budget Administrator	GE-AB		1.00	1.00	-	-	-	-	-
Fiscal Manager	GE-AB		-	-	1.00	1.00	-	1.00	-
Budget Analyst	GE-X		-	-	1.00	1.00	-	1.00	-
Fiscal Analyst	GE-U		1.00	1.00	-	-	-	-	-
Cash Management Coordinator	GE-O		1.00	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M		-	-	-	-	-	-	-
Sub-total:			5.00	5.00	5.00	5.00	-	5.00	-
Division total			5.00	5.00	5.00	5.00	-	5.00	-
Accounting Division									
<u>Full-time</u>									
Accounting Manager	GE-AB		1.00	1.00	1.00	1.00	-	1.00	-
Senior Accountant	GE-X		-	-	1.00	1.00	-	1.00	-
Accountant II	GE-U		1.00	1.00	2.00	2.00	-	2.00	-
Paymaster	GE-T		-	-	-	-	-	-	-
Accounting Supervisor	GE-R		1.00	1.00	-	-	-	-	-
Payroll Accountant	GE-N		-	-	-	-	-	-	-
Accountant I	GE-N		2.00	2.00	1.00	1.00	-	1.00	-
Junior Accounting Clerk	NW-C		1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:			6.00	6.00	6.00	6.00	-	6.00	-
Division total			6.00	6.00	6.00	6.00	-	6.00	-
Revenue									
<u>Full-time</u>									
Billing & Collections Manager	GE-U		1.00	1.00	1.00	1.00	-	1.00	-
Customer Account Specialist	NW-J		2.00	2.00	2.00	2.00	-	2.00	-
Customer Service Representative	NW-H		2.00	2.00	2.00	2.00	-	2.00	-
Sub-total:			5.00	5.00	5.00	5.00	-	5.00	-
Division total			5.00	5.00	5.00	5.00	-	5.00	-
Finance Department Total			16.00	16.00	16.00	16.00	-	16.00	-

FY 19 Position Control Plan

DEPARTMENT		Pay	Actual	Adopted	Amended	Adopted	Revisions	Amended	Change
DIVISION		Grade	FY 2017	Budget	Budget	Budget	to	Budget	from
POSITIONS (FTEs)				FY 2018	FY 2018	FY 2019	FY 2019	FY 2019	FY 2018
COMMUNICATION & INFORMATION TECHNOLOGY DEPARTMENT									
Administration Division									
<u>Full-time</u>									
Director of Information Technology	GE-AN		1.00	1.00	1.00	1.00	-	1.00	-
Director of Information Technology	GE-AJ		-	-	-	-	-	-	-
Project Manager	GE-X		1.00	1.00	1.00	1.00	-	1.00	-
Network Administrator	GE-V		1.00	2.00	2.00	2.00	-	2.00	-
Systems Administrator	GE-V		1.00	1.00	1.00	1.00	-	1.00	-
Telephone Administrator	GE-V		1.00	1.00	1.00	1.00	-	1.00	-
Network Analyst	GE-U		1.00	-	-	-	-	-	-
Application Analyst	GE-T		1.00	1.00	1.00	1.00	-	1.00	-
IT Support Specialist	GE-R		5.00	5.00	5.00	5.00	-	5.00	-
Web Administrator	GE-R		1.00	1.00	1.00	1.00	-	1.00	-
Community Outreach Coordinator	GE-Q		1.00	1.00	-	-	-	-	-
Technical Editor	GE-Q		-	-	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M		1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:			15.00	15.00	15.00	15.00	-	15.00	-
<u>Part-time</u>									
Support Services Clerk	GP-1A		0.40	0.40	0.40	0.40	-	0.40	-
Sub-total:			0.40	0.40	0.40	0.40	-	0.40	-
Communication & Information Technology Total			15.40	15.40	15.40	15.40	-	15.40	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
HUMAN RESOURCES DEPARTMENT								
Administration Division								
<u>Full-time</u>								
Human Resources Director	GE-AN	-	-	1.00	1.00	-	1.00	-
Assistant HR Director	GE-AG	-	-	-	-	-	-	-
Human Resources Manager	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Paymaster	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Human Resources Analyst II	GE-T	2.00	2.00	2.00	2.00	-	2.00	-
Payroll & Accounting Assistant	GE-P	1.00	1.00	1.00	1.00	-	1.00	-
Human Resources Analyst I	GE-P	1.00	1.00	1.00	1.00	-	1.00	-
Admin Secretary	GE-F	1.00	1.00	1.00	1.00	-	1.00	-
Secretary	NW-C	-	-	-	-	-	-	-
Sub-total:		7.00	7.00	8.00	8.00	-	8.00	-
<u>Part-time</u>								
Human Resources Clerk	GP-1A	0.63	0.63	0.63	0.63	-	0.63	-
Sub-total:		0.63	0.63	0.63	0.63	-	0.63	-
Division total		7.63	7.63	8.63	8.63	-	8.63	-
Health Insurance Division								
<u>Full-time</u>								
Assistant HR Director	GE-AG	-	-	-	-	-	-	-
HR Benefits Manager	GE-AB	0.50	0.50	0.50	0.50	-	0.50	-
HR Benefits Analyst	GE-T	1.50	1.50	1.50	1.50	-	1.50	-
HR Benefits Coordinator	GE-Q	-	-	-	-	-	-	-
HR Benefits Coordinator	GE-P	-	-	0.50	0.50	-	0.50	-
Human Resources Analyst I	GE-P	0.50	0.50	0.50	0.50	-	0.50	-
HR Benefits Coordinator	GE-O	0.50	0.50	-	-	-	-	-
Human Resources Assistant	GE-M	-	-	-	-	-	-	-
Human Resources Clerk	GE-A	-	-	-	-	-	-	-
Sub-total:		3.00	3.00	3.00	3.00	-	3.00	-
Division total		3.00	3.00	3.00	3.00	-	3.00	-
Other Employee Benefits Division								
<u>Full-time</u>								
Assistant HR Director	GE-AG	-	-	-	-	-	-	-
HR Benefits Manager	GE-AB	0.50	0.50	0.50	0.50	-	0.50	-
HR Benefits Analyst	GE-T	0.50	0.50	0.50	0.50	-	0.50	-
HR Benefits Coordinator	GE-P	-	-	0.50	0.50	-	0.50	-
Human Resources Analyst I	GE-P	0.50	0.50	0.50	0.50	-	0.50	-
HR Benefits Coordinator	GE-O	0.50	0.50	-	-	-	-	-
Human Resources Assistant	GE-M	-	-	-	-	-	-	-
Human Resources Clerk	GE-A	-	-	-	-	-	-	-
Sub-total:		2.00	2.00	2.00	2.00	-	2.00	-
Division total		2.00	2.00	2.00	2.00	-	2.00	-
Human Resources Department Total		12.63	12.63	13.63	13.63	-	13.63	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
GROWTH MANAGEMENT DEPARTMENT								
Administration								
<u>Full-time</u>								
Growth Management Director	GE-AN	0.63	0.63	0.50	0.50	-	0.50	-
Growth Management Director	GE-AJ	-	-	-	-	-	-	-
Community Development Adminstrator	GE-AA	1.00	-	-	-	-	-	-
Administrative Assistant	GE-M	1.00	1.00	-	-	-	-	-
Administrative Secretary	GE-F	-	-	-	-	-	-	-
Sub-total:		2.63	1.63	0.50	0.50	-	0.50	-
Division total		2.63	1.63	0.50	0.50	-	0.50	-
Land Development								
<u>Full-time</u>								
Assistant Growth Mgmt Director	GE-AG	0.74	0.74	0.90	0.90	-	0.90	-
Planning Division Manager	GE-AB	-	-	-	-	-	-	-
Planner III	GE-X	-	-	1.00	1.00	-	1.00	-
Planner II	GE-U	-	-	2.00	2.00	-	2.00	-
Planner I	GE-R	1.16	1.16	-	-	-	-	-
Administrative Assistant	GE-M	1.00	1.00	-	-	-	-	-
Administrative Secretary	GE-F	1.00	1.00	1.00	1.00	-	1.00	-
Engineer III	GE-AB	-	-	1.00	1.00	-	1.00	-
GIS Technician III	NW-Q	0.50	0.50	0.50	0.50	-	0.50	-
Engineering Tech III	NW-M	1.00	1.00	0.70	0.70	-	0.70	-
Planning Specialists	NW-M	-	-	2.00	2.00	-	2.00	-
Secretary	NW-C	-	-	-	-	-	-	-
Sub-total:		5.40	5.40	9.10	9.10	-	9.10	-
Division total		5.40	5.40	9.10	9.10	-	9.10	-
Code Compliance Division								
<u>Full-time</u>								
Code Compliance Manager	GE-AB	-	-	1.00	1.00	-	1.00	-
Code Compliance Manager	GE-U	1.00	1.00	-	-	-	-	-
Code Compliance Officer	NW-N	5.00	5.00	5.00	7.00	-	7.00	2.00
Code Compliance Technician	NW	-	-	-	1.00	-	1.00	1.00
Secretary	NW-D	-	1.00	2.00	2.00	-	2.00	-
Secretary	NW-C	1.00	-	-	-	-	-	-
Clerk Typist	NW-A	1.00	1.00	-	-	-	-	-
Sub-total:		8.00	8.00	8.00	11.00	-	11.00	3.00
<u>Part-time</u>								
Secretary	GP-D	-	-	0.80	0.80	-	0.80	-
Clerk Typist	GP-6A	0.80	0.80	-	-	-	-	-
Sub-total:		0.80	0.80	0.80	0.80	-	0.80	-
Division total		8.80	8.80	8.80	11.80	-	11.80	3.00
GF Divisions total		16.83	15.83	18.40	21.40	-	21.40	3.00
Building								
<u>Full-time</u>								
Growth Management Director	GE-AN	0.37	0.37	0.50	0.50	-	0.50	-
Growth Management Director	GE-AJ	-	-	-	-	-	-	-
Assistant to the City Manager	GE-AG	-	-	-	-	-	-	-
Assistant Growth Mgmt Director	GE-AG	0.26	0.26	0.10	0.10	-	0.10	-
Building Division Manager	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Senior Plans Examiner	GE-X	-	-	1.00	1.00	-	1.00	-
Senior Plans Examiner	GE-V	1.00	1.00	-	-	-	-	-

FY 19 Position Control Plan

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
Plans Examiner	GE-U	-	-	2.00	2.00	-	2.00	-
Plans Examiner	GE-R	2.00	2.00	-	-	-	-	-
Planner I	GE-R	0.84	0.84	-	-	-	-	-
Administrative Secretary	GE-F	-	-	1.00	1.00	-	1.00	-
Office Manager	GE-N	-	-	1.00	1.00	-	1.00	-
Building Inspector III	NW-T	-	-	2.00	2.00	-	2.00	-
Building Inspector II	NW-Q	1.00	2.00	3.00	3.00	-	3.00	-
Building Code Compliance Inspector	NW-N	1.00	1.00	1.00	1.00	-	1.00	-
Building Inspector I	NW-N	3.00	2.00	2.00	2.00	-	2.00	-
Building Inspector	NW-N	-	-	-	-	-	-	-
Engineering Tech III	NW-M	-	-	0.30	0.30	-	0.30	-
Planning Technician	NW-L	1.00	1.00	1.00	1.00	-	1.00	-
Permit Technician	NW-H	5.00	5.00	5.00	5.00	-	5.00	-
Permit Technician	NW-F	-	-	-	-	-	-	-
Data Entry Clerk	NW-B	1.00	2.00	4.00	4.00	-	4.00	-
Sub-total:		17.47	18.47	24.90	24.90	-	24.90	-
<u>Part-time</u>								
Data Entry Clerk	GP-B	-	0.50	0.50	0.50	-	0.50	-
Sub-total:		-	0.50	0.50	0.50	-	0.50	-
Division total		17.47	18.97	25.40	25.40	-	25.40	-
Housing and Neighborhood Development								
State Housing Grant Fund								
<u>Full-time</u>								
Community Development Administrator	GE-AA	-	0.10	0.05	0.05	-	0.05	-
H&ND Specialist	GE-U	-	-	-	-	-	-	-
Housing Program Technician	NW-F	-	-	0.35	0.35	-	0.35	-
Sub-total:		-	0.10	0.40	0.40	-	0.40	-
Community Development Block Grant Fund								
<u>Full-time</u>								
Community Development Administrator	GE-AA	-	0.85	0.75	0.75	-	0.75	-
Administrative Assistant	GE-M	-	-	-	-	-	-	-
Housing Program Technician	NW-F	-	-	0.15	0.15	-	0.15	-
Sub-total:		-	0.85	0.90	0.90	-	0.90	-
HOME Investment Grant Fund								
<u>Full-time</u>								
Community Development Administrator	GE-AA	-	0.05	0.05	0.05	-	0.05	-
Administrative Assistant	GE-M	-	-	-	-	-	-	-
Housing Program Technician	NW-F	-	-	0.10	0.10	-	0.10	-
Sub-total:		-	0.05	0.15	0.15	-	0.15	-
NSP Fund								
<u>Full-time</u>								
Community Development Administrator	GE-AA	-	-	0.15	0.15	-	0.15	-
Administrative Assistant	GE-M	-	-	-	-	-	-	-
Housing Program Technician	NW-F	-	-	0.40	0.40	-	0.40	-
Sub-total:		-	-	0.55	0.55	-	0.55	-
HANDS total		-	1.00	2.00	2.00	-	2.00	-
Growth Management Department Total		34.30	35.80	45.80	48.80	-	48.80	3.00

FY 19 Position Control Plan

DEPARTMENT	Pay	Actual	Adopted	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	FY 2017	Budget	Budget	Budget	to	Budget	from
POSITIONS (FTEs)			FY 2018	FY 2018	FY 2019	FY 2019	FY 2019	FY 2018
ECONOMIC DEVELOPMENT & EXTERNAL AFFAIRS								
Administration Division								
<u>Full-time</u>								
Economic Dev. & Ext Affairs Director	GE-AN	1.00	1.00	1.00	1.00	-	1.00	-
Economic Dev. & Ext Affairs Director	GE-AJ	-	-	-	-	-	-	-
Community Information Coordinator	GE-Q	2.00	2.00	2.00	2.00	-	2.00	-
Administrative Assistant	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Vet Affairs & Business Specialist	GE-P	1.00	-	-	-	-	-	-
Sub-total:		5.00	4.00	4.00	4.00	-	4.00	-
Economic Development & Ext Affairs Totals								
		5.00	4.00	4.00	4.00	-	4.00	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
PARKS AND RECREATION DEPARTMENT								
Administration Division								
<u>Full-time</u>								
Parks and Recreation Director	GE-AN	1.00	1.00	1.00	1.00	-	1.00	-
Parks and Recreation Director	GE-AJ	-	-	-	-	-	-	-
Assistant Parks and Rec. Director	GE-AG	1.00	1.00	1.00	1.00	-	1.00	-
Management Analyst	GE-T	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Supervisor	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Community Outreach Coordinator	GE-Q	1.00	1.00	1.00	1.00	-	1.00	-
Accountant I	GE-N	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	-	-	-	-	-	-	-
Administrative Secretary	GE-F	1.00	1.00	1.00	1.00	-	1.00	-
Inventory Control Coordinator	NW-J	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		8.00	8.00	8.00	8.00	-	8.00	-
Division total		8.00	8.00	8.00	8.00	-	8.00	-
Recreation Program								
<u>Full-time</u>								
Recreation Division Manager	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Recreation Supervisor	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Park Ranger/Naturalist	GE-K	1.00	1.00	1.00	1.00	-	1.00	-
Recreation Leader	NW-H	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		4.00	4.00	4.00	4.00	-	4.00	-
<u>Part-time</u>								
Custodians	GP-4A	1.40	1.40	-	-	-	-	-
Recreation Aide	GP-1A	2.68	2.68	2.68	2.68	-	2.68	-
Special Events Staff	GP-1A	0.25	0.25	0.25	0.25	-	0.25	-
Maintenance Worker	GP-D	-	-	1.40	1.40	-	1.40	-
Customer Service Clerk	GP-D	1.98	-	-	-	-	-	-
Customer Service Clerk	GP-C	-	1.98	1.98	1.98	-	1.98	-
Sub-total:		6.31	6.31	6.31	6.31	-	6.31	-
Division total		10.31	10.31	10.31	10.31	-	10.31	-
Parks Maintenance Division								
<u>Full-time</u>								
Parks Division Manager	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Foreman	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Small Equipment Technician	NB-F	1.00	1.00	1.00	1.00	-	1.00	-
Maintenance Worker II	NB-F	2.00	2.00	4.00	4.00	-	4.00	-
Maintenance Worker	NB-D	16.00	16.00	16.00	16.00	-	16.00	-
Sub-total:		21.00	21.00	23.00	23.00	-	23.00	-
<u>Part-time</u>								
Groundskeeper	GP-4A	0.80	0.80	-	-	-	-	-
Sub-total:		0.80	0.80	-	-	-	-	-
Division total		21.80	21.80	23.00	23.00	-	23.00	-
Fred Poppe Regional Park Division								
<u>Full-time</u>								
Parks Foreman	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Small Equipment Technician	NB-F	1.00	1.00	1.00	1.00	-	1.00	-
Maintenance Worker II	NB-F	2.00	2.00	-	-	-	-	-
Maintenance Worker I	NB-D	5.00	5.00	5.00	5.00	-	5.00	-
Sub-total:		9.00	9.00	7.00	7.00	-	7.00	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
Division total		9.00	9.00	7.00	7.00	-	7.00	-
Palm Bay Aquatic Center Division								
<u>Full-time</u>								
Recreation Supervisor	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		1.00	1.00	1.00	1.00	-	1.00	-
<u>Part-time</u>								
Recreation Aide PT	GP-1A	0.63	0.63	-	-	-	-	-
Lifeguard PT	GP-1A	-	-	1.26	1.26	-	1.26	-
Sub-total:		0.63	0.63	1.26	1.26	-	1.26	-
Division total		1.63	1.63	2.26	2.26	-	2.26	-
Whitlock Community Center Division								
<u>Full-time</u>								
Recreation Supervisor	GE-3	1.00	1.00	1.00	1.00	-	1.00	-
Recreation Leader	NW-H	2.00	2.00	2.00	2.00	-	2.00	-
Sub-total:		3.00	3.00	3.00	3.00	-	3.00	-
<u>Part-time</u>								
Recreation Aide PT	GP-1A	1.26	1.26	1.26	1.26	-	1.26	-
Sub-total:		1.26	1.26	1.26	1.26	-	1.26	-
Division total		4.26	4.26	4.26	4.26	-	4.26	-
GF Divisions total		55.00	55.00	54.83	54.83	-	54.83	-
Parks Recreation Facilities Fund								
Fred Poppe Regional Park Division								
<u>Full-time</u>								
Parks Foreman	GE-M	-	-	-	-	-	-	-
Maintenance Worker II	NB-F	-	-	-	-	-	-	-
Maintenance Worker I	NB-D	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
Division total		-	-	-	-	-	-	-
Palm Bay Aquatic Center Division								
<u>Full-time</u>								
Recreation Supervisor	GE-R	-	-	-	-	-	-	-
Sr. Recreation Leader	NW-J	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
<u>Part-time</u>								
Recreation Aide PT	GP-1A	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
Division total		-	-	-	-	-	-	-
Whitlock Community Center Division								
<u>Full-time</u>								
Recreation Supervisor	GE-3	-	-	-	-	-	-	-
Recreation Leader	NW-H	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
<u>Part-time</u>								
Recreation Aide PT	GP-1A	-	-	-	-	-	-	-

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
Sub-total:		-	-	-	-	-	-	-
Division total		-	-	-	-	-	-	-
Parks and Recreation Department Total		55.00	55.00	54.83	54.83	-	54.83	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
FACILITIES DEPARTMENT								
Facility Maintenance Division								
<u>Full-time</u>								
Facilities Director	GE-AN	1.00	1.00	1.00	1.00	-	1.00	-
Facilities Director	GE-AJ	-	-	-	-	-	-	-
Facilities Division Manager	GE-AB	-	-	1.00	1.00	-	1.00	-
Special Projects Manager	GE-X	-	-	1.00	1.00	-	1.00	-
Maintenance Superintendent	GE-W	1.00	1.00	-	-	-	-	-
Facility Maintenance Supervisor	GE-R	-	-	-	-	-	-	-
Housing Construction Specialist	GE-R	-	-	-	-	-	-	-
Electrician	GE-Q	2.00	2.00	2.00	2.00	-	2.00	-
HVAC Journeyman	GE-N	-	-	-	1.00	-	1.00	1.00
HVAC Technician	GE-N	1.00	1.00	2.00	1.00	-	1.00	(1.00)
Plumber Journeyman	GE-N	-	-	-	1.00	-	1.00	1.00
Plumber	GE-N	1.00	1.00	1.00	-	-	-	(1.00)
Office Manger	GE-N	-	-	1.00	1.00	-	1.00	-
Facilities Foreman	GE-M	-	-	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	-	-	-	-	-
Tradesworker	NB-M	-	-	2.00	2.00	-	2.00	-
Maintenance Worker II	NB-F	5.00	5.00	3.00	3.00	-	3.00	-
Maintenance Worker I	NB-D	1.00	1.00	-	-	-	-	-
Sub-total:		13.00	13.00	15.00	15.00	-	15.00	-
<u>Part-time</u>								
Maintenance Worker	GP-D	2.10	2.10	0.70	0.70	-	0.70	-
Secretary	GP-D	-	-	0.70	0.70	-	0.70	-
Secretary	GP-C	0.70	0.70	-	-	-	-	-
Custodian	GP-4A	-	-	-	-	-	-	-
Sub-total:		2.80	2.80	1.40	1.40	-	1.40	-
Division total		15.80	15.80	16.40	16.40	-	16.40	-
Facilities Department Total		15.80	15.80	16.40	16.40	-	16.40	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POLICE DEPARTMENT								
Executive Division								
<u>Full-time</u>								
Police Chief	GE-AO	1.00	1.00	1.00	1.00	-	1.00	-
Special Projects Manager	GE-X	-	-	-	-	-	-	-
Budget Officer-Police	GE-X	1.00	1.00	1.00	1.00	-	1.00	-
Police Programs Specialist	GE-R	-	-	-	-	-	-	-
Administrative Assistant	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Secretary	GE-F	-	-	-	-	-	-	-
Sergeant	FOP-SGT	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		4.00	4.00	4.00	4.00	-	4.00	-
Division total		4.00	4.00	4.00	4.00	-	4.00	-
Support Services Division								
<u>Full-time</u>								
Police Commander	GE-AD	1.00	1.00	1.00	1.00	-	1.00	-
Community Services Administrator	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Logistics Division Manager	GE-X	1.00	1.00	1.00	1.00	-	1.00	-
Community Services Division Mgr.	GE-X	-	-	-	-	-	-	-
Project Specialist	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Section Supervisor	GE-P	2.00	2.00	2.00	2.00	-	2.00	-
Lieutenant	FOP-LTN	1.00	1.00	1.00	1.00	-	1.00	-
Sergeant	FOP-SGT	2.00	2.00	2.00	2.00	-	2.00	-
Police Officer	FOP-PO	4.00	4.00	4.00	4.00	-	4.00	-
Shooting Range Maintenance Worker	NB-F	1.00	1.00	1.00	1.00	-	1.00	-
Training Coordinator	NW-M	1.00	1.00	1.00	1.00	-	1.00	-
Material Management Technician	NW-J	4.00	4.00	4.00	4.00	-	4.00	-
Records Specialist	NW-H	6.00	6.00	6.00	6.00	-	6.00	-
Secretary	NW-D	-	1.00	1.00	1.00	-	1.00	-
Secretary	NW-C	1.00	-	-	-	-	-	-
Sub-total:		26.00	26.00	26.00	26.00	-	26.00	-
<u>Part-time</u>								
School Crossing Guard Supervisor	GP-F	0.80	0.40	0.40	0.40	-	0.40	-
School Crossing Guard	GP-6A	8.05	5.75	5.75	5.75	-	5.75	-
Secretary	GP-D	-	0.70	0.70	0.70	-	0.70	-
Secretary	GP-C	0.70	-	-	-	-	-	-
Shooting Range Maintenance Worker	GP-F	-	-	-	-	-	-	-
Sub-total:		9.55	6.85	6.85	6.85	-	6.85	-
Division total		35.55	32.85	32.85	32.85	-	32.85	-
Uniform Services Division								
<u>Full-time</u>								
Deputy Police Chief	GE-AG	1.00	1.00	1.00	1.00	-	1.00	-
Police Commander	GE-AD	2.00	1.00	1.00	1.00	-	1.00	-
Crime Analyst	GE-M	2.00	-	-	-	-	-	-
Lieutenant	FOP-LTN	6.00	4.00	4.00	4.00	-	4.00	-
Sergeant	FOP-SGT	14.00	12.00	12.00	12.00	-	12.00	-
Police Officer	FOP-PO	110.00	96.00	96.00	102.00	-	102.00	6.00
Desk/Book Specialist II	NW-M	3.00	3.00	4.00	4.00	-	4.00	-
Desk/Book Specialist I	NW-H	1.00	1.00	-	-	-	-	-
Secretary	NW-D	-	1.00	-	-	-	-	-
Secretary	NW-C	1.00	-	-	-	-	-	-
Sub-total:		140.00	119.00	118.00	124.00	-	124.00	6.00

FY 19 Position Control Plan

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
<u>Part-time</u>								
Secretary	GP-D	-	0.63	0.63	0.63	-	0.63	-
Secretary	GP-C	0.63	-	-	-	-	-	-
Sub-total:		0.63	0.63	0.63	0.63	-	0.63	-
Division total		140.63	119.63	118.63	124.63	-	124.63	6.00
Investigations Division								
<u>Full-time</u>								
Police Commander	GE-AD	1.00	1.00	1.00	1.00	-	1.00	-
Lieutenant	FOP-LTN	1.00	1.00	1.00	1.00	-	1.00	-
Sergeants	FOP-SGT	2.00	2.00	2.00	2.00	-	2.00	-
Police Officer	FOP-PO	12.00	12.00	12.00	12.00	-	12.00	-
Crime Scene Technician I	NW-J	4.00	4.00	4.00	4.00	-	4.00	-
Sub-total:		20.00	20.00	20.00	20.00	-	20.00	-
<u>Part-time</u>								
Secretary	GP-C	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
Division total		20.00	20.00	20.00	20.00	-	20.00	-
Special Operations Division								
<u>Full-time</u>								
Police Commander	GE-AD	-	1.00	1.00	1.00	-	1.00	-
Crime Analyst	GE-P	-	-	2.00	2.00	-	2.00	-
Crime Analyst	GE-M	-	2.00	-	-	-	-	-
Lieutenant	FOP-LTN	-	2.00	2.00	2.00	-	2.00	-
Sergeant	FOP-SGT	-	2.00	2.00	2.00	-	2.00	-
Police Officer	FOP-PO	-	14.00	14.00	14.00	-	14.00	-
Secretary	NW-D	-	-	1.00	1.00	-	1.00	-
Sub-total:		-	21.00	22.00	22.00	-	22.00	-
Division total		-	21.00	22.00	22.00	-	22.00	-
Communications Center Division								
<u>Full-time</u>								
Communications Division Manager	GE-X	1.00	1.00	1.00	1.00	-	1.00	-
Communication Shift Supervisor	NW-M	3.00	3.00	3.00	3.00	-	3.00	-
Telecommunicator	NW-H	29.00	29.00	29.00	29.00	-	29.00	-
Sub-total:		33.00	33.00	33.00	33.00	-	33.00	-
<u>Part-time</u>								
Telecommunicator	GP-H8	0.50	0.50	0.50	0.50	-	0.50	-
Sub-total:		0.50	0.50	0.50	0.50	-	0.50	-
Division total		33.50	33.50	33.50	33.50	-	33.50	-
Victim Services Division								
<u>Full-time</u>								
Lead Victim Advocate	GE-M	1.00	1.00	-	-	-	-	-
Victim Advocate	GE-K	1.00	1.00	2.00	2.00	-	2.00	-
Sub-total:		2.00	2.00	2.00	2.00	-	2.00	-
Division total		2.00	2.00	2.00	2.00	-	2.00	-
Law Enforcement Trust Fund								
<u>Part-time</u>								
School Crossing Guard Supervisor	GP-F	-	0.40	0.40	0.40	-	0.40	-
School Crossing Guard	GP-6A	-	2.30	2.30	2.30	-	2.30	-
Sub-total:		-	2.70	2.70	2.70	-	2.70	-
Division total		-	2.70	2.70	2.70	-	2.70	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
Police Department Total		235.68	235.68	235.68	241.68	-	241.68	6.00

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
FIRE DEPARTMENT								
Emergency Services Bureau								
<u>Full-time</u>								
Fire Chief	GE-AO	1.00	1.00	1.00	1.00	-	1.00	-
Deputy Fire Chief	GE-AG	1.00	1.00	1.00	1.00	-	1.00	-
Battalion Chief	GE-AD	4.00	4.00	3.00	3.00	-	3.00	-
Fire Marshal	GE-AD	1.00	1.00	1.00	1.00	-	1.00	-
Logistics Division Manager	GE-X	-	-	1.00	1.00	-	1.00	-
Special Projects Manager	GE-X	-	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Office Manager	GE-N	-	1.00	-	-	-	-	-
Administrative Secretary	GE-F	1.00	1.00	3.00	3.00	-	3.00	-
Operations Manager	GE-F	-	-	1.00	1.00	-	1.00	-
District Chief	IAFF-AC	6.00	6.00	6.00	6.00	-	6.00	-
Career Development Safety Coord.	IAFF-AA	3.00	3.00	3.00	3.00	-	3.00	-
Lieutenant	IAFF-Z	24.00	24.00	24.00	24.00	-	24.00	-
Driver Engineer	IAFF-U	27.00	27.00	27.00	27.00	-	27.00	-
Prot Breathing App Tech	IAFF-U	1.00	1.00	1.00	1.00	-	1.00	-
Firefighter	IAFF-O	57.00	57.00	57.00	57.00	-	57.00	-
Fire Inspector	IAFF-N	2.00	2.00	3.00	3.00	-	3.00	-
Records Comp/Anls Supervisor	NW-L	1.00	1.00	1.00	1.00	-	1.00	-
Senior Inventory Control Coordinator	NW-L	1.00	1.00	-	-	-	-	-
Inventory Control Coord	NW-J	1.00	-	1.00	1.00	-	1.00	-
Training Support Specialist	NW-H	-	-	-	-	-	-	-
Secretary	NW-D	-	3.00	-	-	-	-	-
Secretary	NW-C	3.00	-	-	-	-	-	-
Records Specialist	NW-C	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		136.00	137.00	137.00	137.00	-	137.00	-
<u>Part-time</u>								
Inventory Control Coordinator	GP-J	-	0.50	-	-	-	-	-
Sub-total:		-	0.50	-	-	-	-	-
Division total		136.00	137.50	137.00	137.00	-	137.00	-
Fire Department Total		136.00	137.50	137.00	137.00	-	137.00	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
PUBLIC WORKS DEPARTMENT								
Administrative Services Division								
<u>Full-time</u>								
Public Works Director	GE-AN	1.00	1.00	1.00	1.00	-	1.00	-
Public Works Director	GE-AJ	-	-	-	-	-	-	-
Assistant Public Works Director	GE-AG	1.00	1.00	1.00	1.00	-	1.00	-
Assistant Public Works Director	GE-AG	-	-	1.00	1.00	-	1.00	-
Public Works Division Manager	GE-AB	1.00	1.00	-	-	-	-	-
Public Works Accountant	GE-X	-	-	1.00	1.00	-	1.00	-
Accountant II	GE-U	1.00	1.00	-	-	-	-	-
Management Analyst	GE-T	1.00	1.00	1.00	1.00	-	1.00	-
Office Manager	GE-N	-	-	1.00	1.00	-	1.00	-
Accountant I	GE-N	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Secretary	GE-F	2.00	2.00	1.00	1.00	-	1.00	-
Sub-total:		9.00	9.00	9.00	9.00	-	9.00	-
<u>Part-Time</u>								
Administrative Secretary	GP-F	-	-	-	-	-	-	-
Data Entry Clerk	GP-B	-	-	0.63	0.63	-	0.63	-
Sub-total:		-	-	0.63	0.63	-	0.63	-
Division total		9.00	9.00	9.63	9.63	-	9.63	-
Engineering & Surveying Services Division								
<u>Full-time</u>								
Engineer I	GE-X	1.00	1.00	1.00	1.00	-	1.00	-
Surveying Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
City Surveyor	GE-V	1.00	1.00	1.00	1.00	-	1.00	-
Survey Party Chief	GE-M	-	-	1.00	1.00	-	1.00	-
Engineering Assistant	NW-N	-	-	1.00	1.00	-	1.00	-
Engineering Inspector	NW-N	2.00	2.00	2.00	2.00	-	2.00	-
Engineering Technician III	NW-M	1.00	1.00	-	-	-	-	-
Survey Transit Operator	NB-F	1.00	1.00	-	-	-	-	-
Sub-total:		7.00	7.00	7.00	7.00	-	7.00	-
<u>Part-Time</u>								
Land Acquisition Coordinator	GP-T	0.40	0.40	0.40	0.40	-	0.40	-
Sub-total:		0.40	0.40	0.40	0.40	-	0.40	-
Division total		7.40	7.40	7.40	7.40	-	7.40	-
ROW Beautification Division								
<u>Full-time</u>								
Operations Supervisor	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Operations Foreman	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator I	NB-H	3.00	3.00	3.00	3.00	-	3.00	-
Maintenance Worker	NB-D	13.00	13.00	13.00	13.00	-	13.00	-
Sub-total:		18.00	18.00	18.00	18.00	-	18.00	-
<u>Part-Time</u>								
Maintenance Worker	GP-D	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
Division total		18.00	18.00	18.00	18.00	-	18.00	-
Traffic Operations Division								
<u>Full-time</u>								
Traffic Engineer/ Planner	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Operations Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Traffic Operations Supervisor	GE-U	-	-	-	-	-	-	-
Sign & Traffic Technician	NB-J	4.00	4.00	4.00	4.00	-	4.00	-

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
Sub-total:		6.00	6.00	6.00	6.00	-	6.00	-
<u>Part-Time</u>								
Sign & Traffic Tech	GP-J	0.63	0.63	0.63	0.63	-	0.63	-
Sub-total:		0.63	0.63	0.63	0.63	-	0.63	-
Division total		6.63	6.63	6.63	6.63	-	6.63	-
Infrastructure Division								
<u>Full-time</u>								
Public Works Division Manager	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Operations Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Operations Supervisor	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-K	5.00	5.00	5.00	5.00	-	5.00	-
Heavy Equipment Operator I	NB-H	1.00	1.00	1.00	1.00	-	1.00	-
Maintenance Worker	NB-D	10.00	10.00	10.00	10.00	-	10.00	-
Sub-total:		19.00	19.00	19.00	19.00	-	19.00	-
<u>Part-Time</u>								
Heavy Equipment Operator II	GP-K	0.38	0.38	0.38	0.38	-	0.38	-
Heavy Equipment Operator I	GP-H	0.53	0.53	0.53	0.53	-	0.53	-
Sub-total:		0.91	0.91	0.91	0.91	-	0.91	-
Division total		19.91	19.91	19.91	19.91	-	19.91	-
Operations & Maintenance Division								
<u>Full-time</u>								
Public Works Division Manager	GE-AB	-	-	-	-	-	-	-
Operations Superintendent	GE-W	-	-	-	-	-	-	-
Operations Supervisor	GE-R	-	-	-	-	-	-	-
Heavy Equipment Operator II	NB-K	-	-	-	-	-	-	-
Heavy Equipment Operator I	NB-H	-	-	-	-	-	-	-
Maintenance Worker	NB-D	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
Division total		-	-	-	-	-	-	-
GF Divisions total		60.94	60.94	61.57	61.57	-	61.57	-
Solid Waste								
Solid Waste Operations								
<u>Full-time</u>								
Maintenance Worker	NB-D	5.00	5.00	5.00	5.00	-	5.00	-
Sub-total:		5.00	5.00	5.00	5.00	-	5.00	-
Division total		5.00	5.00	5.00	5.00	-	5.00	-
Solid Waste Customer Service								
<u>Full-time</u>								
Customer Service Clerk	NW-D	0.50	-	-	-	-	-	-
Customer Service Clerk	NW-C	-	0.50	0.50	0.50	-	0.50	-
Customer Service Representative	NW-H	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		1.50	1.50	1.50	1.50	-	1.50	-
<u>Part-Time</u>								
Customer Service Clerk	GP-D	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
Division total		1.50	1.50	1.50	1.50	-	1.50	-
Solid Waste Division Total		6.50	6.50	6.50	6.50	-	6.50	-
Fleet Services Division								

FY 19 Position Control Plan

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
<u>Full-time</u>								
Fleet Services Manager	GE-Y	1.00	1.00	1.00	1.00	-	1.00	-
Fleet Services Supervisor	GE-R	2.00	2.00	2.00	2.00	-	2.00	-
Administrative Assistant	GE-M	-	-	1.00	1.00	-	1.00	-
Heavy Equipment Technician	NB-M	7.00	7.00	6.00	6.00	-	6.00	-
Parts Inventory Specialist	NB-J	1.00	1.00	1.00	1.00	-	1.00	-
Light Equipment Technician	NB-H	4.00	4.00	5.00	5.00	-	5.00	-
Maintenance Worker	NB-D	1.00	1.00	-	-	-	-	-
Sub-total:		16.00	16.00	16.00	16.00	-	16.00	-
<u>Part-Time</u>								
Stock Clerk	GP-A	0.50	0.50	0.50	0.50	-	0.50	-
Sub-total:		0.50	0.50	0.50	0.50	-	0.50	-
Fleet Division total		16.50	16.50	16.50	16.50	-	16.50	-
SWU Engineering & Surveying								
<u>Full-time</u>								
Public Works Div. Mgr	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Engineer III	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Engineer I	GE-X	1.00	1.00	1.00	1.00	-	1.00	-
Survey Party Chief	GE-M	1.00	1.00	1.00	1.00	-	1.00	-
GIS Technician II	NW-P	1.00	1.00	1.00	1.00	-	1.00	-
Engineering Assistant	NW-N	2.00	2.00	2.00	2.00	-	2.00	-
GIS Technician I	NW-N	1.00	1.00	1.00	1.00	-	1.00	-
Engineer Technician III	NW-M	1.00	1.00	1.00	1.00	-	1.00	-
Engineer Technician III - Trainee	NW-M	-	-	1.00	1.00	-	1.00	-
Permit Technician	NW-H	1.00	1.00	-	-	-	-	-
Permit Technician	NW-F	-	-	-	-	-	-	-
Survey Transit Operator	NB-F	2.00	2.00	2.00	2.00	-	2.00	-
Sub-total:		12.00	12.00	12.00	12.00	-	12.00	-
Division total		12.00	12.00	12.00	12.00	-	12.00	-
SWU Customer Service								
<u>Full-time</u>								
Customer Service Manager	GE-U	1.00	1.00	1.00	1.00	-	1.00	-
Engineering Inspector	NW-N	4.00	4.00	4.00	4.00	-	4.00	-
Customer Service Representative	NW-H	2.00	2.00	2.00	2.00	-	2.00	-
Sub-total:		7.00	7.00	7.00	7.00	-	7.00	-
<u>Part-Time</u>								
Cashier	GP-B	-	0.50	0.50	0.50	-	0.50	-
Sub-total:		-	0.50	0.50	0.50	-	0.50	-
Division total		7.00	7.50	7.50	7.50	-	7.50	-
SWU Physical Environment								
<u>Full-time</u>								
Environmental Engineer	GE-X	1.00	1.00	1.00	1.00	-	1.00	-
Operations Supervisor	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Community Outreach Coordinator	GE-Q	-	-	-	-	-	-	-
Heavy Equipment Operator II	NB-K	2.00	2.00	2.00	2.00	-	2.00	-
Heavy Equipment Operator I	NB-H	5.00	5.00	5.00	5.00	-	5.00	-
Sub-total:		9.00	9.00	9.00	9.00	-	9.00	-
Division total		9.00	9.00	9.00	9.00	-	9.00	-
SWU Infrastructure								
<u>Full-time</u>								
Heavy Equipment Operator II	NB-K	1.00	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator I	NB-H	5.00	5.00	5.00	5.00	-	5.00	-

FY 19 Position Control Plan

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
Small Equipment Technician	NB-F	1.00	1.00	1.00	1.00	-	1.00	-
Maintenance Worker	NB-D	8.00	8.00	8.00	8.00	-	8.00	-
Sub-total:		15.00	15.00	15.00	15.00	-	15.00	-
<u>Part-Time</u>								
Heavy Equipment Operator II	GP-K	0.25	0.25	0.25	0.25	-	0.25	-
Heavy Equipment Operator I	GP-H	0.63	0.63	0.63	0.63	-	0.63	-
Sub-total:		0.88	0.88	0.88	0.88	-	0.88	-
Division total		15.88	15.88	15.88	15.88	-	15.88	-
Billing-Customer Service								
<u>Part-Time</u>								
Cashier	GP-B	0.50	-	-	-	-	-	-
Sub-total:		0.50	-	-	-	-	-	-
Division total		0.50	-	-	-	-	-	-
SWU Fund total		44.38	44.38	44.38	44.38	-	44.38	-
Public Works Department Total		128.32	128.32	128.95	128.95	-	128.95	-

FY 19 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
UTILITIES DEPARTMENT								
Administration Division								
<u>Full-time</u>								
Utilities Director	GE-AN	1.00	1.00	1.00	1.00	-	1.00	-
Utilities Director	GE-AJ	-	-	-	-	-	-	-
Assistant to the City Manager	GE-AG	-	-	-	-	-	-	-
Integrated Systems Manager	GE-U	1.00	-	-	-	-	-	-
Environmental Mgmt Systems Coord.	GE-R	-	-	-	-	-	-	-
Community Information Coordinator	GE-Q	1.00	1.00	1.00	1.00	-	1.00	-
Integrated Systems Specialist	GE-P	2.00	-	-	-	-	-	-
Office Manager	GE-N	-	1.00	1.00	1.00	-	1.00	-
Office Manager	GE-K	1.00	-	-	-	-	-	-
Administrative Secretary	GE-F	1.00	1.00	2.00	2.00	-	2.00	-
Customer Service Clerk	NW-D	1.50	-	-	-	-	-	-
Secretary	NW-D	-	3.00	2.00	2.00	-	2.00	-
Customer Service Clerk	NW-C	-	1.50	1.50	1.50	-	1.50	-
Secretary	NW-C	2.00	-	-	-	-	-	-
Sub-total:		10.50	8.50	8.50	8.50	-	8.50	-
<u>Part-time</u>								
Customer Service Clerk	GP-D	-	-	-	-	-	-	-
Data Entry Clerk	GP-B	1.20	0.60	0.60	0.60	-	0.60	-
Utilities Intern (Heritage High)	GP-2A	0.44	0.44	0.44	0.44	-	0.44	-
Sub-total:		1.64	1.04	1.04	1.04	-	1.04	-
Division total		12.14	9.54	9.54	9.54	-	9.54	-
Customer Service								
<u>Full-time</u>								
Administrative Services Manager	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Billing & Collections Coordinator	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Customer Service Coordinator	GE-Q	2.00	2.00	2.00	2.00	-	2.00	-
Customer Service Representative	NW-H	12.00	14.00	14.00	14.00	-	14.00	-
Sub-total:		16.00	18.00	18.00	18.00	-	18.00	-
<u>Part-time</u>								
Cashier	GP-B	0.85	0.85	0.85	0.85	-	0.85	-
Sub-total:		0.85	0.85	0.85	0.85	-	0.85	-
Division total		16.85	18.85	18.85	18.85	-	18.85	-
Business Operations Division								
<u>Full-time</u>								
Business Operations Division Manager	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Utilities Accountant	GE-X	1.00	1.00	1.00	1.00	-	1.00	-
Accountant II	GE-U	-	1.00	-	-	-	-	-
Utilities Accountant	GE-U	-	-	-	-	-	-	-
Support Services Coordinator	GE-U	1.00	1.00	1.00	1.00	-	1.00	-
Management Analyst	GE-T	1.00	-	-	-	-	-	-
Accounting/Procurement Assistant	GE-R	-	-	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-R	-	-	-	-	-	-	-
Community Information Coordinator	GE-Q	-	-	-	-	-	-	-
Utilities Comm. Outreach Coord.	GE-Q	-	-	-	-	-	-	-
Parts Inventory Specialist	NB-J	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		5.00	5.00	5.00	5.00	-	5.00	-
<u>Part-time</u>								
Utilities Intern (Heritage High)	GP-2A	-	-	-	-	-	-	-
Sub-total:		-	-	-	-	-	-	-
Division total		5.00	5.00	5.00	5.00	-	5.00	-
Engineering and Construction Division								
<u>Full-time</u>								
Assistant Utilities Director	GE-AG	1.00	-	-	-	-	-	-
Utilities Engineer	GE-AB	1.00	1.00	1.00	1.00	-	1.00	-
Engineer II	GE-Z	-	-	1.00	1.00	-	1.00	-
Engineer I	GE-X	1.00	1.00	1.00	1.00	-	1.00	-

FY 19 Position Control Plan

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
Laboratory/Pretreatment Coordinator	GE-W	1.00	-	-	-	-	-	-
Database Administrator -CMMS	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Project Manager	GE-X	-	-	1.00	1.00	-	1.00	-
Laboratory Technician II	NB-N	1.00	-	-	-	-	-	-
Laboratory Technician I	NB-M	1.00	-	-	-	-	-	-
Line Location Technician	NB-H	1.00	1.00	1.00	1.00	-	1.00	-
GIS Technician III	NW-Q	0.50	0.50	0.50	0.50	-	0.50	-
GIS Technician II	NW-P	1.00	1.00	1.00	1.00	-	1.00	-
GIS Technician I	NW-N	2.00	2.00	2.00	2.00	-	2.00	-
Utilities Inspector	NW-N	2.00	1.00	2.00	2.00	-	2.00	-
Sub-total:		13.50	8.50	11.50	11.50	-	11.50	-
Division total		13.50	8.50	11.50	11.50	-	11.50	-
Maintenance								
<u>Full-time</u>								
Maintenance Superintendent Util	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Electrical Maintenance Foreman	GE-S	-	-	1.00	1.00	-	1.00	-
Electrician	GE-Q	1.00	1.00	1.00	1.00	-	1.00	-
Maintenance Planner/Scheduler	GE-P	-	-	-	-	-	-	-
Utilities Foreman	GE-O	1.00	1.00	1.00	1.00	-	1.00	-
Electrical Technician II	NB-N	1.00	1.00	2.00	2.00	-	2.00	-
Electrical Technician I	NB-K	1.00	1.00	5.00	5.00	-	5.00	-
Maintenance Mechanic	NB-H	6.00	6.00	6.00	6.00	-	6.00	-
Maintenance Worker II	NB-F	1.00	1.00	1.00	1.00	-	1.00	-
Maintenance Worker	NB-D	3.00	3.00	-	-	-	-	-
Sub-total:		15.00	15.00	18.00	18.00	-	18.00	-
Division Subtotal:		15.00	15.00	18.00	18.00	-	18.00	-
Field Services								
<u>Full-time</u>								
Field Services Supervisor	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Field Service Representative	NB-H	5.00	6.00	7.00	7.00	-	7.00	-
Meter Reader	NB-D	1.00	1.00	-	-	-	-	-
Sub-total:		7.00	8.00	8.00	8.00	-	8.00	-
Division total		7.00	8.00	8.00	8.00	-	8.00	-
Integrated Systems Management								
<u>Full-time</u>								
Integrated Systems Manager	GE-U	-	1.00	1.00	1.00	-	1.00	-
Integrated Systems Specialist	GE-P	-	2.00	1.00	1.00	-	1.00	-
Sub-total:		-	3.00	2.00	2.00	-	2.00	-
Division total		-	3.00	2.00	2.00	-	2.00	-
Laboratory								
<u>Full-time</u>								
Laboratory/Pretreatment Coordinator	GE-W	-	1.00	-	-	-	-	-
Laboratory Coordinator	GE-P	-	-	1.00	1.00	-	1.00	-
Laboratory Technician II	NB-N	-	1.00	2.00	2.00	-	2.00	-
Laboratory Technician I	NB-M	-	1.00	-	-	-	-	-
Utilities Inspector	NW-N	-	1.00	-	-	-	-	-
Sub-total:		-	4.00	3.00	3.00	-	3.00	-
Division total		-	4.00	3.00	3.00	-	3.00	-
Water-Distribution								
<u>Full-time</u>								
Distribution and Collections Manager	GE-AB	-	-	-	-	-	-	-
Operations Division Manager	GE-AB	0.50	0.50	0.50	0.50	-	0.50	-
Water Distribution Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Maintenance Supervisor Utilities	GE-R	1.00	1.00	1.00	1.00	-	1.00	-
Utilities Services Coordinator	GE-Q	-	-	-	-	-	-	-
Utilities Foreman	GE-O	2.00	2.00	2.00	2.00	-	2.00	-
Heavy Equipment Operator I	NB-H	2.00	2.00	1.00	1.00	-	1.00	-

FY 19 Position Control Plan

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
Backflow Prevention Technician I	NB-H	1.00	1.00	1.00	1.00	-	1.00	-
Meter Technician	NB-F	1.00	1.00	1.00	1.00	-	1.00	-
Water and Sewer Line Maint. Tech	NB-F	6.00	6.00	6.00	6.00	-	6.00	-
Water Quality Technician	NB-F	-	-	1.00	1.00	-	1.00	-
Maintenance Worker	NB-D	6.00	6.00	5.00	5.00	-	5.00	-
Sub-total:		20.50	20.50	19.50	19.50	-	19.50	-
Division Subtotal:		20.50	20.50	19.50	19.50	-	19.50	-
Water Plant - SRWTF								
<u>Full-time</u>								
Assistant Utilities Director	GE-AG	-	0.33	0.33	0.33	-	0.33	-
Water Plant Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator Dual Cert.	NB-O	2.00	2.00	2.00	2.00	-	2.00	-
Treatment Plant Operator "A"	NB-N	1.00	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator "B"	NB-M	1.00	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator "Trainee"	NB-H	-	1.00	1.00	1.00	-	1.00	-
Sub-total:		5.00	6.33	6.33	6.33	-	6.33	-
Division total		5.00	6.33	6.33	6.33	-	6.33	-
Water Plant - North Regional								
<u>Full-time</u>								
Assistant Utilities Director	GE-AG	-	0.33	0.33	0.33	-	0.33	-
Water Plant Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator Dual Cert.	NB-O	-	-	-	-	-	-	-
Treatment Plant Operator "A"	NB-N	4.00	4.00	4.00	4.00	-	4.00	-
Treatment Plant Operator "B"	NB-M	-	-	1.00	1.00	-	1.00	-
Treatment Plant Operator "C"	NB-K	2.00	2.00	1.00	1.00	-	1.00	-
Treatment Plant Operator "Trainee"	NB-H	1.00	1.00	1.00	1.00	-	1.00	-
Sub-total:		8.00	8.33	8.33	8.33	-	8.33	-
Division total		8.00	8.33	8.33	8.33	-	8.33	-

FY 19 Position Control Plan

DEPARTMENT DIVISION	Pay Grade	Actual FY 2017	Adopted Budget FY 2018	Amended Budget FY 2018	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Change from FY 2018
POSITIONS (FTEs)								
Wastewater-Collection								
<u>Full-time</u>								
Distribution and Collections Manager	GE-AB	-	-	-	-	-	-	-
Operations Division Manager	GE-AB	0.50	0.50	0.50	0.50	-	0.50	-
Wastewater Collection Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Lift Station Supervisor	GE-R	1.00	1.00	-	-	-	-	-
Utilities Foreman	GE-O	1.00	2.00	3.00	3.00	-	3.00	-
Electrical Technician II	NB-N	1.00	1.00	-	-	-	-	-
Electrical Technician I	NB-K	2.00	2.00	-	-	-	-	-
Heavy Equipment Operator II	NB-K	1.00	1.00	1.00	1.00	-	1.00	-
Camera Truck Operator	NB-J	1.00	1.00	1.00	1.00	-	1.00	-
Heavy Equipment Operator I	NB-H	-	1.00	-	-	-	-	-
Maintenance Mechanic	NB-H	3.00	3.00	6.00	6.00	-	6.00	-
Water and Sewer Line Maint. Tech	NB-F	2.00	2.00	4.00	4.00	-	4.00	-
Maintenance Worker	NB-D	7.00	7.00	3.00	3.00	-	3.00	-
Fats, Oils, & Grease Inspector	NW-I	-	-	1.00	1.00	-	1.00	-
Sub-total:		20.50	22.50	20.50	20.50	-	20.50	-
Division Subtotal:		20.50	22.50	20.50	20.50	-	20.50	-
Wastewater Plant - North Regional								
<u>Full-time</u>								
Assistant Utilities Director	GE-AG	-	0.34	0.34	0.34	-	0.34	-
Wastewater Plant Superintendent	GE-W	1.00	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator Dual Cert	NB-O	-	-	-	-	-	-	-
Treatment Plant Operator "A"	NB-N	1.00	1.00	2.00	2.00	-	2.00	-
Treatment Plant Operator "B"	NB-M	4.00	4.00	4.00	4.00	-	4.00	-
Treatment Plant Operator "C"	NB-K	2.00	1.00	1.00	1.00	-	1.00	-
Treatment Plant Operator "Trainee"	NB-H	1.00	3.00	2.00	2.00	-	2.00	-
Sub-total:		9.00	10.34	10.34	10.34	-	10.34	-
Division total		9.00	10.34	10.34	10.34	-	10.34	-
Utilities Department Total		132.49	139.89	140.89	140.89	-	140.89	-

FY 19 Position Control Plan

DEPARTMENT		Pay	Actual	Adopted	Amended	Adopted	Revisions	Amended	Change
DIVISION		Grade	FY 2017	Budget	Budget	Budget	to	Budget	from
POSITIONS (FTEs)				FY 2018	FY 2018	FY 2019	FY 2019	FY 2019	FY 2018
BAYFRONT COMMUNITY REDEV. AGENCY DEPARTMENT									
<u>Full-time</u>									
BCRA Administrator		GE-AA	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Secretary		GE-F	-	-	-	-	-	-	-
Sub-total:			1.00	1.00	1.00	1.00	-	1.00	-
<u>Part-time</u>									
Administrative Secretary		GP-F	-	-	0.70	0.70	-	0.70	-
Sub-total:			-	-	0.70	0.70	-	0.70	-
Division total			1.00	1.00	1.70	1.70	-	1.70	-

Current Positions in Position Control*

Group	Position Title	Grade	# of Auths	Range Min	Range Max
G3	ACCOUNTANT I	N	#N/A	\$37,831	\$56,680
G3	ACCOUNTANT II	U	#N/A	\$46,284	\$69,467
G2	ACCOUNTING MANAGER	AB	#N/A	\$56,680	\$85,194
G3	ACCOUNTING/PROCUREMENT ASSISTANT	R	#N/A	\$42,446	\$63,663
G3	ADMINISTRATIVE ASSISTANT	M	#N/A	\$36,760	\$55,061
G3	ADMINISTRATIVE SECRETARY	F	7	\$30,086	\$44,967
G2	ADMINISTRATIVE SERVICES MGR	W	#N/A	\$49,038	\$73,634
G3	ADMINISTRATIVE SUPERVISOR	R	#N/A	\$42,446	\$63,663
G3	APPLICATION ANALYST	T	#N/A	\$44,967	\$67,475
G3	ASSISTANT CITY ATTORNEY	V	#N/A	\$47,641	\$71,520
G2	ASSISTANT FINANCE DIRECTOR	AG	#N/A	\$65,541	\$98,595
G2	ASSISTANT GROWTH MGMT DIRECTOR	AG	1	\$65,541	\$98,595
G2	ASSISTANT HUMAN RESOURCES DIRECTOR	AG	#N/A	\$65,541	\$98,595
G2	ASSISTANT PARKS & RECREATION DIRECTOR	AG	#N/A	\$65,541	\$98,595
G2	ASSISTANT PUBLIC WORKS DIRECTOR	AG	#N/A	\$65,541	\$98,595
G2	ASSISTANT UTILITY DIRECTOR	AG	#N/A	\$65,541	\$98,595
G2	BATTALION CHIEF	AD	#N/A	\$60,068	\$90,318
G2	BCRA ADMINISTRATOR	AA	#N/A	\$55,061	\$82,743
G3	BILLING & COLL COORDINATOR	R	#N/A	\$42,446	\$63,663
G3	BILLING & COLL MANAGER	U	#N/A	\$46,284	\$69,467
G3	BUDGET ANALYST	X	#N/A	\$50,478	\$75,811
G3	BUDGET OFFICER - POLICE	X	#N/A	\$50,478	\$75,811
G2	BUILDING DIVISION MNGR	AB	1	\$56,680	\$85,194
G2	BUSINESS OPERATIONS DIV MANAGER	AB	#N/A	\$56,680	\$85,194
G3	CASH MANAGEMENT COORDINATOR	O	#N/A	\$38,934	\$58,350
G1	CHIEF PROCUREMENT OFFICER	AJ	#N/A	\$71,520	\$107,639
G1	CITY ATTORNEY	N/A	#N/A	Contract	Contract
G1	CITY CLERK	AP	#N/A	\$85,194	\$128,322
G1	CITY MANAGER	BB	#N/A	\$121,017	\$182,507
G3	CITY SURVEYOR	V	#N/A	\$47,641	\$71,520
G2	CODE COMPLIANCE MANAGER	AB	#N/A	\$56,680	\$85,194
G3	COMMUNICATION DIVISION MANAGER	X	#N/A	\$50,478	\$75,811
G2	COMMUNITY DEVELOPMENT ADMINISTRATOR	AA	#N/A	\$55,061	\$82,743
G3	COMMUNITY INFORMATION COORDINATOR	Q	#N/A	\$41,241	\$61,839
G3	COMMUNITY OUTREACH COORDINATOR	Q	#N/A	\$41,241	\$61,839
G2	COMMUNITY SERVICES ADMINISTRATOR	AB	#N/A	\$56,680	\$85,194
G3	CRIME ANALYST	P	#N/A	\$40,070	\$60,068
G3	CUSTOMER SERVICE COORDINATOR	Q	#N/A	\$41,241	\$61,839
G3	CUSTOMER SERVICE MANAGER	U	#N/A	\$46,284	\$69,467
G3	DATABASE ADMINISTRATOR - CMMS	R	#N/A	\$42,446	\$63,663
G2	DEPUTY CHIEF PROCUREMENT OFFICER	AB	#N/A	\$56,680	\$85,194
G1	DEPUTY CITY ATTORNEY II	AP	#N/A	\$85,194	\$128,322
G1	DEPUTY CITY CLERK	AD	#N/A	\$60,068	\$90,318
G1	DEPUTY CITY MANAGER	AP	#N/A	\$85,194	\$128,322
G2	DEPUTY FIRE CHIEF	AG	#N/A	\$65,541	\$98,595
G2	DEPUTY POLICE CHIEF	AG	#N/A	\$65,541	\$98,595
G1	DIRECTOR OF INFORMATION TECHNOLOGY	AN	#N/A	\$80,364	\$121,017
G1	ECONOMIC DEV & EXT AFFAIRS DIRECTOR	AN	#N/A	\$80,364	\$121,017
G3	ELECTRICAL MAINTENANCE FOREMAN	S	#N/A	\$43,688	\$65,541
G3	ELECTRICIAN	Q	#N/A	\$41,241	\$61,839
G3	ENGINEER I	X	#N/A	\$50,478	\$75,811
G3	ENGINEER II	Z	#N/A	\$53,488	\$80,364
G3	ENGINEER III	AB	#N/A	\$56,680	\$85,194
G3	ENVIRONMENTAL ENGINEER	X	#N/A	\$50,478	\$75,811
G1	FACILITIES DIRECTOR	AN	#N/A	\$80,364	\$121,017
G2	FACILITIES DIVISION MANAGER	AB	#N/A	\$56,680	\$85,194
G3	FACILITIES FOREMAN	M	#N/A	\$36,760	\$55,061
G3	FIELD SERVICES SPRVSR	R	#N/A	\$42,446	\$63,663
G1	FINANCE DIRECTOR	AN	#N/A	\$80,364	\$121,017
G1	FIRE CHIEF	AO	1	\$82,743	\$124,615
G2	FIRE MARSHAL	AD	#N/A	\$60,068	\$90,318
G2	FISCAL MANAGER	AB	#N/A	\$56,680	\$85,194
G2	FLEET SERVICES MNGR	Y	#N/A	\$51,960	\$78,054
G3	FLEET SERVICES SPRVSR	R	#N/A	\$42,446	\$63,663
G3	FORMAN PARKS	M	#N/A	\$36,760	\$55,061
G1	GROWTH MANAGEMENT DIRECTOR	AN	#N/A	\$80,364	\$121,017
G3	HR BENEFITS ANALYST	T	2	\$44,967	\$67,475
G3	HR BENEFITS COORDINATOR	P	#N/A	\$40,070	\$60,068
G3	HUMAN RESOURCES ANALYST I	P	#N/A	\$40,070	\$60,068
G3	HUMAN RESOURCES ANALYST II	T	#N/A	\$44,967	\$67,475
G2	HUMAN RESOURCES MANAGER	AB	#N/A	\$56,680	\$85,194
G3	HVAC TECHNICIAN	N	#N/A	\$37,831	\$56,680
G3	INTEGRATED SYSTEMS MANAGER	U	#N/A	\$46,284	\$69,467
G3	INTEGRATED SYSTEMS SPECIALIST	P	#N/A	\$40,070	\$60,068
G3	IT SUPPORT SPECIALIST	R	#N/A	\$42,446	\$63,663
G3	LABORATORY COORDINATOR	P	#N/A	\$40,070	\$60,068
G3	LITIGATION PARALEGAL	V	#N/A	\$47,641	\$71,520
G3	LOGISTICS DIVISION MNGR	X	#N/A	\$50,478	\$75,811

Current Positions in Position Control*

Group	Position Title	Grade	# of Auths	Range Min	Range Max
G3	MAINTENANCE PLANNER/SCHEDULER	P	#N/A	\$40,070	\$60,068
G3	MAINTENANCE SUPERINTENDENT	W	#N/A	\$49,038	\$73,634
G3	MAINT SUPERVISOR UTIL	R	#N/A	\$42,446	\$63,663
G3	MANAGEMENT ANALYST	T	#N/A	\$44,967	\$67,475
G3	NETWORK ADMINISTRATOR	V	#N/A	\$47,641	\$71,520
G3	OFFICE MANAGER	N	#N/A	\$37,831	\$56,680
G2	OPERATIONS DIVISION MANAGER	AB	#N/A	\$56,680	\$85,194
G3	OPERATIONS FOREMAN	M	#N/A	\$36,760	\$55,061
G3	OPERATIONS SUPERINTENDENT	W	#N/A	\$49,038	\$73,634
G3	OPERATIONS SUPERVISOR - PW	R	#N/A	\$42,446	\$63,663
G3	PARK RANGER/NATURALIST	K	#N/A	\$34,710	\$51,960
G1	PARKS & RECREATION DIR	AN	#N/A	\$80,364	\$121,017
G2	PARKS DIVISION MANAGER	AB	#N/A	\$56,680	\$85,194
G3	PAYMASTER	W	#N/A	\$49,038	\$73,634
G3	PAYROLL & ACCOUNTING ASSISTANT	P	#N/A	\$40,070	\$60,068
G3	PLANNER III	X	1	\$50,478	\$75,811
G3	PLANNER II	U	#N/A	\$46,284	\$69,467
G3	PLANS EXAMINER	U	#N/A	\$46,284	\$69,467
G3	PLUMBER	N	#N/A	\$37,831	\$56,680
G1	POLICE CHIEF	AO	#N/A	\$82,743	\$124,615
G2	POLICE COMMANDER	AD	#N/A	\$60,068	\$90,318
G2	PROJECT MANAGER	X	#N/A	\$50,478	\$75,811
G3	PROJECT SPECIALIST	R	#N/A	\$42,446	\$63,663
G3	PUBLIC WORKS ACCOUNTANT	X	#N/A	\$50,478	\$75,811
G1	PUBLIC WORKS DIRECTOR	AN	#N/A	\$80,364	\$121,017
G2	PUBLIC WORKS DIV MGR	AB	#N/A	\$56,680	\$85,194
G3	PROCUREMENT AGENT I	P	#N/A	\$40,070	\$60,068
G3	PROCUREMENT AGENT II	R	#N/A	\$42,446	\$63,663
G3	PROCUREMENT AGENT III	T	#N/A	\$44,967	\$67,475
G3	RECORDS ADMINISTRATOR	O	#N/A	\$38,934	\$58,350
G2	RECREATION DIVISION MANAGER	AB	#N/A	\$56,680	\$85,194
G3	RECREATION SUPERVISOR	R	#N/A	\$42,446	\$63,663
G2	RISK MANAGER	AB	#N/A	\$56,680	\$85,194
G3	SAFETY & SECURITY COORDINATOR	T	#N/A	\$44,967	\$67,475
G3	SECTION SUPERVISOR	P	#N/A	\$40,070	\$60,068
G3	SENIOR ACCOUNTANT	X	#N/A	\$50,478	\$75,811
G3	SPECIAL PROJECTS MANAGER	X	#N/A	\$50,478	\$75,811
G3	SR PLANS EXAMINER	X	#N/A	\$50,478	\$75,811
G3	SUPPORT SERVICES COORDINATOR	U	#N/A	\$46,284	\$69,467
G3	SURVEY PARTY CHIEF	M	#N/A	\$36,760	\$55,061
G3	SURVEYING SUPERINTENDENT	W	#N/A	\$49,038	\$73,634
G3	SYSTEMS ADMINISTRATOR	V	#N/A	\$47,641	\$71,520
G3	TELEPHONE ADMINISTRATOR	V	#N/A	\$47,641	\$71,520
G3	TRAFFIC ENGINEER/PLANNER	AB	#N/A	\$56,680	\$85,194
G3	UTILITIES ACCOUNTANT	X	#N/A	\$50,478	\$75,811
G1	UTILITIES DIRECTOR	AN	#N/A	\$80,364	\$121,017
G2	UTILITIES ENGINEER	AB	#N/A	\$56,680	\$85,194
G3	UTILITIES FOREMAN	O	#N/A	\$38,934	\$58,350
G3	VICTIM ADVOCATE	K	#N/A	\$34,710	\$51,960
G3	WATER DIST SUPERINTENDENT	W	#N/A	\$49,038	\$73,634
G3	WATER PLANT SUPERINTENDENT	W	#N/A	\$49,038	\$73,634
G3	WEB ADMINISTRATOR	R	#N/A	\$42,446	\$63,663
G3	WORKERS COMPENSATION ADJUSTER	M	#N/A	\$36,760	\$55,061
G3	WWTR COLLECTION SUPERINTENDENT	W	#N/A	\$49,038	\$73,634
G3	WWTR PLANT SUPERINTENDENT	W	#N/A	\$49,038	\$73,634
	TOTAL CURRENT GENERAL POSITIONS		#N/A		

*All positions may be hired as Part Time or Temporary by approval of Council

FY 19 Part-Time Alpha

Current Positions in Position Control

Group	Position Title	Grade	# of Auths	Range Min	Range Max
GP	ADMINISTRATIVE ASSISTANT PT	M	#N/A	\$36,760	\$55,061
GP	ADMINISTRATIVE SECRETARY PT	F	#N/A	\$30,086	\$44,967
GP	CASHIER PT	B	#N/A	\$26,849	\$40,070
GA	CITY ATTORNEY EMMERITUS	CAE	#N/A	\$50,000	\$100,000
EF	COUNCIL MEMBERS	COU	#N/A	\$10,916	\$10,916
GP	CUSTOMER SERVICE CLERK PT	C	#N/A	\$27,623	\$41,241
GP	DATA ENTRY CLERK PT	B	#N/A	\$26,849	\$40,070
GP	HEO II PT	K	#N/A	\$34,710	\$51,960
GP	HEO PT	H	#N/A	\$31,854	\$47,641
GP	HUMAN RESOURCES CLERK PT	A	#N/A	\$26,098	\$38,934
GP	INVENTORY CONTROL COORDINATOR PT	J	#N/A	\$33,730	\$50,478
GP	LAND ACQUISITION COORDINATOR	T	#N/A	\$44,967	\$67,475
GP	MAINTENANCE WORKER PT	D	#N/A	\$28,419	\$42,446
EF	MAYOR	MAY	#N/A	\$21,832	\$21,832
GP	RECREATION AIDE PT	1A	#N/A	\$21,417	\$31,854
GL	SCG PT	6A	35	\$24,660	\$36,760
GP	SCG SPRVSR PT	F	#N/A	\$30,086	\$44,967
GP	SECRETARY PT	D	#N/A	\$28,419	\$42,446
GP	SIGN AND TRAFFIC TECHNICIAN PT	J	#N/A	\$33,730	\$50,478
GP	SPECIAL EVENTS STAFF	1A	#N/A	\$21,417	\$31,854
GP	STOCK CLERK PT	A	#N/A	\$26,098	\$38,934
GP	SUPPORT SERVICES CLERK PT	1A	#N/A	\$21,417	\$31,854
GP	TELECOMMUNICATOR PT	H	#N/A	\$31,854	\$47,641
GL	UTILITIES INTERN	2A	#N/A	\$22,028	\$32,778
	TOTAL CURRENT PT POSITIONS		#N/A		

**CITY OF PALM BAY
GENERAL/PART-TIME SALARY RANGES
OCTOBER 1, 2018 - SEPTEMBER 30, 2019**

GENERAL & PART-TIME									
GRADE	MIN RATE		MAX RATE		GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>		<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
1A	\$21,417	\$10.30	\$31,854	\$15.31	Y	\$51,960	\$24.98	\$78,054	\$37.53
2A	\$22,028	\$10.59	\$32,778	\$15.76	Z	\$53,488	\$25.72	\$80,364	\$38.64
3A	\$22,657	\$10.89	\$33,730	\$16.22	AA	\$55,061	\$26.47	\$82,743	\$39.78
4A	\$23,305	\$11.20	\$34,710	\$16.69	AB	\$56,680	\$27.25	\$85,194	\$40.96
5A	\$23,973	\$11.53	\$35,719	\$17.17	AC	\$58,350	\$28.05	\$87,718	\$42.17
6A	\$24,660	\$11.86	\$36,760	\$17.67	AD	\$60,068	\$28.88	\$90,318	\$43.42
7A	\$25,337	\$12.18	\$37,831	\$18.19	AE	\$61,839	\$29.73	\$92,996	\$44.71
A	\$26,098	\$12.55	\$38,934	\$18.72	AF	\$63,663	\$30.61	\$95,753	\$46.04
B	\$26,849	\$12.91	\$40,070	\$19.26	AG	\$65,541	\$31.51	\$98,595	\$47.40
C	\$27,623	\$13.28	\$41,241	\$19.83	AH	\$67,475	\$32.44	\$101,521	\$48.81
D	\$28,419	\$13.66	\$42,446	\$20.41	AI	\$69,467	\$33.40	\$104,535	\$50.26
E	\$29,240	\$14.06	\$43,688	\$21.00	AJ	\$71,520	\$34.38	\$107,639	\$51.75
F	\$30,086	\$14.46	\$44,967	\$21.62	AK	\$73,634	\$35.40	\$110,837	\$53.29
G	\$30,957	\$14.88	\$46,284	\$22.25	AL	\$75,811	\$36.45	\$114,131	\$54.87
H	\$31,854	\$15.31	\$47,641	\$22.90	AM	\$78,054	\$37.53	\$117,522	\$56.50
I	\$32,778	\$15.76	\$49,038	\$23.58	AN	\$80,364	\$38.64	\$121,017	\$58.18
J	\$33,730	\$16.22	\$50,478	\$24.27	AO	\$82,743	\$39.78	\$124,615	\$59.91
K	\$34,710	\$16.69	\$51,960	\$24.98	AP	\$85,194	\$40.96	\$128,322	\$61.69
L	\$35,719	\$17.17	\$53,488	\$25.72	AQ	\$87,718	\$42.17	\$132,140	\$63.53
M	\$36,760	\$17.67	\$55,061	\$26.47	AR	\$90,318	\$43.42	\$136,073	\$65.42
N	\$37,831	\$18.19	\$56,680	\$27.25	AS	\$92,996	\$44.71	\$140,124	\$67.37
O	\$38,934	\$18.72	\$58,350	\$28.05	AT	\$95,753	\$46.04	\$144,295	\$69.37
P	\$40,070	\$19.26	\$60,068	\$28.88	AU	\$98,595	\$47.40	\$148,592	\$71.44
Q	\$41,241	\$19.83	\$61,839	\$29.73	AV	\$101,521	\$48.81	\$153,018	\$73.57
R	\$42,446	\$20.41	\$63,663	\$30.61	AW	\$104,535	\$50.26	\$157,577	\$75.76
S	\$43,688	\$21.00	\$65,541	\$31.51	AX	\$107,639	\$51.75	\$162,273	\$78.02
T	\$44,967	\$21.62	\$67,475	\$32.44	AY	\$110,837	\$53.29	\$167,110	\$80.34
U	\$46,284	\$22.25	\$69,467	\$33.40	AZ	\$114,131	\$54.87	\$172,091	\$82.74
V	\$47,641	\$22.90	\$71,520	\$34.38	BA	\$117,522	\$56.50	\$177,223	\$85.20
W	\$49,038	\$23.58	\$73,634	\$35.40	BB	\$121,017	\$58.18	\$182,507	\$87.74
X	\$50,478	\$24.27	\$75,811	\$36.45	BC	\$124,615	\$59.91	\$187,951	\$90.36

FY 19 Nage Blue Alpha

Current Positions in Position Control

Position Title	Pay Plan	# of Auths	Range Min	Range Max
BACKFLOW PREVENT TECH I	H	#N/A	\$31,854	\$47,641
CAMERA TRUCK OPERATOR	J	#N/A	\$33,730	\$50,478
ELECTRICAL TECH I	K	#N/A	\$34,710	\$51,960
ELECTRICAL TECH II	N	#N/A	\$37,831	\$56,680
FIELD SERVICE REP	H	#N/A	\$31,854	\$47,641
HEAVY EQUIP OPERATOR I	H	#N/A	\$31,854	\$47,641
HEAVY EQUIP OPERATOR II	K	#N/A	\$34,710	\$51,960
HEAVY EQUIP TECHNICIAN	M	#N/A	\$36,760	\$55,061
LABORATORY TECHNICIAN II	N	#N/A	\$37,831	\$56,680
LIGHT EQUIP TECHNICIAN	H	#N/A	\$31,854	\$47,641
LINE LOCATION TECHNICIAN	H	#N/A	\$31,854	\$47,641
MAINT MECHANIC	H	#N/A	\$31,854	\$47,641
MAINT WORKER II	F	#N/A	\$30,086	\$44,967
MAINTENANCE WORKER	D	66	\$28,419	\$42,446
METER TECHNICIAN	F	#N/A	\$30,086	\$44,967
PARTS INVENTORY SPCLST	J	#N/A	\$33,730	\$50,478
SHOOTING RANGE MAINT WORKER	F	#N/A	\$30,086	\$44,967
SIGN AND TRAFFIC TECH	J	#N/A	\$33,730	\$50,478
SMALL EQUIPMENT TECH	F	#N/A	\$30,086	\$44,967
SURVEY TRANSIT OPERATOR	F	#N/A	\$30,086	\$44,967
TRADESWORKER	M	#N/A	\$36,760	\$55,061
TRTMENT PLANT OP "A"	N	7	\$37,831	\$56,680
TRTMENT PLANT OP "B"	M	6	\$36,760	\$55,061
TRTMENT PLANT OP "C"	K	2	\$34,710	\$51,960
TRTMENT PLANT OP DUAL CERTIFIED	O	2	\$38,934	\$58,350
TRTMENT PLANT OP TRAIN	H	4	\$31,854	\$47,641
WATER QUALITY TECHNICIAN	F	#N/A	\$30,086	\$44,967
WTR/SWR LINE MAINT TECH	F	#N/A	\$30,086	\$44,967
TOTAL CURRENT NAGE BLUE POSITIONS		#N/A		

CITY OF PALM BAY
NAGE BLUE SALARY RANGES
OCTOBER 1, 2018 - SEPTEMBER 30, 2019

NAGE BLUE				
GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
A	\$26,098	\$12.55	\$38,934	\$18.72
B	\$26,849	\$12.91	\$40,070	\$19.26
C	\$27,623	\$13.28	\$41,241	\$19.83
D	\$28,419	\$13.66	\$42,446	\$20.41
E	\$29,240	\$14.06	\$43,688	\$21.00
F	\$30,086	\$14.46	\$44,967	\$21.62
G	\$30,957	\$14.88	\$46,284	\$22.25
H	\$31,854	\$15.31	\$47,641	\$22.90
I	\$32,778	\$15.76	\$49,038	\$23.58
J	\$33,730	\$16.22	\$50,478	\$24.27
K	\$34,710	\$16.69	\$51,960	\$24.98
L	\$35,719	\$17.17	\$53,488	\$25.72
M	\$36,760	\$17.67	\$55,061	\$26.47
N	\$37,831	\$18.19	\$56,680	\$27.25
O	\$38,934	\$18.72	\$58,350	\$28.05

FY 19 IAFF Alpha List

Current Positions in Position Control

Position Title	Grade	# of Auths	Range Min	Range Max
CAREER DEV & SAFETY COORD (CDSC)	AA	#N/A	\$55,516	\$83,973
FIRE DISTRICT CHIEF	AC	#N/A	\$58,898	\$89,087
DRIVER/ENGINEER	U	#N/A	\$46,494	\$70,325
FIRE INSPECTOR	N	#N/A	\$37,803	\$57,182
FIRE LIEUTENANT	Z	#N/A	\$53,900	\$81,527
FIREFIGHTER	O	57	\$37,803	\$58,898
PROT BREATHING APP TECH	U	1	\$46,494	\$70,325
TOTAL CURRENT IAFF POSITIONS		#N/A		

CITY OF PALM BAY
IAFF SALARY RANGES
OCTOBER 1, 2018 - SEPTEMBER 30, 2019

IAFF		
GRADE	MIN RATE	MAX RATE
N	\$37,803	\$57,182
O	\$37,803	\$58,898
P	\$40,106	\$60,664
Q	\$41,310	\$62,484
R	\$42,549	\$64,359
S	\$43,825	\$66,290
T	\$45,140	\$68,277
U	\$46,494	\$70,325
V	\$47,889	\$72,436
W	\$49,326	\$74,609
X	\$50,805	\$76,847
Y	\$52,329	\$79,153
Z	\$53,900	\$81,527
AA	\$55,516	\$83,973
AB	\$57,182	\$86,493
AC	\$58,898	\$89,087

FY 19 Nage White Alpha

Current Positions in Position Control

Position Title	Pay Plan	# of Auths	Range Min	Range Max
BUILDING CODE COMPLIANCE INSPECTOR	N	#N/A	\$39,240	\$59,355
BUILDING INSPECTOR I	N	#N/A	\$39,240	\$59,355
BUILDING INSPECTOR II	Q	#N/A	\$42,878	\$64,858
BUILDING INSPECTOR III	T	#N/A	\$46,854	\$70,872
CODE COMPLIANCE OFFICER	N	#N/A	\$39,240	\$59,355
COMMUNICATIONS SHIFT SPRVSR	M	#N/A	\$38,097	\$57,624
CRIME SCENE TECH I	J	#N/A	\$34,864	\$52,736
CUSTOMER ACCOUNT SPECIALIST	J	#N/A	\$34,864	\$52,736
CUSTOMER SERVICE CLERK	C	#N/A	\$28,348	\$42,878
CUSTOMER SERVICE REP	H	#N/A	\$32,864	\$49,707
DATA ENTRY CLERK	B	#N/A	\$27,522	\$41,629
DESK BOOKING SPCLST II	M	#N/A	\$38,097	\$57,624
ENGINEERING ASSIST	N	#N/A	\$39,240	\$59,355
ENGINEERING INSPECTOR	N	#N/A	\$39,240	\$59,355
ENGINEERING TECH III	M	#N/A	\$38,097	\$57,624
FATS, OILS, & GREASE INSPECTOR	I	#N/A	\$33,849	\$51,200
GIS TECHNICIAN I	N	#N/A	\$39,240	\$59,355
GIS TECHNICIAN II	P	#N/A	\$41,629	\$62,969
GIS TECHNICIAN III	Q	#N/A	\$42,878	\$64,858
HOUSING PROGRAM TECHNICIAN	F	#N/A	\$30,977	\$46,854
INVENTORY CONTROL COORD	J	#N/A	\$34,864	\$52,736
JR ACCOUNTING CLERK	C	#N/A	\$28,348	\$42,878
MATERIAL MGMT TECH	J	#N/A	\$34,864	\$52,736
PERMIT TECHNICIAN	H	#N/A	\$32,864	\$49,707
PLANNING SPECIALISTS	M	#N/A	\$38,097	\$57,624
PLANNING TECHNICIAN	L	#N/A	\$36,987	\$55,948
RECORDS COMP/ANLS SPRVSR	L	#N/A	\$36,987	\$55,948
RECORDS SPECIALIST FIRE	C	#N/A	\$28,348	\$42,878
RECORDS SPECIALIST POLICE	H	#N/A	\$32,864	\$49,707
RECREATION LEADER	H	#N/A	\$32,864	\$49,707
SECRETARY	D	8	\$29,198	\$44,165
SENIOR INVENTORY CONTROL COORD.	L	#N/A	\$36,987	\$55,948
TELECOMMUNICATOR	H	#N/A	\$32,864	\$49,707
TRAINING COORD POLICE	M	#N/A	\$38,097	\$57,624
TRAINING SUPPORT SPECIALIST	H	#N/A	\$32,864	\$49,707
UTILITIES INSPECTOR	N	#N/A	\$39,240	\$59,355
TOTAL CURRENT NAGE WHITE POSITIONS		#N/A		

CITY OF PALM BAY
NAGE WHITE SALARY RANGES
OCTOBER 1, 2018 - SEPTEMBER 30, 2019

NAGE WHITE				
GRADE	MIN RATE		MAX RATE	
	Yearly	Hourly	Yearly	Hourly
1A	\$21,726	10.45	\$32,864	15.80
2A	\$22,378	10.76	\$33,849	16.27
3A	\$23,049	11.08	\$34,864	16.76
4A	\$23,741	11.41	\$35,910	17.26
5A	\$24,453	11.76	\$36,987	17.78
6A	\$25,187	12.11	\$38,097	18.32
7A	\$25,942	12.47	\$39,240	18.87
A	\$26,721	12.85	\$40,417	19.43
B	\$27,522	13.23	\$41,629	20.01
C	\$28,348	13.63	\$42,878	20.61
D	\$29,198	14.04	\$44,165	21.23
E	\$30,075	14.46	\$45,491	21.87
F	\$30,977	14.89	\$46,854	22.53
G	\$31,906	15.34	\$48,260	23.20
H	\$32,864	15.80	\$49,707	23.90
I	\$33,849	16.27	\$51,200	24.62
J	\$34,864	16.76	\$52,736	25.35
K	\$35,910	17.26	\$54,317	26.11
L	\$36,987	17.78	\$55,948	26.90
M	\$38,097	18.32	\$57,624	27.70
N	\$39,240	18.87	\$59,355	28.54
O	\$40,417	19.43	\$61,134	29.39
P	\$41,629	20.01	\$62,969	30.27
Q	\$42,878	20.61	\$64,858	31.18
R	\$44,165	21.23	\$66,803	32.12
S	\$45,491	21.87	\$68,807	33.08
T	\$46,854	22.53	\$70,872	34.07
U	\$48,260	23.20	\$72,997	35.09
V	\$49,707	23.90	\$75,189	36.15
W	\$51,200	24.62	\$77,444	37.23
X	\$52,736	25.35	\$79,768	38.35
Y	\$54,317	26.11	\$82,160	39.50
Z	\$55,948	26.90	\$84,625	40.69

FY 19 FOP Alpha List

Position Title	Grade	# of Auths	Range Min	Range Max
POLICE OFFICER*	POL	126	\$38,375	\$61,581
POLICE SERGEANT	SGT	#N/A	\$49,494	\$74,865
POLICE LIEUTENANT	LTN	8	\$59,247	\$87,006
TOTAL CURRENT FOP POSITIONS		#N/A		

INCLUDES *POLICE RECRUITS GENERAL GRP GT

**CITY OF PALM BAY
FOP STEP PLAN
OCTOBER 1, 2018 - SEPTEMBER 30, 2019**

POSITION TITLE	GRADE	STEP	SALARY
POLICE OFFICER	POL	3	\$38,375
POLICE OFFICER	POL	4	\$39,526
POLICE OFFICER	POL	5	\$40,712
POLICE OFFICER	POL	6	\$41,934
POLICE OFFICER	POL	7	\$43,191
POLICE OFFICER	POL	8	\$44,487
POLICE OFFICER	POL	9	\$45,821
POLICE OFFICER	POL	10	\$47,196
POLICE OFFICER	POL	11	\$48,612
POLICE OFFICER	POL	12	\$50,070
POLICE OFFICER	POL	13	\$51,572
POLICE OFFICER	POL	14	\$53,119
POLICE OFFICER	POL	15	\$54,714
POLICE OFFICER	POL	16	\$56,355
POLICE OFFICER	POL	17	\$58,046
POLICE OFFICER	POL	18	\$59,788
POLICE OFFICER	POL	19	\$61,581

POSITION TITLE	GRADE	STEP	SALARY
POLICE SERGEANT (SGT 1)	SGT	5	\$49,494
POLICE SERGEANT (SGT 2)	SGT	6	\$50,979
POLICE SERGEANT (SGT 3)	SGT	7	\$52,509
POLICE SERGEANT (SGT 4)	SGT	8	\$54,084
POLICE SERGEANT (SGT 5)	SGT	9	\$55,707
POLICE SERGEANT (SGT 6)	SGT	10	\$57,378
POLICE SERGEANT (SGT 7)	SGT	11	\$59,099
POLICE SERGEANT (SGT 8)	SGT	12	\$60,873
POLICE SERGEANT (SGT 9)	SGT	13	\$62,699
POLICE SERGEANT (SGT 10)	SGT	14	\$64,579
POLICE SERGEANT (SGT 11)	SGT	15	\$66,516
POLICE SERGEANT (SGT 12)	SGT	16	\$68,511
POLICE SERGEANT (SGT 13)	SGT	17	\$70,568
POLICE SERGEANT (SGT 14)	SGT	18	\$72,685
POLICE SERGEANT (SGT 15)	SGT	19	\$74,865

POSITION TITLE	GRADE	STEP	SALARY
POLICE LIEUTENANT (LT 1)	LTN	4	\$59,247
POLICE LIEUTENANT (LT 2)	LTN	5	\$61,023
POLICE LIEUTENANT (LT 3)	LTN	6	\$62,854
POLICE LIEUTENANT (LT 4)	LTN	7	\$64,741
POLICE LIEUTENANT (LT 5)	LTN	8	\$66,681
POLICE LIEUTENANT (LT 6)	LTN	9	\$68,682
POLICE LIEUTENANT (LT 7)	LTN	10	\$70,743
POLICE LIEUTENANT (LT 8)	LTN	11	\$72,866
POLICE LIEUTENANT (LT 9)	LTN	12	\$75,051
POLICE LIEUTENANT (LT 10)	LTN	13	\$77,303
POLICE LIEUTENANT (LT 11)	LTN	14	\$79,622
POLICE LIEUTENANT (LT 12)	LTN	15	\$82,011
POLICE LIEUTENANT (LT 13)	LTN	16	\$84,471
POLICE LIEUTENANT (LT 14)	LTN	17	\$87,006


FY 19 Seasonal Plan

		RATE
Assist. Camp Supervisor	S5	\$10.7282
Camp Aide I	S1	\$8.1800
Camp Aide II	S2	\$8.5100
Camp Aide III	S3	\$9.1545
Camp Site Leader	S4	\$10.0916
Camp Supervisor	S6	\$11.3650
Groundskeeper Seasonal	S9	\$9.2880
Laborer Seasonal	S10	\$10.3200
Lifeguard	S7	\$10.0000



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Gregg Lynk, City Manager 

DATE: September 18, 2018

RE: Resolution 2018-XX Adopting the FY 2019 Capital Improvements Program (CIP)

The FY 2019 Capital Improvements Program (CIP) reflects projects submitted for Council's review in the FY 2019 Proposed Budget, distributed on July 16, 2018. The following modifications occurred after the FY 2019 Proposed Budget was distributed and is now updated in the FY 2019 CIP.

Stormwater Utility Fund (461)

FY 2019 Stormwater Utility Program (project 19SU01)

- Annual Stormwater Rate reduction authorized by Council on July 19, 2018 – (\$2,397,593)
- Institutional assessments funded by the City to be used for drainage projects - \$310,543

RECOMMENDATION:

Motion to adopt Resolution No. 2018-XX adopting the FY 2019 Capital Improvements Program.

Attachment: 1) Resolution 2018-XX

AC/ab

RESOLUTION NO. 2018-49

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING THE FIVE-YEAR CAPITAL IMPROVEMENT PLAN FOR THE FISCAL YEARS 2018-2019 THROUGH 2022-2023 FOR THE CITY OF PALM BAY, FLORIDA; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Manager has prepared the Five-Year Capital Improvement Plan for the City for Fiscal Years 2018-2019 through 2022-2023, and

WHEREAS, the City Council has reviewed the Five-Year Capital Improvement Plan for Fiscal Years 2018-2019 through 2022-2023 and has determined that it is in the interest of the health, safety, and welfare of the citizens of Palm Bay to adopt the Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts the Five-Year Capital Improvement Plan for Fiscal Years 2018-2019 through 2022-2023 for the City of Palm Bay budget, which is, by reference, incorporated herein as Exhibit "A".

SECTION 2. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

FY 2019 Five-Year CapitaI Improvements Program (CIP) Summary										
(Utility Departments)										
Fund	Dept/Div	Project No.	Project Name	Funding Source	SCHEDULE OF ESTIMATED EXPENDITURES					Total
					FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2019-FY 2023
UTILITIES										
421	8010-536-6403	N/A	Vehicle Replacements	UTO	23,000					23,000
421	8014-536-6403	N/A	Vehicle Replacements	UTO	101,000					101,000
421	8020-533-6403	N/A	Vehicle Replacements	UTO	122,000					122,000
421	8018-536-6401	N/A	Glassware Dishwasher & Laboratory Refrigerator	UTO	12,600					12,600
421	8020-533-6322	N/A	Meter Services - New Installations	UTO	245,000	245,000	245,000	245,000	245,000	1,225,000
421	8020-533-6401	N/A	Mini Excavator and Towmaster Trailer	UTO	76,000					76,000
421	8013-536-6401	N/A	Additional Vehicle Requests	UTO	22,000					22,000
421	8030-535-6401	N/A	Additional Vehicle Requests	UTO	43,000					43,000
421	8030-535-6404	N/A	Combination Sewer Cleaner and Nozzles	UTO	450,000					450,000
421	8020-533-6401	N/A	FX65 Trainer Mounted Vacuum Excavator	UTO	107,000					107,000
421	8014-536-6401	N/A	Portable Ultrasonic Flow Meter	UTO	16,233					16,233
421	8020-533-6401	N/A	Additional Water Distribution Equipment	UTO	54,632					54,632
421	8010-536-6101	19WS01	Utility Land Needs	UTO	100,000	100,000	100,000			300,000
421	8034-535-6401	N/A	Reuse TSS Meters	UTO	29,100					29,100
423	8021-533-6324	19WS14	Culver Drive Utility Relocations	WA-CONN	109,109					109,109
424	8022-533-6324	19WS14	Culver Drive Utility Relocations	UTRR	163,664					163,664
424	8032-535-6325	19WS14	Culver Drive Utility Relocations	UTRR	59,877					59,877
424	8022-533-6324	19WS02	Public Works Utility Relocation Projects	UTRR	307,800	280,350	88,800	63,800	53,200	793,950
424	8032-535-6325	19WS02	Public Works Utility Relocation Projects	UTRR	48,000					48,000
424	8022-533-6221	16WS04	North Regional RO Plant Rehabilitation	UTRR	112,000					112,000
424	8022-533-6221	16WS01	Treatment Unit Rehabilitation	UTRR	1,440,000					1,440,000
424	8022-533-6221	19WS03	South Regional WPT Feed Line Restoration	UTRR	85,000					85,000
424	8022-533-6221	18WS06	NRWTP High Service Pumps Replacement	UTRR	420,000	200,000				620,000
424	8032-535-6325	19WS04	Cherry Hill Manhole Replacement	UTRR	50,500					50,500
424	8032-535-6326	17WS15	DIW Reservoir Rehabilitation	UTRR	505,000					505,000
424	8032-535-6221	18WS14	WWTP Bar Screen Replacement	UTRR	368,000					368,000
424	8032-535-6221	19WS05	AquaDisk System Upgrade	UTRR	29,050					29,050
424	8032-535-6221	18WS15	RAS/WAS Pump Replacements	UTRR	470,000					470,000
424	8032-535-6327	18WS11	Lift Stations Electrical Panel Replacement Program	UTRR	143,325					143,325
424	8022-533-6322	N/A	Meter Services - Replacements	UTRR	175,000					175,000
424	8022-533-6324	19WS06	Valve Replacement Program	UTRR	148,000	162,500	178,400	195,840	214,974	899,714
424	8032-535-6327	18WS10	Lift Stations RTU Replacement Program	UTRR	169,612	169,612	169,612	169,612	169,612	848,060
424	8022-533-6221	19WS07	Carbon Dioxide System	UTRR	546,000					546,000
424	8022-533-6221	19WS08	Sodium Hypochlorite Pump Skid Replacement	UTRR	53,000					53,000
424	8022-533-6221	18WS19	NRWTP Generator & Air Compressor Replacement	UTRR	438,000					438,000
424	8022-533-6324	19WS09	Valve Replacement - Country Club	UTRR	135,500					135,500
424	8022-533-6221	19WS10	Nash Street High Service Pump Replacement	UTRR	75,000	525,000				600,000
424	8022-533-6221	19WS11	NRWTP Lime Slaking Silo Replacement	UTRR	50,000	300,000				350,000
424	8022-533-6221	19WS12	Spent Lime Sludge Dewatering	UTRR	103,000	1,400,000				1,503,000
424	8022-533-6324	19WS13	Fire Hydrant Replacements	UTRR	188,000	206,500	226,800	249,080	273,538	1,143,918
425	8021-533-6324	19WS15	Garvey Road SW Water Main Line Extension	MLE	130,152					130,152
425	8021-533-6324	19WS16	Water Main Line Extension - Franklin & Walmsley	MLE	29,000					29,000
FY 20-FY 23 Additional (informational purposes only)										

EXHIBIT 'A'

FY 2019 Five-Year Cpaital Improvements Program (CIP) Summary										
(Utility Departments)										
Fund	Dept/Div	Project No.	Project Name	Funding Source	SCHEDULE OF ESTIMATED EXPENDITURES					Total
					FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2019-FY 2023
UTILITIES										
421		18WS23	NRWTP Rear Yard Swale & Fence Improvements	UTO		217,000				217,000
421			Demolition of 1.5 MG Storage Tank	UTO		140,000				140,000
421			Control Valve on 6" Inflow/Outflow Pipe to EST at North Regional Water Treatment Plant	UTO			13,200			13,200
421			NRWTP Treatment Unit Aerator Tray	UTO		150,000				150,000
421			Customer Service Rennovation	UTO		354,000				354,000
421			South Regional Customer Service Extension	UTO				20,000	80,000	100,000
423			16" Force Main from Palm Vista to Malabar Road	WA-CONN			1,355,904			1,355,904
423			12" Loop on Garvey (Malabar Road-White Cloud)	WA-CONN			130,152			130,152
423			8" Force Main from Palmer to Proposed 16" Force Main	WA-CONN				78,566		78,566
423			12" Extension on U.S. 1 (Breezy Palms RV Park-Malabar Road) for Town of Malabar Development	WA-CONN				311,982		311,982
423			24" Extension on Babcock (South of Mara Loma)	WA-CONN				629,706		629,706
423			Additional 2.0 MG Ground Storage Tank at South Regional Water Treatment Plant Expansion	WA-CONN				1,870,000		1,870,000
423			Additional High Service Pumps at South Regional Water Treatment Plant for New Storage Tank	WA-CONN				330,000		330,000
423			One New Floridan Supply Well for South Regional Water Treatment Plant Expansion - 2.54 MGD	WA-CONN				550,000		550,000
423			Replace Existing 16" with 24" on Babcock (Cogan-Mara Loma)	WA-CONN				710,094		710,094
423			South Regional Water Treatment Plant Expansion from 4.0 MGD Capacity to 6.0 MGD	WA-CONN				8,800,000		8,800,000
423			12" Loop on Malabar Road (U.S. 1-Weber) for Town of Malabar Development	WA-CONN					1,338,843	1,338,843
423			16" Extension on Emerson (St. Johns Heritage-West of Amador) for Palm Vista Development	WA-CONN					341,968	341,968
423			16" Loop on St. Johns Heritage (Emerson-Malabar Road) for Palm Vista & Palmer Developments	WA-CONN					1,559,272	1,559,272
423			24" Loop on Cogan (Paigo-Babcock)	WA-CONN					2,641,320	2,641,320
424		18WS21	Lift Station Valve Pit Elimination Program	UTRR		123,375				123,375
424		18WS16	WWTP Grit Pump & MCC Rehabilitation	UTRR		320,000				320,000
424			#2 Ground Storage Tank 1.0 MG	UTRR		400,000				400,000
424			WWTP Maintenance Renovation	UTRR		177,000				177,000
424			Replace Existing 2" with a 6" on Eaglerock Plus 6" Loop to Fourth Avenue	UTRR			25,361			25,361
424			Rebuild North Regional Water Treatment Plant Reverse Osmosis Process Train (1.5 MGD) & Return to Service	UTRR				5,610,000		5,610,000
424			Replace Existing 8" with 12" on U.S. 1 (Anglers-Breezy Palms RV Park)	UTRR				510,400		510,400
424			Repair/Replace Reuse Irrigation Systems	UTRR		30,000				30,000
424			ARV Upgrade Program	UTRR		100,000	100,000	100,000	100,000	400,000
424			Dual Check Replacements	UTRR			151,800	151,800	151,800.00	455,400
425			6" Force Main from Bayridge to JA Bombardier Boulevard	MLE			161,568			161,568

EXHIBIT 'A'

[illegible]

EXHIBIT 'A'

FY 2019 Five-Year Capital Improvements Program (CIP) Summary
(Non-Utility Departments)

Fund	Dept/Div	Project No.	Project Name	Funding Source	SCHEDULE OF ESTIMATED EXPENDITURES					Total
					FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2019-FY 2023
Communications & Information Technology (C&IT)										
001	7070-519-6403	N/A	Replace CIT Vehicle #3203	GF	22,500					22,500
Fire										
001	6012-522-6405	19FR01	Fire Station #5	GF	300,000					300,000
001	6012-522-6401	N/A	Generator - Fire Station #2	GF	30,000					30,000
153	6050-522-6201	19FR01	Fire Station #5	Impact Fees	80,000					80,000
Growth Management										
451	3320-524-6403	N/A	Replacement Vehicles (2) for Building Fleet	Building	45,000					45,000
Public Works										
155	7070-541-6303	19PW01	Emerson Reconstruction	Impact Fees	50,000					50,000
461	7083-538-6309	19SU01	FY19 Stormwater Utility Program	SWU	2,959,950					2,959,950
461	7084-541-6401	N/A	Vehicle/Equipment Replacement (Machinery)	SWU	673,000					673,000
461	7084-541-6403	N/A	Vehicle/Equipment Replacement (Light Vehicles)	SWU	50,000					50,000
461	7084-541-6404	N/A	Vehicle/Equipment Replacement (Construction Vehicles)	SWU	301,005					301,005
461	7081-541-6401	N/A	Survey/Permitting Equipment Improvements	SWU	27,546					27,546
TOTAL NON-UTILITY DEPARTMENTS ONLY EXCLUDING BCRA					4,539,001	0	0	0	0	4,539,001
COMBINED TOTAL UTILITY & NON-UTILITY & BCRA					12,492,155	5,600,337	3,560,295	21,553,716	7,462,210	50,668,713

RESOLUTION NO. 2018-50

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, LEVYING THE AD VALOREM PROPERTY TAX MILLAGE RATE FOR MUNICIPAL PURPOSES ON ALL TAXABLE PROPERTY WITHIN THE CITY FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2018, AND ENDING SEPTEMBER 30, 2019; STATING THE PERCENTAGE BY WHICH THE MILLAGE TO BE LEVIED EXCEEDS THE ROLLED-BACK RATE; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Florida law requires the City Council of the City of Palm Bay, Florida, to pass a resolution levying the millage rate for ad valorem property taxes for municipal purposes on all taxable property within the City limits of the City of Palm Bay, Florida, for the fiscal year beginning October 1, 2018, and ending September 30, 2019, and

WHEREAS, Florida law requires said resolution to state the millage rate to be levied and also to state the percentage by which the millage rate to be levied exceeds the rolled-back rate as computed pursuant to Florida law, and

WHEREAS, the City of Palm Bay, Florida, held a public hearing as required by Florida Statutes, Section 200.065, and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within the City of Palm Bay, Florida, has been certified by the Brevard County Property Appraiser to the City of Palm Bay as \$3,984,358,260 and

WHEREAS, the City Council of the City of Palm Bay, Florida, has duly considered the budgetary requirements of the City; has adopted a tentative budget for the fiscal year beginning October 1, 2018, and ending September 30, 2019, based on an aggregate millage rate of 8.4500 mils on the taxable property within the City; and has acted in accordance with the terms, provisions, and procedures contained in Section 200.065, Florida Statutes

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The ad valorem property tax operating millage rate for municipal purposes to be levied on the taxable property within the City limits of the City of Palm Bay, Florida, during the fiscal year beginning October 1, 2018, and ending September 30, 2019, is hereby set at the rate of 8.4500 mils.

SECTION 2. The percentage by which this millage rate exceeds the TRIM defined current year aggregate rolled-back rate of 7.7932 mils is 8.43%.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2018.

This resolution was duly enacted at Meeting No. 2018- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2018.


William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK



MEMO TO: Honorable Mayor and Members of City Council

FROM: Terese M. Jones, City Clerk 

DATE: September 18, 2018

SUBJECT: Ordinance Nos. 2018-37, 2018-38, 2018-39, and 2018-40

Public hearings are to be held on the above subject ordinances and the captions of each read for the second and final time at tonight's special Council meeting.

If you should have any questions or desire additional information, please advise.

/tmj

Attachments

ORDINANCE NO. 2018-37

AN ORDINANCE OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, AMENDING THE CODE OF ORDINANCES, TITLE XX, UTILITIES CODE, CHAPTER 200, UTILITIES CODE, BY ADJUSTING THE RATES, FEES, AND CHARGES FOR THE CITY'S UTILITIES SYSTEM AND SERVICES; PROVIDING FOR THE REPEAL OF ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith; PROVIDING FOR INCLUSION IN THE CITY OF PALM BAY CODE OF ORDINANCES; PROVIDING FOR A SEVERABILITY CLAUSE; PROVIDING FOR AN EFFECTIVE DATE.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City of Palm Bay Code of Ordinances, Title XX, Utilities Code, Chapter 200, Utilities Code, is hereby amended and shall henceforth read as follows:

"Section 200.01 SHORT TITLE.

* * *

Section 200.02 ABBREVIATIONS AND DEFINITIONS.

* * *

Section 200.03 GENERAL TERMS AND CONDITIONS REGARDING UTILITIES SERVICES.

* * *

Section 200.04 METER INSTALLATION RATES.

(A) Each residential applicant shall be charged for the tap, meter, backflow prevention device, meter service box and for installation of the meter. Rates for residential meter installations for all meter sizes will be set as follows:

5/8 x 3/4" Meter ¹	\$655.48 \$667.02
5/8 x 3/4" Meter (w/double check; residential only)	\$686.84 \$698.93
1" Meter ¹	\$746.48 \$759.62
1 1/2" Meter ¹	\$1,063.16 \$1,081.87
2" Meter ¹	\$1,337.17 \$1,360.70

¹Owner provided backflow requirements may apply.

(B) Each new subdivision development applicant shall be charged for the meter, backflow prevention device, meter service box and for installation of the meter. Rates for new subdivision development meter installations for all meter sizes will be set as follows:

5/8 x 3/4" Meter ¹	\$349.59 <u>\$355.74</u>
5/8 x 3/4" Meter (w/double check; residential only)	\$381.47 <u>\$388.18</u>
1" Meter ¹	\$441.11 <u>\$448.87</u>
1 1/2" Meter ¹	\$757.79 <u>\$771.13</u>
2" Meter ¹	\$1,032.32 <u>\$1,050.49</u>

¹Owner provided backflow requirements may apply.

(C) The meter charge for commercial development (without installation provided) will be set as follows:

5/8 x 3/4" Meter ¹	\$276.59 <u>\$281.46</u>
1" Meter ¹	\$335.20 <u>\$341.10</u>
1 1/2" Meter ¹	\$545.98 <u>\$555.59</u>
2" Meter ¹	\$682.73 <u>\$694.75</u>

¹Owner provided backflow requirements may apply.

* * *

Section 200.05 METER TESTING.

(A) Meter testing shall be done at the customer's request, and in accordance with the following guidelines and schedules:

(1) *Meter Test Request.* If any customer requests a test of the meter, the City will require a meter test or bench test fee which fee shall be set as follows:

Meter Test	\$80.21 <u>\$81.62</u>
Bench Test – 3/4" to 1" Meter	\$153.21 <u>\$155.91</u>
Bench Test – 2" Meter	\$173.77 <u>\$176.83</u>

* * *

Section 200.06 CUSTOMER DEPOSITS.

* * *

Section 200.07 DISCONNECTING, RECONNECTING, AND TRANSFERRING SERVICE.

(A) There shall be a charge for City service connections and for transferring of City accounts from the name of one person to the name of another, which shall be paid before the service connection is made or accounts changed. There shall be no service connection charge if the original service connection for meter installation or service installation fee has been paid.

(1) *Transferring Service.* The charge for the transfer of service to a new customer account at a previously served location or reconnection of service subsequent to a customer requested disconnection shall be set as follows. If after the reconnection the customer does not have water service due to the main valve at the house being in the off position, and the field service representative returns to the property, an additional service initiation fee will be applied to the account for each return trip to be set as follows:

Transfer Fee (Re-Initiation Fee) (Per Trip)

During Normal Hours ~~\$20.56~~ \$20.92

During After Hours ~~\$63.75~~ \$64.87

Service Initiation Fee (Per Trip)

During Normal Hours ~~\$20.56~~ \$20.92

During After Hours ~~\$63.75~~ \$64.87

(2) *Reconnection.* When service is discontinued because of nonpayment of amounts due or non-sufficient funds, the disconnection/reconnection fee will be applied to the account as set forth below. If service is ordered discontinued because of nonpayment of the amount due, then payment is subsequently received (thus preventing the service from being discontinued), an administrative fee will be applied to the account. If service has been discontinued because of non-payment and water service is restored without authorization by the City, the City shall remove the meter and a pulled meter/reinstall meter charge will be applied to the account. Service shall not be restored until the customer has paid the entire amount of the delinquent bill, together with penalties and the pulled meter/reinstall meter charge. If a meter was pulled prior to October 1, 2015, a re-install meter charge shall be applied to any account requesting to have such meter re-installed.

Administrative Fee (Per Request) ~~\$20.56~~ \$20.92

Disconnection/Reconnection Charge (Non-Payment)

During Normal Hours ~~\$41.12~~ \$41.84

During After Hours ~~\$84.31~~ \$85.79

Pulled Meter/Reinstall Meter Charge	\$60.68 <u>\$61.75</u>
Re-install Meter Charge (Per Trip) (Meters Pulled Prior to 10/1/15)	\$43.20 <u>\$43.96</u>

Section 200.08 TEMPORARY SERVICE.

(A) All rates and deposit amounts for temporary service shall be set as follows:

Temporary Hydrant Meter Deposit – 1"	\$375.00
Temporary Hydrant Meter Deposit – 1 1/2"	\$700.00
Temporary Hydrant Meter Deposit – 2"	\$900.00
Temporary Hydrant Meter Deposit – 3"	\$1,550.00
Temporary Hydrant Meter Installation	\$144.98 <u>\$147.53</u>
Temporary Hydrant Meter Removal	\$98.74 <u>\$100.45</u>
Temporary Hydrant Meter Relocation	\$190.22 <u>\$193.57</u>

* * *

Section 200.09 FIRE PROTECTION SERVICE.

* * *

(B) Rates for fire protection service for all fire line sizes are set as follows:

2" Line	\$152.92 <u>\$155.61</u>
4" Line	\$490.63 <u>\$499.27</u>
6" Line	\$974.86 <u>\$992.02</u>
8" Line	\$1,561.06 <u>\$1,588.53</u>
10" Line	\$2,242.83 <u>\$2,282.30</u>
12" Line	\$3,058.40 <u>\$3,112.23</u>

Section 200.10 WATER, WASTEWATER AND RECLAIMED WATER CAPITAL CHARGES.

* * *

Section 200.11 UTILITIES EXTENSION POLICY.

* * *

Section 200.12 DISHONORED (RETURNED) CHECK CHARGE.

* * *

Section 200.13 METER REREADS AND SPECIAL READS.

* * *

(B) All fees under this section shall be set as follows:

High Bill Investigation Fee	\$27.77 <u>\$28.26</u>
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Section 200.14 GUARANTEED REVENUE/RESERVE CAPACITY CHARGE; ADOPTION; CALCULATION; APPLICABILITY; AND TIME OF PAYMENT.

* * *

Section 200.15 REIMBURSEMENT RATES FOR ADDITIONAL SERVICES.

The City shall charge the customer for specific utility services performed by and materials supplied by the City at the request of the customer or due to damages by the customer as determined on an individual basis, set as follows and based upon actual costs incurred by the City:

Sewer Cleaning Vacuum Truck (per hour; 1 hour minimum)

During Normal Hours	\$190.22 <u>\$193.57</u>
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During After Hours	\$209.76 <u>\$213.45</u>
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Video and Sealing Services (per hour; 1 hour minimum)

During Normal Hours	\$164.52 <u>\$167.42</u>
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During After Hours	\$184.05 <u>\$187.29</u>
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Backhoe Services (per hour; 1 hour minimum)

During Normal Hours	\$78.15 <u>\$79.53</u>
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During After Hours	\$87.40 <u>\$88.94</u>
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Dump Truck Services (per hour; 1 hour minimum)

During Normal Hours	\$101.80 <u>\$103.59</u>
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During After Hours	\$111.06	<u>\$113.01</u>
Dump Truck and Trailer Services (per hour; 1 hour minimum)		
During Normal Hours	\$113.11	<u>\$115.10</u>
During After Hours	\$121.34	<u>\$123.48</u>
Trash Pump (per hour; 1 hour minimum)		
4"	\$27.77	<u>\$28.26</u>
6"	\$32.91	<u>\$33.49</u>
8"	\$33.94	<u>\$34.54</u>
Other Utility Service Calls (per hour; 1 hour minimum)		
1 Person Crew		
During Normal Hours	\$61.70	<u>\$62.79</u>
During After Hours	\$73.01	<u>\$74.29</u>
2 Person Crew		
During Normal Hours	\$87.40	<u>\$88.94</u>
During After Hours	\$109.00	<u>\$110.92</u>
3 Person Crew		
During Normal Hours	\$113.11	<u>\$115.10</u>
During After Hours	\$146.02	<u>\$148.59</u>
Supervisor		
During Normal Hours	\$62.73	<u>\$63.83</u>
During After Hours	\$73.01	<u>\$74.29</u>

Section 200.16 ENGINEERING SERVICE CHARGES.

* * *

(B) Fees shall be set as follows:

Utility Plan Review and Inspection Fees

Base Fee	\$824.33	<u>\$838.84</u>
Charge per Water Equivalent Residential Connection (ERC)	\$76.54	<u>\$77.89</u>
Charge per Sewer Equivalent Residential Connection (ERC)	\$76.54	<u>\$77.89</u>
Backbone Water Main (per linear foot)	\$1.20	<u>\$1.22</u>
Backbone Wastewater Main (per linear foot)	\$1.20	<u>\$1.22</u>
Lift Stations with Backbone Mains (per lift station)	\$1,766.42	<u>\$1,797.51</u>

Section 200.17 WATER AND WASTEWATER SYSTEM RATES.

(A) *Schedule.* The City hereby adopts a System rate schedule set as follows and applied to each customer of the System beginning with the first reading of the customer's water meter by the City or the first billing by the City as set forth in the new rate schedule:

INSIDE CITY RATES

Residential Single Family

Base Facility Charge:

Water

5/8 x 3/4"	\$14.04	<u>\$14.26</u>
1"	\$30.25	<u>\$30.78</u>
1 1/2"	\$57.33	<u>\$58.34</u>
2"	\$89.83	<u>\$91.41</u>

Wastewater

5/8 x 3/4"	\$19.73	<u>\$20.08</u>
1"	\$19.73	<u>\$20.08</u>
1 1/2"	\$98.52	<u>\$100.25</u>
2"	\$157.64	<u>\$160.41</u>

Usage Charge (per 1000 gallons)

Water

First Block	\$3.70 <u>\$3.77</u>
Second Block	\$4.81 <u>\$4.89</u>
Third Block	\$5.92 <u>\$6.02</u>
Fourth Block	\$7.40 <u>\$7.53</u>
Wastewater	\$5.71 <u>\$5.81</u>

Note: Residential single family wastewater usage charge only applies to a maximum of 10,000 gallons per month.

City and Government
Base Facility Charge:

Water

5/8 x 3/4"	\$14.01 <u>\$14.26</u>
1"	\$30.25 <u>\$30.78</u>
1 1/2"	\$57.33 <u>\$58.34</u>
2"	\$89.83 <u>\$91.41</u>
3"	\$176.49 <u>\$179.60</u>
4"	\$273.97 <u>\$278.79</u>
6"	\$544.76 <u>\$554.35</u>
8"	\$869.71 <u>\$885.02</u>
10"	\$1,248.50 <u>\$1,270.47</u>
12"	\$1,898.21 <u>\$1,931.62</u>

Wastewater

5/8 x 3/4"	\$19.73 <u>\$20.08</u>
1"	\$49.24 <u>\$50.11</u>
1 1/2"	\$98.52 <u>\$100.25</u>
2"	\$157.64 <u>\$160.41</u>
3"	\$315.19 <u>\$320.74</u>

4"	\$492.52 <u>\$501.19</u>
6"	\$985.05 <u>\$1,002.39</u>
8"	\$1,576.06 <u>\$1,603.80</u>
10"	\$2,266.85 <u>\$2,306.75</u>
12"	\$3,449.57 <u>\$3,510.28</u>

Usage Charge (per 1000 gallons)

Water

First Block	\$3.70 <u>\$3.77</u>
Second Block	\$4.84 <u>\$4.89</u>
Third Block	\$5.92 <u>\$6.02</u>
Fourth Block	\$7.40 <u>\$7.53</u>

Wastewater	\$5.74 <u>\$5.81</u>
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Commercial/Multifamily/Institutional
Base Facility Charge:

Water

5/8 x 3/4"	\$15.08 <u>\$15.35</u>
1"	\$32.97 <u>\$33.55</u>
1 1/2"	\$62.76 <u>\$63.86</u>
2"	\$98.49 <u>\$100.22</u>
3"	\$193.84 <u>\$197.22</u>
4"	\$301.06 <u>\$306.36</u>
6"	\$598.94 <u>\$609.45</u>
8"	\$956.36 <u>\$973.19</u>
10"	\$1,372.75 <u>\$1,396.91</u>
12"	\$2,087.30 <u>\$2,124.04</u>

Wastewater

5/8 x 3/4"	\$21.67 <u>\$22.05</u>
1"	\$54.20 <u>\$55.15</u>
1 1/2"	\$108.38 <u>\$110.29</u>
2"	\$173.43 <u>\$176.48</u>
3"	\$346.84 <u>\$352.91</u>
4"	\$541.89 <u>\$551.43</u>
6"	\$1,083.76 <u>\$1,102.83</u>
8"	\$1,734.01 <u>\$1,764.53</u>
10"	\$2,492.52 <u>\$2,536.39</u>
12"	\$3,792.96 <u>\$3,859.72</u>

Usage Charge (per 1000 gallons)

Water

First Block	\$3.70 <u>\$3.77</u>
Second Block	\$4.81 <u>\$4.89</u>
Third Block	\$5.92 <u>\$6.02</u>
Fourth Block	\$7.40 <u>\$7.53</u>

Wastewater	\$5.71 <u>\$5.81</u>
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Industrial/Bulk User

Base Facility Charge:

Water

2"	\$438.39 <u>\$446.11</u>
3"	\$848.57 <u>\$863.50</u>
4"	\$1,305.89 <u>\$1,328.87</u>
6"	\$2,585.01 <u>\$2,630.51</u>
8"	\$3,468.55 <u>\$3,529.60</u>

10"	\$4,984.64	<u>\$5,072.37</u>
12"	\$9,316.36	<u>\$9,480.33</u>
Wastewater		
2"	\$916.62	<u>\$932.75</u>
3"	\$1,780.46	<u>\$1,811.80</u>
4"	\$2,743.67	<u>\$2,791.96</u>
6"	\$5,437.60	<u>\$5,533.30</u>
8"	\$9,463.18	<u>\$9,629.73</u>
10"	\$13,603.32	<u>\$13,842.74</u>
12"	\$25,432.28	<u>\$25,879.89</u>
Usage Charge – All Flow		
Water	\$2.08	<u>\$2.12</u>
Wastewater	\$2.40	<u>\$2.44</u>
Sewer Only		
Flat Fee per Month (per ERC)	\$48.18	<u>\$49.03</u>

* * *

(F) *Annual Index Adjustment.* The City hereby adopts automatic annual rate adjustments to apply to all water rates, wastewater rates, reclaimed water rates, miscellaneous fees and charges, except Main Line Extension Charges, for utility services as necessary to provide for increases in expenses due to inflation or other such factors. This will ensure adequate net revenues to pay for inflationary increases in operations and maintenance of the system and to provide all utility-related debt service coverage requirements of the City. Unless a Certificate of the Consulting Engineer shall state differently, the adjustment shall be effective as of the first billing date on or after October 1 of each year and shall be equal to the then current index pursuant to the Florida Public Service Commission order establishing the price index for water and wastewater utilities, based on the Gross Domestic Product Implicit Price Deflator Index.

* * *

Section 200.18 LEAKS AND WASTE.

* * *

(C) *Causes for shutoff to be remedied; charge for turn-on.* Whenever the water supply to and for any premises has been shut off because of leaks or waste as in this section provided, the same shall not be turned on again until all cause or causes for shutoff shall have been remedied or removed, and until satisfactory assurance shall be given to the Utilities Department that the condition causing the shutoff will not again exist by the customer and a fee set as follows shall have been paid to the City.

Turn On/Off Fee (Per Trip)

During Normal Hours ~~\$20.56~~ \$20.92

During After Hours ~~\$63.75~~ \$64.87

* * *

SECTION 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed and all ordinances or parts of ordinances not in conflict herewith are hereby continued in full force and effect.

SECTION 3. It is the intention of the City Council of the City of Palm Bay that the provisions of this Ordinance shall be made a part of the City of Palm Bay Code of Ordinances and the sections may be renumbered to accomplish such intention.

SECTION 4. If any portion, clause, phrase, sentence or classification of this ordinance is held or declared to be either unconstitutional, invalid, inapplicable, inoperative or void, then such declaration shall not be construed to affect other portions of the ordinance; it is hereby declared to be the express opinion of the City Council of the City of Palm Bay that any such unconstitutional, invalid, inapplicable, inoperative or void portion or portions of this ordinance did not induce its passage, and that without the inclusion of any such portion or portions of this ordinance, the City Council would have enacted the valid constitutional portions thereof.

SECTION 5. The provisions within this ordinance shall take effect on October 1, 2018.

Read in title only at Meeting No. 2018-20, held on September 4, 2018; and read in title only and duly enacted at Meeting No. 2018- , held on , 2018.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

Reviewed by CAO: _____

Words ~~stricken~~ through shall be deleted; underscored words shall be included. Deletions and additions constitute the proposed amendment. Words remaining are now in effect and remain unchanged.

ORDINANCE NO. 2018-38

AN ORDINANCE OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, AMENDING THE CODE OF ORDINANCES, TITLE XX, UTILITIES CODE, CHAPTER 201, SEWER USE, SUBCHAPTER 'MISCELLANEOUS PROVISIONS', BY ADJUSTING THE PERMIT FEES AND OTHER CHARGES RELATED TO THE CITY'S UTILITIES WASTEWATER SYSTEM; PROVIDING FOR THE REPEAL OF ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith; PROVIDING FOR INCLUSION IN THE CITY OF PALM BAY CODE OF ORDINANCES; PROVIDING FOR A SEVERABILITY CLAUSE; PROVIDING FOR AN EFFECTIVE DATE.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City of Palm Bay Code of Ordinances, Title XX, Utilities Code, Chapter 201, Sewer Use, Subchapter 'Miscellaneous Provisions', is hereby amended and shall henceforth read as follows:

'MISCELLANEOUS PROVISIONS

Section 201.280 PRETREATMENT CHARGES AND FEES.

* * *

Section 201.281 PERMIT FEES AND OTHER CHARGES.

(A) Inspection Fees.

(1) Inspection fees are set as follows:

Inspections ~~\$91.52~~ \$93.13

(2) Violation inspection or if an industry or commercial operation is found to be out of compliance, the industry or commercial operation will be charged the rate as follows per hour per person per visit until said industry or commercial operation comes into compliance:

Violation Inspections ~~\$91.52~~ \$93.13

(3) Inspection of private lift stations will be charged the rate as follows per hour per person per visit:

Lift Station (Private) Inspection

During Normal Hours ~~\$61.70~~ \$62.79

During After Hours ~~\$73.01~~ \$74.29

* * *

(B) *Industrial Discharge Permit Fees: 3 Year Period.*

(1) Type I, II, and III permit fees will be set as follows:

Discharge Permit-Type I ~~2,019.00~~ \$2,055.00

Discharge Permit-Type II ~~\$1009.00~~ \$1,027.00

Discharge Permit-Type III ~~\$281.00~~ \$286.00

(C) *Fats, Oil and Grease (FOG) Permit Fees: 1 Year Period*

(1) Fats, Oil and Grease (FOG) permit fee will be set as follows:

FOG Permit ~~\$114.00~~ \$116.00

* * *

SECTION 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed and all ordinances or parts of ordinances not in conflict herewith are hereby continued in full force and effect.

SECTION 3. It is the intention of the City Council of the City of Palm Bay that the provisions of this Ordinance shall be made a part of the City of Palm Bay Code of Ordinances and the sections may be renumbered to accomplish such intention.

SECTION 4. If any portion, clause, phrase, sentence or classification of this ordinance is held or declared to be either unconstitutional, invalid, inapplicable, inoperative or void, then such declaration shall not be construed to affect other portions of the ordinance; it is hereby declared to be the express opinion of the City Council of the City of

Palm Bay that any such unconstitutional, invalid, inapplicable, inoperative or void portion or portions of this ordinance did not induce its passage, and that without the inclusion of any such portion or portions of this ordinance, the City Council would have enacted the valid constitutional portions thereof.

SECTION 5. The provisions within this ordinance shall take effect on October 1, 2018.

Read in title only at Meeting No. 2018-20, held on September 4, 2018; and read in title only and duly enacted at Meeting No. 2018- , held on , 2018.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

Reviewed by CAO: _____

Words ~~stricken~~ through shall be deleted; underscored words shall be included. Deletions and additions constitute the proposed amendment. Words remaining are now in effect and remain unchanged.

ORDINANCE NO. 2018-39

AN ORDINANCE OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, AMENDING THE CODE OF ORDINANCES, TITLE XX, UTILITIES CODE, CHAPTER 202, RECLAIMED WATER, BY ADJUSTING THE RATES, FEES, AND CHARGES FOR RECLAIMED WATER; PROVIDING FOR THE REPEAL OF ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; PROVIDING FOR INCLUSION IN THE CITY OF PALM BAY CODE OF ORDINANCES; PROVIDING FOR A SEVERABILITY CLAUSE; PROVIDING FOR AN EFFECTIVE DATE.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City of Palm Bay Code of Ordinances, Title XX, Utilities Code, Chapter 202, Reclaimed Water, Section 202.09, Rates and Charges, is hereby amended and shall henceforth read as follows:

“Section 202.09 RATES AND CHARGES.

(A) All fees shall be set as follows for the use of reclaimed water:

Residential – Flat Rate	\$10.79 <u>\$10.98</u>
Commercial – Metered – Base - 5/8” X 3/4” Meter	\$14.00 <u>\$14.25</u>
Commercial – Metered – Base – 1” Meter	\$30.23 <u>\$30.76</u>
Commercial – Metered – Base – 1 1/2” Meter	\$57.29 <u>\$58.30</u>
Commercial – Metered – Base – 2” Meter	\$89.77 <u>\$91.35</u>
Commercial - Metered - Consumption (per tgals)	\$.52 <u>\$.53</u>
Bulk – Metered – Base – 3” Meter	\$193.67 <u>\$197.08</u>
Bulk – Metered – Base – 4” Meter	\$300.86 <u>\$306.16</u>
Bulk – Metered – Base – 6” Meter	\$598.50 <u>\$609.03</u>
Bulk - Metered - Consumption (per tgals)	\$.283 <u>\$.288</u>

(B) *Annual Index Adjustment.* The City hereby adopts automatic annual rate adjustments to apply to all water rates, wastewater rates, reclaimed water rates, miscellaneous fees and charges for utility services as necessary to provide for increases in expenses due to inflation or other such factors. Unless a Certificate of the Consulting Engineer shall state differently, the adjustment shall be effective as of the first billing date on or after October 1 of each year and shall be equal to the then current index pursuant to the Florida Public Service Commission order establishing the price index for water and wastewater utilities, based on the Gross Domestic Product Implicit Price Deflator Index.

SECTION 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed and all ordinances or parts of ordinances not in conflict herewith are hereby continued in full force and effect.

SECTION 3. It is the intention of the City Council of the City of Palm Bay that the provisions of this Ordinance shall be made a part of the City of Palm Bay Code of Ordinances and the sections may be renumbered to accomplish such intention.

SECTION 4. If any portion, clause, phrase, sentence or classification of this ordinance is held or declared to be either unconstitutional, invalid, inapplicable, inoperative or void, then such declaration shall not be construed to affect other portions of the ordinance; it is hereby declared to be the express opinion of the City Council of the City of Palm Bay that any such unconstitutional, invalid, inapplicable, inoperative or void portion or portions of this ordinance did not induce its passage, and that without the inclusion of any such portion or portions of this ordinance, the City Council would have enacted the valid constitutional portions thereof.

SECTION 5. The provisions within this ordinance shall take effect on October 1, 2018

Read in title only at Meeting No. 2018-20, held on September 4, 2018; and read in title only and duly enacted at Meeting No. 2018- , held on , 2018.

William Capote, MAYOR

ATTEST:

Terese Jones, CITY CLERK

Reviewed by CAO: _____

Words ~~stricken~~ through shall be deleted; underscored words shall be included. Deletions and additions constitute the proposed amendment. Words remaining are now in effect and remain unchanged.

ORDINANCE NO. 2018-40

AN ORDINANCE OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING A FINAL BUDGET AND APPROPRIATING FUNDS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2018, AND ENDING SEPTEMBER 30, 2019; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Palm Bay, Florida, held a public hearing as required by Section 200.065, Florida Statutes, on September 4, 2018, and

WHEREAS, the City Council of the City of Palm Bay, Florida, adopted a tentative budget and tentative millage rate necessary to fund the tentative budget, and

WHEREAS, a further public hearing was held to adopt a millage rate and finalize the budget, and

WHEREAS, the final millage has been adopted prior to this Ordinance as required by Florida Truth in Millage.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The budget for the City of Palm Bay, which is by reference incorporated herein as Exhibit A and made an integral part of this ordinance, is hereby adopted as the final budget for the fiscal year beginning October 1, 2018, and ending September 30, 2019, pursuant to City Charter and City Code of Ordinances, Chapter 35, Finance.

SECTION 2. Funds are hereby appropriated in accordance with City Code of Ordinances, Chapter 35, Finance, Section 35.028, as set forth in the final adopted budget.

SECTION 3. The provisions within this ordinance shall take effect on
October 1, 2018.

Read in title only at Meeting No. 2018-20, held on September 4, 2018; and read in
title only and duly enacted at Meeting No. 2018- , held on , 2018.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

Reviewed by CAO: _____