



Mayor
WILLIAM CAPOTE

Deputy Mayor
BRIAN ANDERSON

Councilmembers
HARRY SANTIAGO, JR.
JEFF BAILEY
KENNY JOHNSON

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AGENDA

SPECIAL COUNCIL MEETING 2019-23

THURSDAY

September 26, 2019 – 6:00 P.M.
City Hall Council Chambers

CALL TO ORDER:

ROLL CALL:

PUBLIC HEARINGS:

1. Discussion of tax rate – City Manager.
2. Millage rate and final budget for Fiscal Year 2019-2020.

PUBLIC COMMENTS:

BUSINESS:

1. Resolution No. 2019-31, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title III, Administration, Chapter 33, Fire Department.
2. Resolution No. 2019-32, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title III, Administration, Chapter 36, Parks and Recreation.
3. Resolution No. 2019-33, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title XI, Business Regulations, Chapter 117, Alarm Systems.
4. Resolution No. 2019-34, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title XVII, Land Development Code.
5. Resolution No. 2019-35, establishing fees, rates, and charges pursuant to the Code of Ordinances, Title XVII, Land Development Code, Chapter 171, Fair Share Impact Fees.
6. Resolution No. 2019-36, establishing fees, rates, and charges pursuant to the Code of Ordinances, for specified chapters and sections therein.

THIS MEETING IS BROADCAST LIVE ON THE CITY'S WEBSITE.

7. Resolution No. 2019-37, adopting Classification and Pay Plans and the Position Control Plan for employees of the City of Palm Bay.
8. Resolution No. 2019-38, adopting the Five-Year Capital Improvement Plan for Fiscal Years 2019-2020 through 2023-2024.
9. Resolution No. 2019-39, approving the millage rate and debt millage rate for Fiscal Year 2019-2020.

PUBLIC HEARING:

1. Ordinance No. 2019-54, adopting the final budget for Fiscal Year 2019-2020, final reading.

ADJOURNMENT:

If an individual decides to appeal any decision made by the City Council with respect to any matter considered at this meeting, a record of the proceedings will be required, and the individual will need to ensure that a verbatim transcript of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based (FS 286.0105). Such person must provide a method for recording the proceedings verbatim.

In accordance with the Americans with Disabilities Act, persons needing special accommodations for this meeting shall, at least 48 hours prior to the meeting, contact the Office of the City Clerk at (321) 952-3414 or Florida Relay System at 711.

Pursuant to Council Policies and Procedures, members of the public wishing to use electronic media when addressing City Council must provide the electronic file to staff for screening no later than 2:00 P.M. on the day of the meeting; audio presentations must be submitted to the City Clerk at least twenty-four (24) hours prior to the meeting.



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Lisa Morrell, City Manager

DATE: September 26, 2019

RE: Budget Hearing

A handwritten signature in black ink, appearing to read "Lisa Morrell".

The City Council is required by Florida Statute to hold a public hearing on the final operating millage rate, debt service millage rate and the FY 2020 budget. Staff will begin the meeting by reading a statement regarding the tax rate and providing a brief summary of the final budget. Following the initial staff commentary, the public hearing should commence. At the close of the public hearing, the Council will consider:

- Adoption of Classification and Pay Plans and the Position Control Plan;
- Adoption of the Five-Year Capital Improvement Plan;
- Adoption of the final millage rate;
- Adoption of the final debt millage rate;
- Second reading of the Budget Adoption Ordinance.

RECOMMENDATION:

Motion to adopt Resolution, adopting the Classification and Pay Plans, and the Position Control Plan.

Motion to adopt Resolution, adopting the Five-Year Capital Improvement Plan.

Motion to adopt Resolution, adopting the final operating and debt service millage rates.

Motion to approve the second reading of the Budget Adoption Ordinance.

Attachments: 1) Resolutions
2) Ordinance

YM/ac/cl/ab

RESOLUTION 2019-31

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2019-2020, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, TITLE III, ADMINISTRATION, CHAPTER 33, FIRE DEPARTMENT; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title III, Administration, Chapter 33, Fire Department, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2019-2020, pursuant to the Code of Ordinances, Title III, Administration, Chapter 33, Fire Department, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

Fiscal Year 2019-2020 Fire Department Fee Schedule

CHAPTER 33: FIRE DEPARTMENT

<i>Section 33.26, Fire Safety Inspection Fees</i>	Square Footage	Initial Inspection Fee	*Second Re- inspection Fee	Third Re- inspection Fee	Fourth Re- inspection Fee
	0 - 1999	45.00	\$115.00	195.00	275.00
	2,000 - 4,999	50.00	\$120.00	200.00	280.00
	5,000 - 9,999	55.00	\$135.00	225.00	315.00
	10,000 - 14,999	65.00	\$150.00	250.00	350.00
	15,000 - 19,999	75.00	\$165.00	275.00	385.00
	20,000 - 24,999	85.00	\$180.00	300.00	420.00
	25,000 - 29,999	95.00	\$195.00	325.00	455.00
	30,000 - 34,999	105.00	\$210.00	350.00	490.00
	35,000 - 39,999	115.00	\$225.00	375.00	525.00
	40,000 - 44,999	125.00	\$240.00	400.00	560.00
	45,000 - 49,000	135.00	\$255.00	425.00	595.00
	50,000 - 54,999	145.00	\$270.00	450.00	630.00
	55,000 - 59,999	155.00	\$285.00	475.00	665.00
	60,000 - 64,999	165.00	\$300.00	500.00	700.00
	65,000 - 69,999	175.00	\$315.00	525.00	735.00
	70,000 - 74,999	185.00	\$330.00	550.00	770.00
	75,000 - 79,999	195.00	\$345.00	575.00	805.00
	80,000 - 84,999	205.00	\$360.00	600.00	840.00
	85,000 - 89,999	215.00	\$375.00	625.00	875.00
	90,000 - 94,999	225.00	\$390.00	650.00	910.00
	95,000 - 99,999	235.00	\$405.00	675.00	945.00
	100,000 - 109,999	245.00	\$420.00	700.00	980.00
	110,000 - 119,999	255.00	\$435.00	725.00	1,015.00
	120,000 - 129,999	265.00	\$450.00	750.00	1,050.00
	130,000 - 139,999	275.00	\$465.00	775.00	1,085.00
	140,000 - 149,999	285.00	\$480.00	800.00	1,120.00
	150,000 - 159,999	295.00	\$495.00	825.00	1,155.00
	160,000 - 169,999	305.00	\$510.00	850.00	1,190.00
	170,000 - 179,999	315.00	\$525.00	875.00	1,225.00
	180,000 - 189,999	325.00	\$540.00	900.00	1,260.00
	190,000 - 199,999	335.00	\$555.00	925.00	1,295.00
	200,000 - 209,999	345.00	\$570.00	950.00	1,330.00
	210,000 - 219,999	355.00	\$585.00	975.00	1,365.00
	220,000 - 229,999	365.00	\$600.00	1,000.00	1,400.00
	230,000 - 239,999	375.00	\$615.00	1,025.00	1,435.00

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	240,000 - 249,999	385.00	\$630.00	1,050.00	1,470.00
	250,000 - 259,999	395.00	\$645.00	1,075.00	1,505.00
	260,000 - 269,999	405.00	\$660.00	1,100.00	1,540.00
	270,000 - 279,999	415.00	\$675.00	1,125.00	1,575.00
	280,000 - 289,999	425.00	\$690.00	1,150.00	1,610.00
	290,000 - 299,999	435.00	\$705.00	1,175.00	1,645.00
	300,000 - 309,999	445.00	\$720.00	1,200.00	1,680.00
	310,000 - 319,999	455.00	\$735.00	1,225.00	1,715.00

	FY 19	FY 20
Section 33.27, Fire Protection and Alarm System Permit and Inspection Fees		
Issuance of permit	25.00	25.00
Fire Protection Systems:		
Inspection of new fire sprinkler, standpipe, combination systems or any other fire protection system for first \$1,000 of contract value	15.00	15.00
Plus, for each additional \$1,000 or fraction thereof	5.00	5.00
Inspection of new fire pump installations	100.00	100.00
Underground inspection	150.00	150.00
Underground permit (if separated from sprinkler plan)	100.00	100.00
Inspection of new fire pump installations	100.00	100.00
Inspection of repairs or alterations to existing fire pump installations.	50.00	50.00
Plan-checking fees:		
New installation	200.00	200.00
Modifications to Existing Systems	100.00	100.00
Reinspection, paid before next inspection	100.00	100.00
Final inspection, failure to call	50.00	50.00
Refund: (provided no inspections have been performed)	50.00	50.00
Fire Alarm Systems:		
Inspection - first \$1,000 of contract value	15.00	15.00
Plus, for each additional \$1,000 or fraction thereof	5.00	5.00
Automatic extinguishing system inspection/functional test	75.00	75.00
Plan-Checking Fees:		
New installation	200.00	200.00
Modifications to existing systems	100.00	100.00

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Automatic extinguishing system plan check and permit	75.00	75.00
After second revision, plan checking fee for each revision	50.00	50.00
Reinspection, paid before next inspection	100.00	100.00
Final inspection, failure to call	50.00	50.00
Change of contractor, each	15.00	15.00
Refund: (provided no inspections have been performed)	50.00	50.00

RESOLUTION 2019-32

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES FOR FISCAL YEAR 2019-2020, PURSUANT TO THE CITY OF PALM BAY CODE OF ORDINANCES, TITLE III, ADMINISTRATION, CHAPTER 36, PARKS AND RECREATION; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title III, Administration, Chapter 36, Parks and Recreation, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2019-2020, as recommended by the Recreation Advisory Board and the Parks and Recreation Department, pursuant to the Code of Ordinances, Title III, Administration, Chapter 36, Parks and Recreation, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

Fiscal Year 2019-2020 Parks and Recreation Fee Schedule

	FY 19	FY 20
<i>Community Center(s):</i>		
Annual Membership Fees		
Minor (under 18 yrs)	45.00	45.00
Adult (18-54 yrs)	75.00	75.00
Senior (55 yrs or older)	45.00	45.00
Active City Employee	5.00	5.00
All Active and Retired Police, Fire, Military Personnel	No Charge	No Charge
Family Membership*	160.00	160.00
Monthly Membership Fees		
Monthly	10.00	10.00
3-Month Membership (any age)	25.00	25.00
Boxing Club Use of Facility		
Appropriate Age Membership Fee for Each Participant		
Guest Fee		
Daily	2.00	2.00
Other Charges		
Replacement Cards	2.00	2.00

*Family memberships may include up to 5 family members within the same household. Family membership is defined as 2 adults 18 years and older living in the same household and up to 3 children under the age of 18. Additional children under the age of 18 may be added for \$15.00 each. Each additional adult in household (18 years or older) must get separate adult membership.

	FY 19	FY 20
<i>Corporate Memberships:</i>		
Sponsorship Programs		
(a) Sponsorship of \$10,000 – free membership for all employees		
(1) Company with 250+ employees		
(b) Sponsorship of \$5,000 – free membership for all employees		
(1) Company with 100+ employees		
Discount Programs		
(a) 100 or more employees with memberships – 50% off membership fees		

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	FY 19	FY 20
(b) 75 or more employees with memberships – 40% off membership fees		
(a) 50 or more employees with memberships – 30% off membership fees		
(a) 25 or more employees with memberships – 20% off membership fees		
(a) 10 or more employees with memberships – 15% off membership fees		
(a) 5 or more employees with memberships – 10% off membership fees		
<i>Classes:</i>		
Fees will be approved by the Parks and Recreation Director pursuant to Section 36.04, Palm Bay Code of Ordinances, and will also be based upon the instructor's criteria and the terms of the class.		
<i>Facility Rentals:</i>		
Gymnasiums		
Security Damage Deposit	300.00	300.00

Special Event Cleaning Fee
Director has authority to require renter to pay fees for an outside cleaning service to sanitize the gym based on the nature of the special event, including but not limited to events with bodily fluids or animal waste. Renter will be notified prior to event that this cleaning service will be required and the special event cleaning fee will be paid prior to the event.

	FY 19	FY 20
Gymnasiums		
Hourly Rates		
Monday through Friday full court (8:30 a.m. – 5:00 p.m.*)	60.00 + tax/hour	60.00 + tax/hour
Monday through Friday half court (8:30 a.m. – 5:00 p.m.*)	35.00 + tax/hour	35.00 + tax/hour
Saturday & Sunday full court (4-hour minimum)	70.00 + tax/hour	70.00 + tax/hour
Saturday & Sunday half court (4-hour minimum)	45.00 + tax/hour	45.00 + tax/hour
*Mon-Fri hourly gym rentals after 5:00 p.m. are the supervisor's discretion		
Full/Half Day Rental Rates		
Half Day (8 hours)	520.00 + tax	520.00 + tax

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	FY 19	FY 20
Full Day (15 hours)	1000.00 + tax	1000.00 + tax
Additional Fees		
Volleyball nets set-up	25.00	25.00
Additional employee fee*	25.00/hour	25.00/hour
Stage set up and take down	100.00	100.00
Floor covering**	300.00	300.00
*Required when rental occurs outside of normal operating hours		
**Required when tables, chairs, food or footwear other than athletic shoes are associated with the event		
TRCC Banquet Rooms A and B:		
(Includes kitchen, as prep area only, and the maximum capacity not to exceed 200 persons)		
Friday, Saturday and Sunday (9 a.m. – 12 a.m. – must rent both rooms)		
Security Damage Deposit	100.00	100.00
8-hour rental fee (Fri-Sun)	325.00 + tax	325.00 + tax
4-hour rental fee (Fri-Sun)	200.00 + tax	200.00 + tax
Additional hours (Fri-Sun)	40.00/hr + tax	40.00/hr + tax
>>Hourly rental (Mon-Thurs only)<<		30.00/hr + tax
>>Hourly rental one-half of room (Mon-Thurs only)<<		20.00/hr + tax
Additional employee fee*	45.00/hr + tax	45.00/hr + tax
*Required when rental occurs outside of normal operating hours		
Meeting Rooms		
Security Damage Deposit	100.00	100.00
Medium Rooms – TWCC Room 5/6, TRCC Room C, Veterans Memorial Park, West Oaks park, Liberty Park	30.00/hr + tax	30.00/hr + tax
Small Rooms – TWCC Rooms 1, 2, 3, 4 >>5, 6<<	20.00/hr + tax	20.00/hr + tax
Additional employee fee*	25.00/hr + tax	25.00/hr + tax
*Required when rental occurs outside of normal operating hours		

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	FY 19	FY 20
Kitchen		
TWCC attached to Room 6 (daily rate)	100.00/day + tax	100.00/day + tax
Additional employee fee*	25.00/hr + tax	25.00/hr + tax
*Required when rental occurs outside of normal operating hours		
Captain's House Banquet Facility		
Security Damage Deposit	200.00	200.00
Friday-Sunday (8-hour rental)	325.00 + tax	325.00 + tax
Additional Hours	40.00/hr + tax	40.00/hr + tax
Monday-Thursday (8-hour rental)	160.00 + tax	160.00 + tax
Additional Hours	40.00/hr + tax	40.00/hr + tax
Additional employee fee*	25.00/hr + tax	25.00/hr + tax
*Required when rental occurs outside of normal operating hours		
Pavilions		
Large Pavilions	75.00/day + tax	75.00/day + tax
Inspiration Park, McGriff Park, FPRP PAL, FPRP Scout, Goode Park, Liberty Park, Free Lee Park I, West Oaks Park, Vets Park, Bill Madden Park		
Standard Pavilions	50.00/day + tax	50.00/day + tax
Castaways Pointe Park #1, Castaways Pointe Park #2, Castaways Pointe Park #3, Driskell Park, Free Lee Park II, Knecht Park, Lynbrook Park, Oakwood Park, Pollack Park, Riviera Park, FPRP Cricket		
Electric (where available)	15.00 + tax	15.00 + tax
Water (where available)	15.00 + tax	15.00 + tax
Greenspace (*see maintenance staff fees)		
Security Damage Deposit	200.00	200.00
Special Event Fee	200.00	200.00

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	FY 19	FY 20
Ballfields (*see maintenance staff fees)		
Field Rental >>(2 hour minimum)<<	15.00/hr + tax	15.00/hr + tax
Light Fee	30.00/hr + tax	30.00/hr + tax
Field Lights for Community Partners	15.00/hr + tax	15.00/hr + tax
Field Marking – one time only	25.00	25.00
Youth Sports Player Fee (Community Partners Only)**		
** Community partners pay for lights used at \$15.00/hr		
Tournament Fees (*see maintenance staff fees)		
Security Damage Deposit	200.00	200.00
Field Rental	100.00/day + tax	100.00/day + tax
Light Fee	30.00/hr + tax	30.00/hr + tax
Field Lights for Community Partners	15.00/hr + tax	15.00/hr + tax
Baseball/Softball Field Marking – one time only	25.00	25.00
Football/Soccer/Lax Field Marking – one time only	150.00	150.00

Tournaments using 1 to 2 fields require a minimum of one employee at \$25.00/hr. Tournaments using 3 to 4 fields require a minimum of two (2) employees at \$25.00/hr/employee.

NOTE: Director has authority to adjust tournament fees based on tourism impact provided by the TDC Sports Commission, a part of the Tourist Development Council of Brevard County.

*Maintenance Staff Fees	
Attendance of 200-400 people	1 staff member at \$25/hr
Attendance of 401-800 people	2 staff members at \$25/hr/employee
Attendance of 801-1200 people	3 staff members at \$25/hr/employee
Attendance of 1201-1600 people	4 staff members at \$25/hr/employee
Attendance of 1601-2000 people	5 staff members at \$25/hr/employee

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Attendance of 2001-2400 people	6 staff members at \$25/hr/employee
Attendance of 2401-2800 people	7 staff members at \$25/hr/employee
Attendance of 2801-3200 people	8 staff members at \$25/hr/employee
Each additional increment of 400 people	One additional staff member at \$25/hr/employee

>>Please note: There will be an additional charge of \$10.00/hour/employee for rentals held on City holidays.<<

	FY 19	FY 20
Outdoor Courts		
Court	5.00/hr + tax	5.00/hr + tax
Light Fee	10.00/hr + tax	10.00/hr + tax
Liberty Park Skate Rink		
Rental Fees Rink Rental – no lights	15.00/hr + tax	15.00/hr + tax
Rink Rental – with lights	25.00/hr + tax	25.00/hr + tax

Discount Categories
Non-profit/not-for-profit organizations will receive a 25% discount off of the rental fee portion of all rentals upon proof of non-profit/not-for-profit status.
Community Partners will receive a 50% discount off of the rental fee portion of all rentals.
Direct costs, employee fees, and utility fees for above categories must still be paid at full rates. Recreation Supervisors will verify all documentation and approve/apply rental discounts.

	FY 19	FY 20
<i>Equipment Rentals:</i>		
Mobile Stage Rental*		
Damage Deposit	500.00	500.00
Use Fee	1000.00	1000.00
Use Fee for non-profit/other gov't groups	750.00	750.00
Mobile Bleacher Rental*		
Damage Deposit	500.00	500.00
Use Fee	500.00/set	500.00/set
Use Fee for non-profit/other gov't groups	250.00/set	250.00/set

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*Delivery/set-up/breakdown will require a minimum of two (2) employees for two (2) hours at \$25/hour/employee. Depending on the event, up to five (5) employees may be required for up to four (4) hours at \$25/hour/employee. In addition, the City may require an employee to be assigned to the stage during the entire event at \$25/hour.

**Delivery/set-up/breakdown will require an employee for two (2) hours at \$25/hour. Depending on the event, the City may require an employee to be assigned to the bleachers during the entire event at \$25/hour.

	FY 19	FY 20
<i>Palm Bay Aquatic Center:</i>		
Admission		
General Admission	4.00/day	4.00/day
Lap swimming	4.00/day	4.00/day
Senior lap swimming	2.00/day	2.00/day
Veteran admission	1.50/day	1.50/day
Veteran's dependents admission	2.00/day	2.00/day
Day Care Groups admission	3.00/child	3.00/child
Seasonal pass (Memorial Day – Labor Day)	125.00	125.00
Seasonal pass (per additional household member)(Memorial Day – Labor Day)	100.00	100.00
12 visit pass	40.00	40.00
>>Senior 12 visit pass<<		15.00
Veteran 12 visit pass	15.00	15.00
Rentals		
Full pool rental (in season*)	80.00/hr + tax	80.00/hr + tax
Full pool rental (off season*)	90.00/hr + tax	90.00/hr + tax
Lifeguards for full rental (5 total)	25.00/guard/hr	25.00/guard/hr
Half pool rental (in season*)	40.00/hr + tax	40.00/hr + tax
Half pool rental (off season*)	50.00/hr + tax	50.00/hr + tax
Lifeguards for full rental (5 total)	25.00/guard/hr	25.00/guard/hr
Swim clubs/teams (in season*)(4 lanes)	17.00/hr + tax	17.00/hr + tax
Swim clubs/teams (off season*)(4 lanes)	27.00/hr + tax	27.00/hr + tax
Additional lanes	5.00/hr/lane + tax	5.00/hr/lane + tax

*In season is April 1 through October 31; off season is November 1 through March 31.

	FY 19	FY 20
<i>Palm Bay Aquatic Center:</i>		
Classes		
Swim lessons (5 and under)	40.00	40.00

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	FY 19	FY 20
Swim lessons (5 and under & qualified for free/reduced lunch)	30.00	30.00
Swim lessons (5 and under & qualified for EBT)	20.00	20.00
Swim lessons (6 and up)	50.00	50.00
Swim lessons (6 and up & qualified for free/reduced lunch)	37.50	37.50
Swim lessons (6 and up & qualified for EBT)	25.00	25.00
Private swim lessons	25.00/hr	25.00/hr
Swim team (10% discount for additional children in same household)	100.00	100.00
>>Swim team (summer with meets)<<		125.00
Lifeguard classes	250.00	250.00
Lifeguard recertification class (City employee)	35.00	35.00
Lifeguard recertification class (non-City employee)	50.00	50.00
Water safety instructor class (City employee)	50.00	50.00
Water safety instructor class (non-City employee)	250.00	250.00
<i>Recreation Programs:</i>		
Day Camps (Regular Day Camp is 7:00 a.m. – 6:00 p.m.)		
Weekly	100.00	90.00
Weekly (qualified for free/reduced lunch)	90.00	67.50
Weekly (qualified for EBT)	75.00	45.00
Daily	30.00/day	30.00/day
>>Teen Camp (weekly only)<<		100.00
Late pick-up	20.00/hr	20.00/hr

A fee reduction of \$5.00 per child will be applied if there are three (3) or more kids in the same household. Reduction applies only to households that qualify for no other reduced fees.

Additional admission and transportation fees may apply to additional special activities and field trips.

	FY 19	FY 20
<i>Recreation Programs:</i>		
After School Program		
Weekly	35.00	35.00

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Bus Trips
Fees based on ticket cost, availability and transportation
Adult League Fees
Director or designee approves league team fees which will include indirect program costs and a percentage of the costs of electricity, field maintenance and staff coordination.
Miscellaneous Recreation Programs
Director or designee approves fees which will include indirect program costs and a percentage of the costs of transportation, supplies, staffing, etc.

	FY 19	FY 20
<i>Camping:</i>		
Scout Camping Area at FPRP		
Youth Group Primitive Camping	3.00/person/night	3.00/person/night
Campsites at FPRP		
Primitive camping site	10.00-30.00/night	10.00-30.00/night
Full hook-up site	15.00-50.00/night	15.00-50.00/night
Discount for stays of 30 consecutive days	15%	15%
Vehicle wash pass	5.00-10.00/wash	5.00-10.00/wash

Camping rates during special events determined by Director or designee to reflect the type of event and the impact on the park.

PAL – Police Athletic League
PBAC – Palm Bay Aquatic Center
TRCC – Tony Rosa Community Center
FPRP – Fred Poppe Regional Park
TWCC – Ted Whitlock Community Center

Strikethrough words shall be deleted; words that will be included will be placed in between two arrow symbols (>> <<). Deletions and additions constitute the proposed amendment. Words remaining are now in effect and remain unchanged.

RESOLUTION 2019-33

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2019-2020, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, TITLE XI, BUSINESS REGULATIONS, CHAPTER 117, ALARM SYSTEMS; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HERewith; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title XI, Business Regulations, Chapter 117, Alarm Systems, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2019-2020, pursuant to the Code of Ordinances, Title XI, Business Regulations, Chapter 117, Alarm Systems, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

Fiscal Year 2019-2020 Alarm Fees Schedule

CHAPTER 117: ALARM SYSTEMS

[illegible]

RESOLUTION 2019-34

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2019-2020, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, TITLE XVII, LAND DEVELOPMENT CODE; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2019-2020, pursuant to the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

Fiscal Year 2019-2020 Growth Management Department Fees Schedule

CHAPTER 170: CONSTRUCTION CODES AND REGULATIONS

	FY 19	FY 20
Building Permit Issuance	25.00	25.00
Building Permit Fee (unless specifically listed below)		
Value \$1,000 or less	25.00	25.00
Value \$1,001 to \$50,000 (first \$1,000)	25.00	25.00
Plus for every \$1,000 or fraction	6.00	6.00
Value \$50,001 to \$100,000 (first \$50,000)	319.00	319.00
Plus for every \$1,000 or fraction	5.00	5.00
Value \$100,001 to \$500,000 (first 100,000)	569.00	569.00
Plus for every \$1,000 or fraction	4.00	4.00
Value \$500,001 and up (first 500,000)	2169.00	2169.00
Plus for every \$1,000 or fraction	3.00	3.00
Building Permit Fee - Mobile Homes	250.00	250.00
Moving of a Building or Structure	150.00	150.00
Environmental Monitoring Fee	25.00	25.00
Demolition of Building or Structure (first 100,000 cubic feet)	125.00	125.00
Plus for every 10,000 c.f. or fraction	1.00	1.00
Plan Check Review Fees (1/2 building permit fee)	50%	50%
For every revision add	50.00	50.00
Residential	50.00	50.00
Commercial (per sheet)	40.00	40.00
Building Inspection Fee		
Residential	100.00	100.00
Commercial	100.00	100.00
Reinspection Fee (after failed inspection)		
Residential Permits		
Re-inspection	100.00	100.00
Commercial Permits		
Re-inspection	100.00	100.00
Roofing or Siding Repair - Single Family	100.00	100.00

City of Palm Bay, Florida
Resolution 2019-34

New Roofing or Replacement Roofing or Siding - Single Family	150.00	150.00
Work Commenced without Permits (Note: double all fees or \$450.00 whichever is greater)	See Note	See Note
Failure to Call for Final Inspection	75.00	75.00
Change of Contractor (each change)	40.00	40.00
Refund of Inspection Fees (if no inspections have occurred)	25.00	25.00
Subcontractor Fee (per subcontractor type)	40.00	40.00
Fire Inspection Fee (1/2 of Building Inspection Fee)	50%	50%
Fire Inspection Fee - Mobile Vending	90.00	90.00
Emergency Light Inspection and Testing	50.00	50.00
Permit Extension	50.00	50.00
Master Plan per Model - Single Family	300.00	300.00

CHAPTER 174: FLOODPLAIN AND STORMWATER MANAGEMENT

	FY 19	FY 20
Floodplain Permit Fee	60.00	60.00
Stormwater Review Fee (new or modified development, up to 5 acres)	650.00	650.00
Over 5 acres in size (additional per acre)	15.00	15.00
4th to Final Review (per acre)	7.50	7.50
Inspection Fee (1.5% of the value of the site improvement)(due prior to construction)	1.5% of the value	1.5% of the value
Re-inspection fee	50.00	50.00
Single Family Residential Construction Drainage Permit	40.00	40.00
Hold Harmless Processing (new construction)	15.00	15.00
Lot Line Improvements Permits		
Review	43.00	43.00
Final Inspection	83.00	83.00

CHAPTER 178: SIGNS

	FY 19	FY 20
Billboard Permit Fee	3500.00	3500.00
Annual Billboard Sign Inspection Fee	250.00	250.00
Annual Billboard Sign Plan Check Fees	25.00	25.00
After Third Revision	75.00	75.00
Failure to Call for Final Inspection	75.00	75.00
Change of Contractor	15.00	15.00
Refunds if No Inspections (Fee)	50.00	50.00
Sign Permit	25.00	25.00

CHAPTER 179: STREETS AND OTHER RIGHTS-OF-WAY

	FY 19	FY 20
Creating or Vacating Easements or Drainage Rights of Way	182.00	182.00
Creating or Vacating Road Rights of Way	312.00	312.00
Driveway Permit		
Residential (construction in scattered lot subdivisions)	206.00	206.00
Residential (closed drainage (curb and gutter))	124.00	124.00
Commercial (all construction)	206.00	206.00
Revising Driveway or Temporary Driveways	75.00	75.00
Re-Inspections		
Open drainage (swale and pipe)	90.00	90.00
Closed drainage (curb and gutter)	57.00	57.00
Right of Way Use Permit	346.00	346.00
Single family residential irrigation permit	33.00	33.00
Water service connection permit		
No boring required	31.00	31.00
Boring required	140.00	140.00
Hold Harmless recording (irrigation/docks)	15.00	15.00
Each Street Cut	147.00	147.00

City of Palm Bay, Florida
Resolution 2019-34

Projects under Section 179.096(E) (additional) As-built fee (greater than or equal to 6" line installed)	264.00	264.00
Right of Way Restoration Inspection Public Works	20.00	20.00
Final Plat Review Surveyor (maximum 3 reviews per fee)	620.00	620.00
Off-site Directional Sign Permit Processing and Design Fee (Up to two signs on a multiple directional sign assembly)	50.00	50.00
Processing and Design Fee (Up to four signs (maximum allowed) on a multiple directional sign assembly. Valid for 5 years per ROW Use permit)	75.00	75.00
Recreational and Cultural Sign		
Single Mounted Sign	150.00	150.00
Multiple Direction Sign	115.00	115.00

CHAPTER 180: TREES AND SHRUBBERY LANDSCAPING

	FY 19	FY 20
Tree Site Work Permit		
Maximum Fee (per acre or fraction thereof)	250.00	250.00
Fee Per Tree Removed	10.00	10.00
Tree Mitigation - Replacement Fee per Tree	300.00	300.00

CHAPTER 184: SUBDIVISIONS

	FY 19	FY 20
Subdivisions		
Pre-Application Conference (Subdivision, Site Plan, Development Plan)	250.00	250.00
Preliminary Subdivision Plan Application	500.00	500.00
Minor Subdivision Application Plan Review (Administrative)	800.00	800.00
Major Subdivision Application Plan Review (Administrative)	1200.00	1200.00
Final Plat Application	800.00	800.00

City of Palm Bay, Florida
Resolution 2019-34

Vacation of Plat Application	250.00	250.00
Plat Review, City Surveyor	600.00	600.00
Inspection of Public Improvements (value)	0.5%	0.5%

CHAPTER 185: ZONING CODE

	FY 19	FY 20
Zoning/Rezoning Application	650.00	650.00
Variance Application	350.00	350.00
Conditional Use Application	650.00	650.00
Code Text Amendment Application	1500.00	1500.00
Off-Site Parking Site Plan Application	300.00	300.00
Preliminary Development Plan Application	1000.00	1000.00
Final Development Plan Application	1500.00	1500.00
Comprehensive Plan Amendment or Future Land Use Map Amendment Application		
Large Scale (ten (10) acres or more)	2000.00	2000.00
Small Scale (less than ten (10) acres)	1200.00	1200.00
Text Amendment	2000.00	2000.00
Voluntary Annexation Request	2000.00	2000.00
Site Plan Application		
3 acres or less	850.00	850.00
Greater than 3 acres	1000.00	1000.00
Revision to Approved Plan (RTAP)	450.00	450.00
Appeal of Administrative Decisions	650.00	650.00
Zoning Verification Letter	50.00	50.00
Mobile Vending/Mobile Food Truck Permit		
Initial Application - One Location Fee/Year	250.00	250.00
Additional Locations – Fee/Year/Location	50.00	50.00

CHAPTER 190: FLORIDA STATUTES

	FY 19	FY 20
Community Development Districts		
Initial Application	7500.00	7500.00
Amended Application	3750.00	3750.00
Dissolution Application	1500.00	1500.00

Notes: Impact fees are set by ordinance and are contained in the Palm Bay Code of Ordinances and updated on the City's website.

RESOLUTION 2019-35

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES FOR FISCAL YEAR 2019-2020, PURSUANT TO THE CITY OF PALM BAY CODE OF ORDINANCES, TITLE XVII, LAND DEVELOPMENT CODE, CHAPTER 171, FAIR SHARE IMPACT FEES; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, Chapter 171, Fair Share Impact Fees, provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts fees, rates, and charges, for Fiscal Year 2019-2020, pursuant to the City of Palm Bay Code of Ordinances, Title XVII, Land Development Code, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

EXHIBIT 'A'

Fiscal Year 2019-2020 Fair Share Impact Fees Schedule

CHAPTER 171: FAIR SHARE IMPACT FEES

	FY 19	FY 20
<i>PARK, POLICE AND FIRE IMPACT FEES</i>		
<i>Section 171.05, Fee to be Imposed on Impact Generating Land:</i>		
<i>Parks</i>		
Land Use Type		
Residential		
Single Family (per unit)	787.78	787.78
Multiple Family (per unit)	432.37	432.37
Mobile Home (per unit)	495.42	495.42
<i>Police</i>		
Land Use Type		
Residential		
Single Family (per unit)	37.97	37.97
Multiple Family (per unit)	28.08	28.08
Mobile Home (per unit)	26.10	26.10
Hotel/Motel (per room)	26.10	26.10
Office		
Medical per 1,000 gross sq. ft.	62.50	62.50
Financial per 1,000 gross sq. ft.	143.21	143.21
General per 1,000 gross sq. ft.		
100,000 gross sq. ft.	49.06	49.06
100,000 to 199,000 gross sq. ft.	43.13	43.13
200,000 gross sq. ft.	31.65	31.65
Industrial/Warehouse		
Warehouse per 1,000 gross sq. ft.	13.05	13.05
Wholesale per 1,000 gross sq. ft.	10.68	10.68
Light Industrial per 1,000 gross sq. ft.	18.06	18.06
Retail		
Under 50,000 gross sq. ft. (per 1,000 gross sq. ft.)	62.50	62.50
50,000 – 99,000 (per 1,000 gross sq. ft.)	63.68	63.68

City of Palm Bay, Florida
Resolution 2019-35

100,000-199,999 (per 1,000 gross sq. ft.)	65.66	65.66
200,000-299,999 (per 100,000 gross sq. ft.)	63.68	63.68
300,000 gross sq. ft. or more (per 1,000 gross sq. ft.)	139.22	139.22
Recreational		
Skating Rink (per parking space)	7.12	7.12
Bowling Alley (per parking space)	7.12	7.12
Golf Course (per space)	9.89	9.89
Tennis Court Parking Space	7.12	7.12
Water Sports/Marina (per parking space)	7.47	7.47
Institutional		
Conference/Civic Center (per 1,000 gross sq. ft.)	109.58	109.58
Schools and Day Care Centers (per student)	3.96	3.96
Fraternal Organizations (per 1,000 gross sq. ft.)	1.59	1.59
Churches (per 1,000 gross sq. ft.)	11.48	11.48
Fire		
Land Use Type		
Residential		
Single Family (per unit)	283.44	283.44
Multiple Family (per unit)	194.13	194.13
Mobile Home (per unit)	209.67	209.67
Hotel/Motel (per room)	81.45	81.45
Office		
Medical per 1,000 gross sq. ft.	194.99	194.99
Financial per 1,000 gross sq. ft.	446.75	446.75
General per 1,000 gross sq. ft.		
100,000 gross sq. ft.	153.03	153.03
100,000 to 199,000 gross sq. ft.	134.52	134.52
200,000 gross sq. ft.	98.74	98.74
Industrial/Warehouse		
Warehouse per 1,000 gross sq. ft.	40.73	40.73
Wholesale per 1,000 gross sq. ft.	33.32	33.32
Light Industrial per 1,000 gross sq. ft.	139.08	139.08

City of Palm Bay, Florida
Resolution 2019-35

Retail		
Under 50,000 gross sq. ft. (per 1,000 gross sq. ft.)	194.99	194.99
50,000 – 99,000 (per 1,000 gross sq. ft.)	198.69	198.69
100,000-199,999 (per 1,000 gross sq. ft.)	204.87	204.87
290,000-299,999 (per 100,000 gross sq. ft.)	198.69	198.69
300,000 gross sq. ft. or more (per 1,000 gross sq. ft.)	81.42	81.42
Recreational		
Skating Rink (per parking space)	22.21	22.21
Bowling Alley (per parking space)	22.21	22.21
Golf Course (per space)	30.85	30.85
Tennis Court Parking Space	22.21	22.21
Water Sports/Marina (per parking space)	23.44	23.44
Institutional		
Conference/Civic Center (per 1,000 gross sq. ft.)	341.85	341.85
Schools and Day Care Centers (per student)	12.34	12.34
Fraternal Organizations (per 1,000 gross sq. ft.)	4.93	4.93
Churches (per 1,000 gross sq. ft.)	35.78	35.78
<i>TRANSPORTATION FACILITIES IMPACT FEE</i>		
<i>Section 171.29, Fee to be Imposed on Land Development Activity Generating Traffic:</i>		
Land Use Type		
Residential		
Single Family (per dwelling unit)	4353.00	4353.00
Duplex (per dwelling unit)	2550.86	2550.86
Mobile Home (per dwelling unit)	2172.15	2172.15
Multiple Family		
1 or 2 Stories (per dwelling unit)	2868.63	2868.63
3 Stories or More (per dwelling unit)	2550.86	2550.86
Adult Congregate Living (per dwelling unit)	350.04	350.04
Retirement Home (per dwelling unit)	771.02	771.02
Hotel/Motel (per rom)	2260.15	2260.15

City of Palm Bay, Florida
Resolution 2019-35

Industrial		
General Light (per 1,000 sq.ft.)	3092.26	3092.26
General Heavy (per 1,000 sq. ft.)	710.34	710.34
Warehouse (per 1,000 sq. ft.)	2200.52	2200.52
Mini Warehouse (per 1,000 sq. ft.)	1183.90	1183.90
Utilities (per 1,000 sq. ft.)	378.85	378.85
Institutional		
Elementary School (per student)	530.02	530.02
Jr. High/Middle School (per student)	665.61	665.61
High School (per student)	702.58	702.58
Junior Technical/College (per student)	493.04	493.04
College (per student)	977.86	977.86
Church (per 1,000 sq. ft.)	3743.01	3743.01
General Aviation (per flight)	809.41	809.41
Civic Center (per 1,000 sq. ft.)	10271.68	10271.68
Medical		
Nursing Home (per bed)	870.06	870.06
Hospital (per bed)	5592.76	5592.76
Medical Office (per 1,000 sq. ft.)	15668.96	15668.96
Office		
Under 100,000 sq. ft. (per 1,000 sq. ft.)	8117.35	8117.35
100,000 – 199,999 sq. ft. (per 1,000 sq. ft.)	6558.08	6558.08
200,000 sq. ft. and over (per 1,000 sq. ft.)	4998.82	4998.82
Research Facility (per 1,000 sq. ft.)	3840.58	3840.58
Insurance (per 1,000 sq. ft.)	5445.96	5445.96
Recreation		
General Recreation (per acre)	1691.43	1691.43
Golf Course (per acre)	2861.34	2861.34
Marina (per slip)	1390.73	1390.73
Racquet Club (per 1,000 sq. ft.)	6262.29	6262.29
Restaurant		
Quality (per 1,000 sq. ft.)	7625.49	7625.49
High Turnover, Sit Down (per 1,000 sq. ft.)	14051.34	14051.34
Fast Food w/Drive Through (per 1,000 sq. ft.)	28565.79	28565.79

City of Palm Bay, Florida
Resolution 2019-35

Retail		
Shopping Center		
Convenience (per 1,000 sq. ft. g.l.a.)	7786.11	7786.11
Under 50,000 sq. ft. (per 1,000 sq. ft. g.l.a.)	7125.21	7125.21
50,000 to 99,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	9634.04	9634.04
100,000 to 199,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	10142.65	10142.65
200,000 to 299,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	10518.22	10518.22
300,000 to 399,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	11190.66	11190.66
400,000 to 999,999 sq. ft. (per 1,000 sq. ft. g.l.a.)	9935.38	9935.38
1,000,000 sq. ft. and over (per 1,000 sq. ft. g.l.a.)	9908.67	9908.67
Home Improvement Store (per 1,000 sq. ft.)	8581.28	8581.28
Wholesale (per 1,000 sq. ft.)	1797.45	1797.45
Furniture (per 1,000 sq. ft.)	846.89	846.89
Hardware/Paint Store (per 1,000 sq. ft.)	3475.40	3475.40
Building/Lumber Supply (per 1,000 sq. ft.)	3101.38	3101.38
Services		
Bank (per 1,000 sq. ft.)	9336.72	9336.72
Bank w/Drive Through (per 1,000 sq. ft.)	15824.34	15824.34
Day Care Center (per 1,000 sq. ft.)	8339.06	8339.06
Service Station (per station)	6482.52	6482.52
Car Wash (per stall)	4153.49	4153.49
New/Used Auto Sales/Service (per 1,000 sq. ft.)	1282.20	1282.20
Government Buildings (per 1,000 sq. ft.)	8750.77	8750.77
Post Office (per 1,000 sq. ft.)	13734.88	13734.88

RESOLUTION 2019-36

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING RATES, CHARGES, AND FEES, FOR FISCAL YEAR 2019-2020, PURSUANT TO THE CITY OF PALM BAY, CODE OF ORDINANCES, FOR CHAPTERS AND SECTIONS OF THE CODE AS SPECIFIED HEREIN; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HERewith; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, various chapters and sections of the City of Palm Bay Code of Ordinances provides for certain fees, rates, and charges to be established by resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts miscellaneous fees, rates and charges for Fiscal Year 2019-2020, pursuant to the Code of Ordinances, for those chapters and sections as specified within Exhibit A, which is, by reference, incorporated herein and made an integral part of this resolution.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

Within the exhibit, ~~strikethrough~~ words shall be deleted; words that will be included will be placed in between two arrow symbols (>> <<). Deletions and additions constitute the proposed amendment. Words remaining are now in effect and remain unchanged.

EXHIBIT 'A'

Fiscal Year 2019-2020 Miscellaneous Fee Schedule

CHAPTER 99: MAINTENANCE OF ABANDONED FORECLOSING RESIDENTIAL PROPERTIES

	FY 19	FY 20
<i>Section 99.03(B), Registration of Foreclosing Residential Properties; Duty to Provide Written Notice of Abandoned Residential Property</i>		
Registration	100.00	100.00

CHAPTER 118: LIENS LEVIED AGAINST PRIVATE PROPERTY

	FY 19	FY 20
<i>Section 118.08, Service Charge for Lien Search</i>		
Within one working day of request	40.00	40.00
Within three (3) to six (6) working days	30.00	30.00

CHAPTER 150: SOLID WASTE MANAGEMENT

	FY 19	FY 20
<i>Section 150.51, Customer Deposits</i>		
Deposit – No Credit Screening	30.00	30.00
Deposit Credit Screening (Owners – Yellow)	15.00	15.00
Deposit Credit Screening (Renter – Green or Yellow)	15.00	15.00
Deposit Credit Screening (Renter – Red)	30.00	30.00
Change of Service Fee	15.00	15.00
Additional Deposit (for delinquent quarterly accounts)	70.00	70.00
<i>Section 150.52, Discontinuing and Reestablishing Service</i>		
Service Reactivation Fee (first occurrence, due to non-payment)	35.00	35.00
Service Reactivation Fee* (second occurrence, due to non-payment)	50.00	50.00
Service Reactivation Fee* (third occurrence, due to non-payment)	75.00	75.00
Service Reactivation Fee (customer request service stop)	25.00	25.00

City of Palm Bay, Florida
Resolution 2019-36

*After twelve (12) consecutive payments, account is eligible for “first occurrence” rate if future reactivation is required.

<i>Section 150.53, Rates</i>		
Residential service per month	12.30	12.30
Residential service per quarter	36.90	36.90
Additional CART rental per month	0.50	0.50
<i>Miscellaneous Service Charges</i>		
Utility Lien Cost	70.00	70.00
Credit Card Charge Back		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%, whichever is greater	40.00 or 5%, whichever is greater
Credit Check Fees	Actual cost or 5.00 minimum	Actual cost or 5.00 minimum
Insufficient Bank Draft		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%, whichever is greater	40.00 or 5%, whichever is greater
Late Fee (based on outstanding fund amount)	5%	5%
Return Check Charge (NSF)		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%, whichever is greater	40.00 or 5%, whichever is greater

CHAPTER 172: ENVIRONMENTAL REGULATIONS

	FY 19	FY 20
Section 172.02, Environmental Fees		
Environmental Fee*	125.00	125.00

*This fee shall be pro-rated for each property which is more than ¼ acre in size such that the fee equates to \$125.00 per ¼ acre of property. Properties smaller than ¼ acre shall pay a minimum fee of \$125.00.

CHAPTER 174: FLOODPLAIN AND STORMWATER MANAGEMENT (STORMWATER UTILITY)

	FY 19	FY 20
Monthly service fee (based on Equivalent Residential Unit (ERU) pursuant to Section 174.092(E), Palm Bay Code of Ordinances	4.47	4.47
Miscellaneous Service Charges		
Credit Card Charge Back		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%, whichever is greater	40.00 or 5%, whichever is greater
Credit Check Fees	Actual cost or 5.00 minimum	Actual cost or 5.00 minimum
Insufficient Bank Draft		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%, whichever is greater	40.00 or 5%, whichever is greater
Late Fee (based on outstanding fund amount)	5%	5%
Return Check Charge (NSF)		
(a) Minimum	25.00	25.00
(b) Face value is more than \$50.00, but does not exceed \$300.00	30.00	30.00
(c) Face value is more than \$300.00	40.00 or 5%, whichever is greater	40.00 or 5%, whichever is greater


OTHER FEES

	FY 19	FY 20
<i>Non-Utility Lien Costs</i>		
Nuisance Liens (Breakdown of Cost)		
City Administrative Fee	30.00	30.00
Filing Lien	50.00	50.00
Certified Mail	7.00	7.00
Registered Mail	12.00	12.00
Foreign Exchange Bank Charge	25.00	25.00
Brevard County Lien Recording – 1 st page	10.00	10.00
Brevard County Lien Release – 1 st page (invoiced at time of recording)	10.00	10.00
Brevard County Lien Recording/Release – each additional page (invoiced at time of recording)	8.50	8.50
Nuisance Liens (Total Cost – 1 page)		
In United States – Certified Mail	107.00	107.00
Out of Country – Registered Mail	137.00	137.00
Code Board Liens		
Code Board Lien Release (optional service if requested due to foreclosure)	100.00	100.00
Growth Management		
Growth Management Lien Release on defaulted agreements	50.00	50.00
Each Additional Page	8.50	8.50
<i>Human Resources Fees</i>		
New Hire Testing and Fees		
Fire Department		
Written Exam	25.00	25.00
Physical Ability and Mega-Code	40.00	40.00
Fire Team Assessment	35.00	35.00
Police Department		
Written Exam	30.00	30.00
<i>Police Department Fees</i>		
Firearms and Tactical Training Facility (Gun Range)		
Annual Use/Per Officer* (unlimited use of facility based on availability)	20.00	20.00
*\$3,000.00 cap for larger agencies		
>>Police Off-Duty Services<<		
>>Hourly Rate (2-hour minimum)<<		>>35.00<<



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Lisa Morrell, City Manager 

DATE: September 26, 2019

RE: Resolution Adopting the FY 2020 Position Control Plan

The following modification was made to the FY 2019 Position Control Plan as approved on June 6, 2019 but not included on the June 20, 2019 Position Control Plan Memorandum and Resolution due to the timing of document submission:

Additional FTE:

Finance Department: Fiscal Analyst position added to support the increase in accounting needs related to the road program. Funding for this position for the remainder of FY 2019 comes from funds saved in Growth Management (closed Code Compliance Officer position) and CIT (closed Project Manager position). Estimated costs for the remainder of FY 2019 is \$21,909 with net savings remaining of \$50,258.

The proposed FY 2020 Position Control Plan reflects full-time staffing adjustments that have been previously discussed with Council:

Additional Positions:

- Four (4) Building Inspector I's; Growth Management Department
- One (1) Customer Service Representative; Growth Management Department
- One (1) Plans Examiner Part-Time; Growth Management
- One (1) Maintenance Worker II; Facilities Department
- Three (3) Telecommunicator's; Fire Department
- One (1) Cashier Part-Time; Utilities Department
- One (1) Utilities Inspector; Utilities Department
- One (1) Operations Division Manager; Utilities Department

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- One (1) Treatment Plant Operator Trainee; Utilities Department
- One (1) Maintenance Worker; Utilities Department

Position Changes:

- One (1) Field Services Supervisor position upgraded to Field Services Superintendent; Utilities Department
- One (1) Maintenance Supervisor position downgraded to Utilities Foreman; Utilities Department

Elimination of Positions:

- One (1) Building Code Compliance Inspector; Growth Management Department
- One (1) Special Projects Manager; Facilities Department
- One (1) Cashier Part-Time; Public Works Department
- One (1) Maintenance Worker II; Utilities Department

Existing Position Funding:

- Split one (1) Human Resources Director position between the Personnel and Benefits Division's funds; Human Resources Department
- Transfer one (1) Human Resources Analyst I position from the Benefits Division's funds to the Personnel Division's fund; Human Resources Department
- One (1) Paymaster position and one (1) Payroll and Accounting Assistant position currently funded in the Human Resources Department will be funded in the Finance Department; Finance Department
- One (1) Inventory Control Coordinator position currently funded in the Administration Division will be funded in the Parks Maintenance Division; Parks and Recreation Department
- One (1) Utilities Community Outreach Coordinator position currently funded in the Administration Division will be funded in the Business Operations Division; Utilities Department
- One (1) Line Location Technician position currently funded in Engineering & Plant Operations Division will be split between the Water Distribution and Wastewater Collections Divisions
- One (1) Assistant Utilities Director position currently split between the Water Plant North Regional, Water Plant SRWTF and Wastewater Plan Divisions will be funded in the Administration Division

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- One (1) GIS Technician III position currently split between Growth Management Department and Utilities Department will be funded one-hundred percent by Utilities fund; Utilities Department

RECOMMENDATION:

Motion to adopt Resolution adopting the FY 2020 Pay Plan and Classification Plans and the Position Control Plan including the additional amendment to the FY 2019 Position Control Plan.

Attachment: 1) Resolution (exhibit available upon request)

YM/ab

RESOLUTION 2019-37

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING THE CLASSIFICATION AND PAY PLANS AND THE POSITION CONTROL PLAN FOR EMPLOYEES OF THE CITY OF PALM BAY FOR FISCAL YEAR 2019–2020; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay's Personnel Policies, Rules 12 and 13, require that Pay Plans be adopted for the employees of the City of Palm Bay, and

WHEREAS, the City of Palm Bay desires to adopt a Position Control Plan as part of the Fiscal Year 2019-2020 budget.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council hereby adopts the Classification and Pay Plans for the City of Palm Bay employees and the Position Control Plan, which are, by reference, incorporated herein as Exhibit A.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect immediately upon the enactment date.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, on September , 2019.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

Proposed FY 20 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
LEGISLATIVE DEPARTMENT					
Administration Division	9.00	-	9.00	9.00	-
Department Total	9.00	-	9.00	9.00	-
OFFICE OF THE CITY MANAGER DEPT.					
Administration Division	5.00	-	5.00	5.00	-
Public Information Division	-	-	-	4.00	4.00
Department Total	5.00	-	5.00	9.00	4.00
OFFICE OF THE CITY ATTORNEY DEPT.					
Administration Division	2.05	-	2.05	2.05	-
Risk Management Division	10.25	-	10.25	10.25	-
Department Total	12.30	-	12.30	12.30	-
PROCUREMENT DEPARTMENT					
Administration Division	6.00	1.00	7.00	7.00	-
Department Total	6.00	1.00	7.00	7.00	-
FINANCE DEPARTMENT					
Administration Division	5.00	1.00	6.00	6.00	-
Accounting Division	6.00	-	6.00	8.00	2.00
Revenue Division	5.00	-	5.00	5.00	-
Department Total	16.00	1.00	17.00	19.00	2.00
COMMUNICATION & INFORMATION TECHNOLOGY DEPARTMENT					
Administration Division	15.40	(1.00)	14.40	12.40	(2.00)
Department Total	15.40	(1.00)	14.40	12.40	(2.00)
HUMAN RESOURCES DEPARTMENT					
Administration Division	8.63	-	8.63	7.18	(1.45)
Employee Health Insurance Division	3.00	-	3.00	2.73	(0.27)
Other Employee Benefits Division	2.00	-	2.00	1.72	(0.28)
Department Total	13.63	-	13.63	11.63	(2.00)
GROWTH MANAGEMENT DEPARTMENT					
Administration Division	0.50	-	0.50	0.50	-
Land Development Division	9.10	-	9.10	8.60	(0.50)
Code Compliance Division	11.80	(1.00)	10.80	10.80	-
Building Division	24.40	-	24.40	28.90	4.50
HANDS Division	2.00	-	2.00	2.00	-
Department Total	47.80	(1.00)	46.80	50.80	4.00
ECONOMIC DEVELOPMENT DEPARTMENT					
Administration Division	4.00	-	4.00	2.00	(2.00)
Department Total	4.00	-	4.00	2.00	(2.00)
PARKS AND RECREATION DEPARTMENT					
Administration Division	8.00	-	8.00	7.00	(1.00)
Recreation Programs Division	10.31	-	10.31	10.31	-
Parks Maintenance Division	23.00	-	23.00	24.00	1.00
Fred Poppe Regional Park Division	7.00	-	7.00	7.00	-
Palm Bay Aquatic Center Division	2.26	-	2.26	2.26	-
Whitlock Community Center Division	4.26	-	4.26	4.26	-

Department Total	54.83	-	54.83	54.83	-
FACILITIES DEPARTMENT					
Facility Maintenance Division	16.40	-	16.40	16.40	-
Department Total	16.40	-	16.40	16.40	-
POLICE DEPARTMENT					
Executive Division	4.00	-	4.00	4.00	-
Support Services Division	32.85	(0.37)	32.48	35.18	2.70
Uniform Services Division	125.63	(1.63)	124.00	124.00	-
Investigations Division	20.00	-	20.00	20.00	-
Special Operations Division	22.00	2.00	24.00	24.00	-
Communications Center Division	33.50	-	33.50	33.50	-
Victim Services Unit Division	2.00	-	2.00	2.00	-
Law Enforcement Trust	2.70	-	2.70	-	(2.70)
Department Total	242.68	-	242.68	242.68	-
FIRE DEPARTMENT					
Emergency Services Division	137.00	-	137.00	140.00	3.00
Department Total	137.00	-	137.00	140.00	3.00
PUBLIC WORKS DEPARTMENT					
Administrative Services Division	9.63	-	9.63	9.63	-
Engineering & Surveying Services Division	7.40	1.00	8.40	8.40	-
ROW Beautification Division	18.00	-	18.00	18.00	-
Traffic Operations Division	6.63	(1.00)	5.63	5.63	-
Infrastructure Division	19.72	-	19.72	19.72	-
Fleet Services Fund	16.50	-	16.50	16.50	-
Stormwater Utility Fund	46.94	-	46.94	46.44	(0.50)
Solid Waste Fund	6.50	0.15	6.65	6.65	-
Department Total	131.32	0.15	131.47	130.97	(0.50)
BAYFRONT COMM REDEV AGENCY DEPARTMENT					
BCRA	1.70	-	1.70	1.70	-
Department Total	1.70	-	1.70	1.70	-
UTILITIES DEPARTMENT					
Administration Division	9.04	0.15	9.19	9.19	-
Customer Service Division	18.85	-	18.85	19.60	0.75
Business Operations Division	5.00	-	5.00	6.00	1.00
Engineering & Plant Operations Division	12.50	-	12.50	13.00	0.50
Maintenance Division	18.00	-	18.00	17.00	(1.00)
Field Services Division	8.00	-	8.00	8.00	-
Integrated Systems Management Division	2.00	-	2.00	2.00	-
Laboratory Division	2.00	-	2.00	2.00	-
Water Distribution Division	23.50	-	23.50	24.25	0.75
Water Plant-SRWTF Division	6.33	-	6.33	7.34	1.01
Water Plant-North Regional Division	8.33	-	8.33	8.33	-
Wastewater Collections Division	20.50	-	20.50	21.75	1.25
Wastewater Plant-North Regional Division	10.34	-	10.34	10.33	(0.01)
Department Total	144.39	0.15	144.54	148.79	4.25
Citywide Total	857.45	0.30	857.75	868.50	10.75

Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION						
POSITIONS (FTEs)						
LEGISLATIVE DEPARTMENT						
Administration Division						
<u>Full-time</u>						
City Clerk*	GE-AP	1.00	-	1.00	1.00	-
Deputy City Clerk	GE-AD	1.00	-	1.00	1.00	-
Records Administrator	GE-O	1.00	-	1.00	1.00	-
Administrative Assistant	GE-M	1.00	-	1.00	1.00	-
Sub-total:		4.00	-	4.00	4.00	-
 <u>Elected</u>						
Mayor	MAY	1.00	-	1.00	1.00	-
Deputy Mayor	COU	1.00	-	1.00	1.00	-
Council Members	COU	3.00	-	3.00	3.00	-
Sub-total:		5.00	-	5.00	5.00	-
 Legislative Department Total		9.00	-	9.00	9.00	-

* Indicates position appointed by the City Council.

Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION						
POSITIONS (FTEs)						
OFFICE OF THE CITY MANAGER						
Administration Division		001-1210-512				
<u>Full-time</u>						
City Manager **	GE-BB	1.00	-	1.00	1.00	-
Deputy City Manager	GE-AP	2.00	-	2.00	2.00	-
Administrative Assistant	GE-M	1.00	-	1.00	1.00	-
Office Manager	GE-N	1.00	-	1.00	1.00	-
Sub-total:		5.00	-	5.00	5.00	-
Division total		5.00	-	5.00	5.00	-
Public Information Division		001-1216-512				
<u>Full-time</u>						
Public Information Officer	GE-AB	-		-	1.00	1.00
Web Administrator	GE-R	-		-	1.00	1.00
Community Information Coordinator	GE-Q	-	-	-	1.00	1.00
Technical Editor	GE-Q	-	-	-	1.00	1.00
Sub-total:		-	-	-	4.00	4.00
Division total		-	-	-	4.00	4.00
Office of the City Manager Dept. Total		5.00	-	5.00	9.00	4.00

** Indicates position appointed and salary set by the City Council.

Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION						
POSITIONS (FTEs)						
OFFICE OF THE CITY ATTORNEY DEPARTMENT						
Administration Division		001-1410-514				
<u>Full-time</u>						
City Attorney	N/A*	0.75	-	0.75	0.75	-
Sub-total:		0.75	-	0.75	0.75	-
<u>Part-time</u>						
City Attorney Emeritus	N/A*	0.34	-	0.34	0.34	-
Administrative Assistant	GP-M	0.96	-	0.96	0.96	-
Sub-total:		1.30	-	1.30	1.30	-
Division total		2.05	-	2.05	2.05	-
Risk Management Division 512-1425-519						
City Attorney	N/A*	0.25	-	0.25	0.25	-
Deputy City Attorney	GE-AP	3.00	-	3.00	3.00	-
Risk Manager	GE-AB	1.00	-	1.00	1.00	-
Safety & Security Coordinator	GE-T	1.00	-	1.00	1.00	-
Assistant City Attorney	GE-V	1.00	-	1.00	1.00	-
Litigation Paralegal	GE-V	1.00	-	1.00	1.00	-
Workers Compensation Adjuster	GE-M	1.00	-	1.00	1.00	-
Administrative Assistant	GE-M	2.00	-	2.00	2.00	-
Sub-total:		10.25	-	10.25	10.25	-
Division total		10.25	-	10.25	10.25	-
Office of the City Attorney Dept. Total		12.30	-	12.30	12.30	-

****Indicates grant received for position

* Contractual position outside of pay plan.

Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION						
POSITIONS (FTEs)						
PROCUREMENT DEPARTMENT						
Administration Division		001-1510-513				
<u>Full-time</u>						
Chief Procurement Officer	GE-AN	1.00	-	1.00	1.00	-
Deputy Chief Procurement Officer	GE-AG	-	1.00	1.00	1.00	-
Deputy Chief Procurement Officer	GE-AB	1.00	(1.00)	-	-	-
Procurement Agent III	GE-T	1.00	1.00	2.00	2.00	-
Procurement Agent II	GE-R	-	-	-	-	-
Procurement Agent I	GE-P	2.00	-	2.00	2.00	-
Administrative Assistant	GE-M	1.00	-	1.00	1.00	-
Sub-total:		6.00	1.00	7.00	7.00	-
Division total		6.00	1.00	7.00	7.00	-
Procurement Department Total		6.00	1.00	7.00	7.00	-

Proposed FY 20 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
FINANCE DEPARTMENT						
Administration Division						
<u>Full-time</u>						
Finance Director	GE-AN	1.00	-	1.00	1.00	-
Assistant Finance Director	GE-AG	1.00	-	1.00	1.00	-
Fiscal Manager	GE-AB	1.00	-	1.00	1.00	-
Budget Analyst	GE-X	1.00	-	1.00	1.00	-
Fiscal Analyst	GE-U	-	1.00	1.00	1.00	-
Cash Management Coordinator	GE-O	1.00	-	1.00	1.00	-
Sub-total:		5.00	1.00	6.00	6.00	-
Division total		5.00	1.00	6.00	6.00	-
Accounting Division						
<u>Full-time</u>						
Accounting Manager	GE-AB	1.00	-	1.00	1.00	-
Senior Accountant	GE-X	1.00	-	1.00	1.00	-
Paymaster	GE-W	-	-	-	1.00	1.00
Accountant II	GE-U	2.00	-	2.00	2.00	-
Payroll & Accounting Assistant	GE-P	-	-	-	1.00	1.00
Accountant I	GE-N	1.00	-	1.00	1.00	-
Junior Accounting Clerk	NW-C	1.00	-	1.00	1.00	-
Sub-total:		6.00	-	6.00	8.00	2.00
Division total		6.00	-	6.00	8.00	2.00
Revenue						
<u>Full-time</u>						
Billing & Collections Manager	GE-U	1.00	-	1.00	1.00	-
Customer Account Specialist	NW-J	2.00	-	2.00	2.00	-
Customer Service Representative	NW-H	2.00	-	2.00	2.00	-
Sub-total:		5.00	-	5.00	5.00	-
Division total		5.00	-	5.00	5.00	-
Finance Department Total		16.00	1.00	17.00	19.00	2.00

Proposed FY 20 Position Control Plan

DEPARTMENT		Pay	Adopted	Revisions	Amended	Proposed	Change
DIVISION		Grade	Budget	to	Budget	Budget	from
POSITIONS (FTEs)			FY 2019	FY 2019	FY 2019	FY 2020	FY 2019
COMMUNICATION & INFORMATION TECHNOLOGY DEPARTMENT							
Administration Division	001-2310-519						
<u>Full-time</u>							
Director of Information Technology	GE-AN		1.00		1.00	1.00	-
Project Manager	GE-X		1.00	(1.00)	-	-	-
Network Administrator	GE-V		2.00		2.00	2.00	-
Systems Administrator	GE-V		1.00		1.00	1.00	-
Telephone Administrator	GE-V		1.00		1.00	1.00	-
Support Services Coordinator	GE-U		-	1.00	1.00	1.00	-
Application Analyst	GE-T		1.00		1.00	1.00	-
IT Support Specialist	GE-R		5.00		5.00	5.00	-
Web Administrator	GE-R		1.00		1.00	-	(1.00)
Technical Editor	GE-Q		1.00		1.00	-	(1.00)
Administrative Assistant	GE-M		1.00	(1.00)	-	-	-
Sub-total:			15.00	(1.00)	14.00	12.00	(2.00)
<u>Part-time</u>							
Support Services Clerk	GP-1A		0.40	-	0.40	0.40	-
Sub-total:			0.40	-	0.40	0.40	-
Comm & Information Tech Totals			15.40	(1.00)	14.40	12.40	(2.00)

Proposed FY 20 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
HUMAN RESOURCES DEPARTMENT						
Administration Division		001-2510-513				
<u>Full-time</u>						
Human Resources Director	GE-AN	1.00	-	1.00	0.55	(0.45)
Human Resources Manager	GE-AB	1.00	-	1.00	1.00	-
Training & Employee Dev. Admin	GE-X	-	1.00	1.00	1.00	-
Paymaster	GE-W	1.00	-	1.00	-	(1.00)
Human Resources Analyst II	GE-T	2.00	(1.00)	1.00	1.00	-
Payroll & Accounting Assistant	GE-P	1.00	-	1.00	-	(1.00)
Human Resources Analyst I	GE-P	1.00	-	1.00	2.00	1.00
Administrative Secretary	GE-F	1.00	-	1.00	1.00	-
Sub-total:		8.00	-	8.00	6.55	(1.45)
<u>Part-time</u>						
Human Resources Clerk	GP-1A	0.63	-	0.63	0.63	-
Sub-total:		0.63	-	0.63	0.63	-
Division total		8.63	-	8.63	7.18	(1.45)
Health Insurance Division		511-2520-519				
<u>Full-time</u>						
Human Resources Director	GE-AN	-	-	-	0.23	0.23
HR Benefits Manager	GE-AB	0.50	-	0.50	0.50	-
HR Benefits Analyst	GE-T	1.50	-	1.50	1.50	-
HR Benefits & Wellness Coordinator	GE-P	0.50	-	0.50	0.50	-
Human Resources Analyst I	GE-P	0.50	-	0.50	-	(0.50)
Sub-total:		3.00	-	3.00	2.73	(0.27)
Division total		3.00	-	3.00	2.73	(0.27)
Other Employee Benefits Division		513-2531-519				
<u>Full-time</u>						
Human Resources Director	GE-AN	-	-	-	0.22	0.22
HR Benefits Manager	GE-AB	0.50	-	0.50	0.50	-
HR Benefits Analyst	GE-T	0.50	-	0.50	0.50	-
HR Benefits & Wellness Coordinator	GE-P	0.50	-	0.50	0.50	-
Human Resources Analyst I	GE-P	0.50	-	0.50	-	(0.50)
Sub-total:		2.00	-	2.00	1.72	(0.28)
Division total		2.00	-	2.00	1.72	(0.28)
Human Resources Department Total		13.63	-	13.63	11.63	(2.00)

Proposed FY 20 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
GROWTH MANAGEMENT DEPARTMENT						
Administration		001-3310-515				
<u>Full-time</u>						
Growth Management Director	GE-AN	0.50	-	0.50	0.50	-
Sub-total:		0.50	-	0.50	0.50	-
Division total		0.50	-	0.50	0.50	-
Land Development		001-3311-515				
<u>Full-time</u>						
Assistant Growth Mgmt Director	GE-AG	0.90	-	0.90	0.90	-
Planner III	GE-X	1.00	-	1.00	1.00	-
Planner II	GE-U	2.00	-	2.00	2.00	-
Administrative Secretary	GE-F	1.00	-	1.00	1.00	-
Engineer III	GE-AB	1.00	(1.00)	-	-	-
GIS Technician III	NW-Q	0.50	-	0.50	-	(0.50)
Engineering Tech III	NW-M	0.70	-	0.70	0.70	-
Planning Specialist	NW-M	2.00	-	2.00	2.00	-
Data Entry Clerk	NW-B	-	1.00	1.00	1.00	-
Sub-total:		9.10	-	9.10	8.60	(0.50)
Division total		9.10	-	9.10	8.60	(0.50)
Code Compliance Division		001-3330-529				
<u>Full-time</u>						
Code Compliance Manager	GE-AB	1.00	(1.00)	-	-	-
Code Compliance Supervisor	GE-R	-	1.00	1.00	1.00	-
Code Compliance Officer	NW-N	7.00	(1.00)	6.00	6.00	-
Code Compliance Technician	NW	1.00	-	1.00	1.00	-
Secretary	NW-D	2.00	-	2.00	2.00	-
Sub-total:		11.00	(1.00)	10.00	10.00	-
<u>Part-time</u>						
Secretary	GP-D	0.80	-	0.80	0.80	-
Sub-total:		0.80	-	0.80	0.80	-
Division total		11.80	(1.00)	10.80	10.80	-
GF Divisions total		21.40	(1.00)	20.40	19.90	(0.50)
Building		451-3320-524				
<u>Full-time</u>						
Growth Management Director	GE-AN	0.50	-	0.50	0.50	-
Assistant Growth Mgmt Director	GE-AG	0.10	-	0.10	0.10	-
Building Division Manager	GE-AB	1.00	-	1.00	1.00	-
Deputy Building Official	GE-X	-	1.00	1.00	1.00	-
Senior Plans Examiner	GE-X	1.00	-	1.00	1.00	-

Plans Examiner	GE-U	2.00	-	2.00	2.00	-
Office Manager	GE-N	1.00	-	1.00	1.00	-
Administrative Secretary	GE-F	1.00	-	1.00	1.00	-
Building Code Compliance Inspector	NW-N	1.00	-	1.00	-	(1.00)
Building Inspector III	NW-T	2.00	(2.00)	-	-	-
Building Inspector II	NW-Q	3.00	(2.00)	1.00	1.00	-
Building Inspector I	NW-N	2.00		2.00	6.00	4.00
Building Inspector Provisional	NW-K	-	3.00	3.00	3.00	-
Engineering Tech III	NW-M	0.30	-	0.30	0.30	-
Planning Technician	NW-L	1.00	-	1.00	1.00	-
Customer Service Representative	NW-H	-	-	-	1.00	1.00
Permit Technician	NW-H	5.00	-	5.00	5.00	-
Data Entry Clerk	NW-B	3.00	-	3.00	3.00	-
Sub-total:		23.90	-	23.90	27.90	4.00

Part-time

Data Entry Clerk	GP-B	0.50	-	0.50	0.50	-
Plans Examiner	GP-U	-	-	-	0.50	0.50
Sub-total:		0.50	-	0.50	1.00	0.50

Division total

24.40	-	24.40	28.90	4.50
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Housing and Neighborhood Development

State Housing Grant Fund

111-3351-554

Full-time

Community Development Administrator	GE-AA	0.05	-	0.05	0.05	-
Housing Program Technician	NW-F	0.35	-	0.35	0.35	-
Sub-total:		0.40	-	0.40	0.40	-

Community Dev Block Grant Fund

112-3351-554

Full-time

Community Development Administrator	GE-AA	0.75	-	0.75	0.75	-
Housing Program Technician	NW-F	0.15	-	0.15	0.15	-
Sub-total:		0.90	-	0.90	0.90	-

HOME Investment Grant Fund

114-3351-554

Full-time

Community Development Administrator	GE-AA	0.05	-	0.05	0.05	-
Housing Program Technician	NW-F	0.10	-	0.10	0.10	-
Sub-total:		0.15	-	0.15	0.15	-

NSP Fund

123-3351-554

Full-time

Community Development Administrator	GE-AA	0.15	-	0.15	0.15	-
Housing Program Technician	NW-F	0.40	-	0.40	0.40	-
Sub-total:		0.55	-	0.55	0.55	-

HANDS Total

2.00	-	2.00	2.00	-
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Growth Management Department Total

47.80	(1.00)	46.80	50.80	4.00
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Proposed FY 20 Position Control Plan

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
ECONOMIC DEVELOPMENT & EXTERNAL AFFAIRS						
Administration Division		001-3410-552				
<u>Full-time</u>						
Economic Dev. & Ext Affairs Director	GE-AN	1.00	-	1.00	1.00	-
Public Information Officer	GE-AB	-	1.00	1.00	-	(1.00)
Community Information Coordinator	GE-Q	2.00	(1.00)	1.00	-	(1.00)
Administrative Assistant	GE-M	1.00	-	1.00	1.00	-
Sub-total:		4.00	-	4.00	2.00	(2.00)
Economic Dev & Ext Affairs Totals		4.00	-	4.00	2.00	(2.00)

Proposed FY 20 Position Control Plan

DEPARTMENT		Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION							
POSITIONS (FTEs)							
PARKS AND RECREATION DEPARTMENT							
Administration Division			001-4010-572				
<u>Full-time</u>							
Parks and Recreation Director	GE-AN	1.00	-	1.00	1.00	-	
Assistant Parks and Rec. Director	GE-AG	1.00	-	1.00	1.00	-	
Management Analyst	GE-T	1.00	-	1.00	1.00	-	
Administrative Supervisor	GE-R	1.00	-	1.00	1.00	-	
Community Outreach Coordinator	GE-Q	1.00	-	1.00	1.00	-	
Accountant I	GE-N	1.00	-	1.00	1.00	-	
Administrative Secretary	GE-F	1.00	-	1.00	1.00	-	
Inventory Control Coordinator	NW-J	1.00	-	1.00	-	(1.00)	
Sub-total:		8.00	-	8.00	7.00	(1.00)	
Division total		8.00	-	8.00	7.00	(1.00)	
Recreation Program			001-4020-572				
<u>Full-time</u>							
Recreation Division Manager	GE-AB	1.00	-	1.00	1.00	-	
Recreation Supervisor	GE-R	1.00	-	1.00	1.00	-	
Park Ranger/Naturalist	GE-K	1.00	-	1.00	1.00	-	
Recreation Leader	NW-H	1.00	-	1.00	1.00	-	
Sub-total:		4.00	-	4.00	4.00	-	
<u>Part-time</u>							
Recreation Aide	GP-1A	2.68	-	2.68	2.68	-	
Special Events Staff	GP-1A	0.25	-	0.25	0.25	-	
Maintenance Worker	GP-D	1.40	-	1.40	1.40	-	
Customer Service Clerk	GP-C	1.98	-	1.98	1.98	-	
Sub-total:		6.31	-	6.31	6.31	-	
Division total		10.31	-	10.31	10.31	-	
Parks Maintenance Division			001-4026-572				
<u>Full-time</u>							
Parks Division Manager	GE-AB	1.00	-	1.00	1.00	-	
Foreman	GE-M	1.00	-	1.00	1.00	-	
Inventory Control Coordinator	NW-J	-	-	-	1.00	1.00	
Small Equipment Technician	NB-F	1.00	-	1.00	1.00	-	
Maintenance Worker II	NB-F	4.00	-	4.00	4.00	-	
Maintenance Worker	NB-D	16.00	-	16.00	16.00	-	
Sub-total:		23.00	-	23.00	24.00	1.00	
Division total		23.00	-	23.00	24.00	1.00	

Fred Poppe Regional Park Division**001-4029-572**Full-time

Parks Foreman	GE-M	1.00	-	1.00	1.00	-
Small Equipment Technician	NB-F	1.00	-	1.00	1.00	-
Maintenance Worker I	NB-D	5.00	-	5.00	5.00	-
Sub-total:		7.00	-	7.00	7.00	-

Division total

7.00	-	7.00	7.00	-
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Palm Bay Aquatic Center Division**001-4032-572**Full-time

Recreation Supervisor	GE-R	1.00	-	1.00	1.00	-
Sub-total:		1.00	-	1.00	1.00	-

Part-time

Lifeguard PT	GP-1A	1.26	-	1.26	1.26	-
Sub-total:		1.26	-	1.26	1.26	-

Division total

2.26	-	2.26	2.26	-
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Whitlock Community Center Division**001-4033-572**Full-time

Recreation Supervisor	GE-R	1.00	-	1.00	1.00	-
Recreation Leader	NW-H	2.00	-	2.00	2.00	-
Sub-total:		3.00	-	3.00	3.00	-

Part-time

Recreation Aide PT	GP-1A	1.26	-	1.26	1.26	-
Sub-total:		1.26	-	1.26	1.26	-

Division total

4.26	-	4.26	4.26	-
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GF Divisions total

54.83	-	54.83	54.83	-
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Parks and Recreation Department Total

54.83	-	54.83	54.83	-
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Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION						
POSITIONS (FTEs)						
FACILITIES DEPARTMENT						
Facility Maintenance Division						
		001-4525-519				
<u>Full-time</u>						
Facilities Director	GE-AN	1.00	-	1.00	1.00	-
Facilities Division Manager	GE-AB	1.00	-	1.00	1.00	-
Special Projects Manager	GE-X	1.00	-	1.00	-	(1.00)
Electrician	GE-Q	2.00	-	2.00	2.00	-
Electrician Apprentice	GE-O	-	1.00	1.00	1.00	-
HVAC Journeyman	GE-N	2.00	-	2.00	2.00	-
Plumber Journeyman	GE-N	1.00	-	1.00	1.00	-
Office Manger	GE-N	1.00	-	1.00	1.00	-
Facilities Foreman	GE-M	1.00	-	1.00	1.00	-
Tradesworker	NB-M	2.00	-	2.00	2.00	-
Maintenance Worker II	NB-F	3.00	(1.00)	2.00	3.00	1.00
Sub-total:		15.00	-	15.00	15.00	-
<u>Part-time</u>				-		
Maintenance Worker	GP-D	0.70	-	0.70	0.70	-
Secretary	GP-D	0.70	-	0.70	0.70	-
Sub-total:		1.40	-	1.40	1.40	-
Division total		16.40	-	16.40	16.40	-
Facilities Department Total		16.40	-	16.40	16.40	-

Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION						
POSITIONS (FTEs)						
POLICE DEPARTMENT						
Executive Division						
<u>Full-time</u>						
Police Chief	GE-AO	1.00	-	1.00	1.00	-
Budget Officer-Police	GE-X	1.00	-	1.00	1.00	-
Administrative Assistant	GE-M	1.00	-	1.00	1.00	-
Sergeant	FOP-SGT	1.00	-	1.00	1.00	-
Sub-total:		4.00	-	4.00	4.00	-
Division total		4.00	-	4.00	4.00	-
Support Services Division						
<u>Full-time</u>						
Police Commander	GE-AD	1.00	-	1.00	1.00	-
Community Services Administrator	GE-AB	1.00	-	1.00	1.00	-
Logistics Division Manager	GE-X	1.00	-	1.00	1.00	-
Project Specialist	GE-R	1.00	-	1.00	1.00	-
Section Supervisor	GE-P	2.00	-	2.00	2.00	-
Lieutenant	FOP-LTN	1.00	-	1.00	1.00	-
Sergeant	FOP-SGT	2.00	-	2.00	2.00	-
Police Officer	FOP-PO	4.00	(1.00)	3.00	3.00	-
Shooting Range Maintenance Worker	NB-F	1.00	-	1.00	1.00	-
Training Coordinator	NW-M	1.00	-	1.00	1.00	-
Material Management Technician	NW-J	4.00	-	4.00	4.00	-
Records Specialist	NW-H	6.00	-	6.00	6.00	-
Secretary	NW-D	1.00	-	1.00	1.00	-
Sub-total:		26.00	(1.00)	25.00	25.00	-
<u>Part-time</u>						
School Crossing Guard Supervisor	GP-F	0.40	-	0.40	0.80	0.40
School Crossing Guard	GP-6A	5.75	-	5.75	8.05	2.30
Secretary	GP-D	0.70	0.63	1.33	1.33	-
Sub-total:		6.85	0.63	7.48	10.18	2.70
Division total		32.85	(0.37)	32.48	35.18	2.70
Uniform Services Division						
<u>Full-time</u>						
Deputy Police Chief	GE-AG	1.00	-	1.00	1.00	-
Police Commander	GE-AD	1.00	-	1.00	1.00	-
Lieutenant	FOP-LTN	4.00	-	4.00	4.00	-
Sergeant	FOP-SGT	12.00	-	12.00	12.00	-
Police Officer	FOP-PO	103.00	(1.00)	102.00	102.00	-
Desk/Book Specialist II	NW-M	4.00	-	4.00	4.00	-

Sub-total:		125.00	(1.00)	124.00	124.00	-
<u>Part-time</u>						
Secretary	GP-D	0.63	(0.63)	-	-	-
Sub-total:		0.63	(0.63)	-	-	-
Division total		125.63	(1.63)	124.00	124.00	-
Investigations Division		001-5013-521				
<u>Full-time</u>						
Police Commander	GE-AD	1.00	-	1.00	1.00	-
Lieutenant	FOP-LTN	1.00	-	1.00	1.00	-
Sergeants	FOP-SGT	2.00	-	2.00	2.00	-
Police Officer	FOP-PO	12.00	-	12.00	12.00	-
Crime Scene Technician I	NW-J	4.00	-	4.00	4.00	-
Sub-total:		20.00	-	20.00	20.00	-
Division total		20.00	-	20.00	20.00	-
Special Operations Division		001-5014-521				
<u>Full-time</u>						
Police Commander	GE-AD	1.00	-	1.00	1.00	-
Crime Analyst	GE-P	2.00	-	2.00	2.00	-
Lieutenant	FOP-LTN	2.00	-	2.00	2.00	-
Sergeant	FOP-SGT	2.00	-	2.00	2.00	-
Police Officer	FOP-PO	14.00	2.00	16.00	16.00	-
Secretary	NW-D	1.00	-	1.00	1.00	-
Sub-total:		22.00	2.00	24.00	24.00	-
Division total		22.00	2.00	24.00	24.00	-
Communications Center Division		001-5019-521				
<u>Full-time</u>						
Communications Division Manager	GE-X	1.00	-	1.00	1.00	-
Communication Shift Supervisor	NW-M	3.00	-	3.00	3.00	-
Telecommunicator	NW-H	29.00	-	29.00	29.00	-
Sub-total:		33.00	-	33.00	33.00	-
<u>Part-time</u>						
Telecommunicator	GP-H	0.50	-	0.50	0.50	-
Sub-total:		0.50	-	0.50	0.50	-
Division total		33.50	-	33.50	33.50	-
Victim Services Division		001-5025-521				
<u>Full-time</u>						
Victim Advocate	GE-K	2.00	-	2.00	2.00	-
Sub-total:		2.00	-	2.00	2.00	-
Division total		2.00	-	2.00	2.00	-

Law Enforcement Trust Fund**101-5040-521**Part-time

School Crossing Guard Supervisor	GP-F	0.40	-	0.40	-	(0.40)
School Crossing Guard	GP-6A	2.30	-	2.30	-	(2.30)
Sub-total:		2.70	-	2.70	-	(2.70)

Division total

2.70	-	2.70	-	(2.70)
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Police Department Total

242.68	-	242.68	242.68	-
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Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION						
POSITIONS (FTEs)						
FIRE DEPARTMENT						
Emergency Services Bureau						
001-6012-522						
<u>Full-time</u>						
Fire Chief	GE-AO	1.00	-	1.00	1.00	-
Deputy Fire Chief	GE-AG	1.00	-	1.00	1.00	-
Battalion Chief	GE-AD	3.00	-	3.00	3.00	-
Fire Marshal	GE-AD	1.00	-	1.00	1.00	-
Logistics Division Manager	GE-X	1.00	-	1.00	1.00	-
Special Projects Manager	GE-X	1.00	-	1.00	1.00	-
Support Services Coordinator	GE-U	-	1.00	1.00	1.00	-
Administrative Assistant	GE-M	1.00	(1.00)	-	-	-
Administrative Secretary	GE-F	3.00	-	3.00	3.00	-
Operations Manager	GE-F	1.00	-	1.00	1.00	-
District Chief	IAFF-AC	6.00	-	6.00	6.00	-
Career Development Safety Coord.	IAFF-AA	3.00	-	3.00	3.00	-
Lieutenant	IAFF-Z	24.00	-	24.00	24.00	-
Driver Engineer	IAFF-U	27.00	-	27.00	27.00	-
Prot Breathing App Tech	IAFF-U	1.00	-	1.00	1.00	-
Firefighter	IAFF-O	57.00	-	57.00	57.00	-
Fire Inspector	IAFF-N	3.00	-	3.00	3.00	-
Records Comp/Anls Supervisor	NW-L	1.00	-	1.00	1.00	-
Inventory Control Coord	NW-J	1.00	-	1.00	1.00	-
Telecommunicator	NW-H	-	-	-	3.00	3.00
Records Specialist	NW-C	1.00	-	1.00	1.00	-
Sub-total:		137.00	-	137.00	140.00	3.00
Division total		137.00	-	137.00	140.00	3.00
Fire Department Total		137.00	-	137.00	140.00	3.00

Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget	Revisions to	Amended Budget	Proposed Budget	Change from
DIVISION		FY 2019	FY 2019	FY 2019	FY 2020	FY 2019
POSITIONS (FTEs)						
PUBLIC WORKS DEPARTMENT						
Administrative Services Division		001-7011-541				
<u>Full-time</u>						
Public Works Director	GE-AN	1.00	-	1.00	1.00	-
Assistant Public Works Director	GE-AG	2.00	-	2.00	2.00	-
Public Works Accountant	GE-X	1.00	-	1.00	1.00	-
Management Analyst	GE-T	1.00	-	1.00	1.00	-
Office Manager	GE-N	1.00	-	1.00	1.00	-
Accountant I	GE-N	1.00	-	1.00	1.00	-
Administrative Assistant	GE-M	1.00	-	1.00	1.00	-
Administrative Secretary	GE-F	1.00	-	1.00	1.00	-
Sub-total:		9.00	-	9.00	9.00	-
<u>Part-Time</u>						
Data Entry Clerk	GP-B	0.63	-	0.63	0.63	-
Sub-total:		0.63	-	0.63	0.63	-
Division total		9.63	-	9.63	9.63	-
Engineering & Surveying Services Division		001-7013-541				
<u>Full-time</u>						
Engineer I	GE-X	1.00	-	1.00	1.00	-
Surveying Superintendent	GE-W	1.00	-	1.00	1.00	-
City Surveyor	GE-V	1.00	-	1.00	1.00	-
Survey Party Chief	GE-M	1.00	-	1.00	1.00	-
Engineering Assistant	NW-N	1.00	-	1.00	1.00	-
Engineering Inspector	NW-N	2.00	1.00	3.00	3.00	-
Sub-total:		7.00	1.00	8.00	8.00	-
<u>Part-Time</u>						
Land Acquisition Coordinator	GP-T	0.40	-	0.40	0.40	-
Sub-total:		0.40	-	0.40	0.40	-
Division total		7.40	1.00	8.40	8.40	-
ROW Beautification Division		001-7017-541				
<u>Full-time</u>						
Operations Supervisor	GE-R	1.00	-	1.00	1.00	-
Operations Foreman	GE-M	1.00	-	1.00	1.00	-
Heavy Equipment Operator I	NB-H	3.00	-	3.00	3.00	-
Maintenance Worker	NB-D	13.00	-	13.00	13.00	-
Sub-total:		18.00	-	18.00	18.00	-
Division total		18.00	-	18.00	18.00	-

Traffic Operations Division**001-7026-541**Full-time

Traffic Engineer/ Planner	GE-AB	1.00	(1.00)	-	-	-
Operations Superintendent	GE-W	1.00	-	1.00	1.00	-
Sign & Traffic Technician	NB-J	4.00	-	4.00	4.00	-
Sub-total:		6.00	(1.00)	5.00	5.00	-

Part-Time

Sign & Traffic Tech	GP-J	0.63	-	0.63	0.63	-
Sub-total:		0.63	-	0.63	0.63	-

Division total

6.63	(1.00)	5.63	5.63	-
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Infrastructure Division**001-7034-541**Full-time

Public Works Division Manager	GE-AB	1.00	-	1.00	1.00	-
Operations Superintendent	GE-W	1.00	-	1.00	1.00	-
Operations Supervisor	GE-R	1.00	-	1.00	1.00	-
Heavy Equipment Operator II	NB-K	5.19	-	5.19	5.19	-
Heavy Equipment Operator I	NB-H	1.00	-	1.00	1.00	-
Maintenance Worker	NB-D	10.00	-	10.00	10.00	-
Sub-total:		19.19	-	19.19	19.19	-

Part-Time

Heavy Equipment Operator I	GP-H	0.53	-	0.53	0.53	-
Sub-total:		0.53	-	0.53	0.53	-

Division total

19.72	-	19.72	19.72	-
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GF Divisions total

61.38	-	61.38	61.38	-
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Solid Waste**Solid Waste Operations****471-7036-534**Full-time

Maintenance Worker	NB-D	5.00	-	5.00	5.00	-
Sub-total:		5.00	-	5.00	5.00	-

Division total

5.00	-	5.00	5.00	-
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Solid Waste Customer Service**471-7037-534**Full-time

Customer Service Clerk	NW-C	0.50	(0.50)	-	-	-
Customer Service Representative	NW-H	1.00	-	1.00	1.00	-
Sub-total:		1.50	(0.50)	1.00	1.00	-

Part-Time

Switchboard Operator	GP-6A	-	0.65	0.65	0.65	-
Sub-total:		-	0.65	0.65	0.65	-

Division total

1.50	0.15	1.65	1.65	-
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Solid Waste Division Total

6.50	0.15	6.65	6.65	-
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Fleet Services Division**521-7070-519**Full-time

Fleet Services Manager	GE-AB	-	1.00	1.00	1.00	-
Fleet Services Manager	GE-Y	1.00	(1.00)	-	-	-
Fleet Services Supervisor	GE-R	2.00	-	2.00	2.00	-
Administrative Assistant	GE-M	1.00	-	1.00	1.00	-
Heavy Equipment Technician	NB-M	6.00	-	6.00	6.00	-
Parts Inventory Specialist	NB-J	1.00	-	1.00	1.00	-
Light Equipment Technician	NB-H	5.00	-	5.00	5.00	-
Sub-total:		16.00	-	16.00	16.00	-

Part-Time

Stock Clerk	GP-A	0.50	-	0.50	0.50	-
Sub-total:		0.50	-	0.50	0.50	-

Fleet Division total

16.50	-	16.50	16.50	-
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SWU Engineering & Surveying**461-7081-541**Full-time

Public Works Div. Mgr	GE-AB	1.00	(1.00)	-	-	-
City Engineer	GE-AF	-	1.00	1.00	1.00	-
Engineer III	GE-AB	1.00	-	1.00	1.00	-
Engineer II	GE-Z	1.00	1.00	2.00	2.00	-
Engineer I	GE-X	1.00	-	1.00	1.00	-
Survey Party Chief	GE-M	1.00	-	1.00	1.00	-
GIS Technician II	NW-P	1.00	(1.00)	-	-	-
Engineering Assistant	NW-N	2.00	-	2.00	2.00	-
GIS Technician I	NW-N	1.00	1.00	2.00	2.00	-
Engineer Technician III	NW-M	2.00	-	2.00	2.00	-
Rod & Chain Worker	NB-A	1.00	-	1.00	1.00	-
Survey Transit Operator	NB-F	2.00	-	2.00	2.00	-
Sub-total:		14.00	1.00	15.00	15.00	-

Division total

14.00	1.00	15.00	15.00	-
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SWU Customer Service**461-7082-541**Full-time

Customer Service Manager	GE-U	1.00	-	1.00	1.00	-
Engineering Inspector	NW-N	4.00	-	4.00	4.00	-
Customer Service Representative	NW-H	2.00	-	2.00	2.00	-
Sub-total:		7.00	-	7.00	7.00	-

Part-Time

Cashier	GP-B	0.50	-	0.50	-	(0.50)
Sub-total:		0.50	-	0.50	-	(0.50)

Division total

7.50	-	7.50	7.00	(0.50)
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SWU Physical Environment**461-7083-538**Full-time

Environmental Engineer	GE-X	1.00	(1.00)	-	-	-
Operations Supervisor	GE-R	1.00	-	1.00	1.00	-
Heavy Equipment Operator II	NB-K	2.00	-	2.00	2.00	-
Heavy Equipment Operator I	NB-H	5.00	-	5.00	5.00	-

Sub-total:		9.00	(1.00)	8.00	8.00	-
Division total		9.00	(1.00)	8.00	8.00	-
SWU Infrastructure		461-7084-541				
<u>Full-time</u>						
Heavy Equipment Operator II	NB-K	1.81	-	1.81	1.81	-
Heavy Equipment Operator I	NB-H	5.00	-	5.00	5.00	-
Small Equipment Technician	NB-F	1.00	-	1.00	1.00	-
Maintenance Worker	NB-D	8.00	-	8.00	8.00	-
Sub-total:		15.81	-	15.81	15.81	-
<u>Part-Time</u>						
Heavy Equipment Operator I	GP-H	0.63	-	0.63	0.63	-
Sub-total:		0.63	-	0.63	0.63	-
Division total		16.44	-	16.44	16.44	-
SWU Fund total		46.94	-	46.94	46.44	(0.50)
Public Works Department Total		131.32	0.15	131.47	130.97	(0.50)

Proposed FY 20 Position Control Plan

DEPARTMENT		Pay Grade	Adopted Budget FY 2019	Revisions to FY 2019	Amended Budget FY 2019	Proposed Budget FY 2020	Change from FY 2019
DIVISION							
POSITIONS (FTEs)							
BAYFRONT COMMUNITY REDEV. AGENCY DEPARTMENT						181-9110-559	
	<u>Full-time</u>						
BCRA Administrator		GE-AA	1.00	-	1.00	1.00	-
	Sub-total:		1.00	-	1.00	1.00	-
	<u>Part-time</u>						
Administrative Secretary		GP-F	0.70	-	0.70	0.70	-
	Sub-total:		0.70	-	0.70	0.70	-
	Division total		1.70	-	1.70	1.70	-
	BCRA Department Total		1.70	-	1.70	1.70	-

Proposed FY 20 Position Control Plan

DEPARTMENT	Pay Grade	Adopted Budget	Revisions to	Amended Budget	Proposed Budget	Change from
DIVISION		FY 2019	FY 2019	FY 2019	FY 2020	FY 2019
POSITIONS (FTEs)						

Engineering and Plant Ops Division**421-8013-536**Full-time

Utilities Engineer	GE-AB	1.00	-	1.00	1.00	-
Engineer II	GE-Z	1.00	-	1.00	1.00	-
Engineer I	GE-X	1.00	-	1.00	1.00	-
Project Manager	GE-X	1.00	-	1.00	1.00	-
Database Administrator - CMMS	GE-R	1.00	-	1.00	1.00	-
GIS Coordinator	GE-R	-	1.00	1.00	1.00	-
GIS Coordinator	GE-P	1.00	(1.00)	-	-	-
Line Location Technician	NB-H	1.00	-	1.00	-	(1.00)
GIS Technician III	NW-Q	0.50	-	0.50	1.00	0.50
GIS Technician II	NW-P	1.00	-	1.00	1.00	-
GIS Technician I	NW-N	2.00	-	2.00	2.00	-
Utilities Inspector	NW-N	2.00	-	2.00	3.00	1.00

Sub-total:		12.50	-	12.50	13.00	0.50
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Division total

12.50	-	12.50	13.00	0.50
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Maintenance Division**421-8014-536**Full-time

Maintenance Superintendent Util	GE-W	1.00	-	1.00	1.00	-
Electrical Maintenance Foreman	GE-S	1.00	-	1.00	1.00	-
Electrician	GE-Q	1.00	-	1.00	1.00	-
Utilities Foreman	GE-O	1.00	-	1.00	1.00	-
Electrical Technician II	NB-N	2.00	-	2.00	2.00	-
Electrical Technician I	NB-K	5.00	-	5.00	5.00	-
Maintenance Mechanic	NB-H	6.00	-	6.00	6.00	-
Maintenance Worker II	NB-F	1.00	-	1.00	-	(1.00)

Sub-total:		18.00	-	18.00	17.00	(1.00)
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Division Subtotal:

18.00	-	18.00	17.00	(1.00)
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Field Services Division**421-8016-536**Full-time

Field Services Superintendent	GE-W	-	-	-	1.00	1.00
Field Services Supervisor	GE-R	1.00	-	1.00	-	(1.00)
Field Service Representative	NB-H	7.00	-	7.00	7.00	-

Sub-total:		8.00	-	8.00	8.00	-
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Division total

8.00	-	8.00	8.00	-
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Integrated Systems Mgmnt Division**421-8017-536**Full-time

Integrated Systems Manager	GE-U	1.00	-	1.00	1.00	-
Integrated Systems Specialist	GE-P	1.00	-	1.00	1.00	-

Sub-total:		2.00	-	2.00	2.00	-
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Division total

2.00	-	2.00	2.00	-
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Laboratory Division**421-8018-536**Full-time

Laboratory Coordinator	GE-P	1.00	-	1.00	1.00	-
Laboratory Technician II	NB-N	1.00	-	1.00	1.00	-

Sub-total:		2.00	-	2.00	2.00	-
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Division total

2.00	-	2.00	2.00	-
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Water-Distribution Division**421-8020-533**Full-time

Operations Division Manager	GE-AB	0.50	-	0.50	0.50	-
Water Distribution Superintendent	GE-W	1.00	-	1.00	1.00	-
Maintenance Supervisor Utilities	GE-R	1.00	-	1.00	-	(1.00)
Utilities Foreman	GE-O	2.00	-	2.00	3.00	1.00
Heavy Equipment Operator I	NB-H	2.00	-	2.00	2.00	-
Line Location Technician	NB-H	-	-	-	0.75	0.75
Backflow Prevention Technician I	NB-H	1.00	-	1.00	1.00	-
Meter Technician	NB-F	1.00	-	1.00	1.00	-
Water and Sewer Line Maint. Tech	NB-F	6.00	-	6.00	6.00	-
Water Quality Technician	NB-F	1.00	-	1.00	1.00	-
Maintenance Worker	NB-D	8.00	-	8.00	8.00	-
Sub-total:		23.50	-	23.50	24.25	0.75

Division Subtotal:

23.50	-	23.50	24.25	0.75
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Water Plant - SRWTF Division**421-8023-533**Full-time

Assistant Utilities Director	GE-AG	0.33	-	0.33	-	(0.33)
Operations Division Manager	GE-AB	-	-	-	0.34	0.34
Water Plant Superintendent	GE-W	1.00	-	1.00	1.00	-
Treatment Plant Operator Dual Cert.	NB-O	2.00	-	2.00	2.00	-
Treatment Plant Operator "A"	NB-N	1.00	-	1.00	1.00	-
Treatment Plant Operator "B"	NB-M	1.00	-	1.00	1.00	-
Treatment Plant Operator "Trainee"	NB-H	1.00	-	1.00	2.00	1.00
Sub-total:		6.33	-	6.33	7.34	1.01

Division total

6.33	-	6.33	7.34	1.01
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Water Plant - NR Division**421-8024-533**Full-time

Assistant Utilities Director	GE-AG	0.33	-	0.33	-	(0.33)
Operations Division Manager	GE-AB	-	-	-	0.33	0.33
Water Plant Superintendent	GE-W	1.00	-	1.00	1.00	-
Treatment Plant Operator "A"	NB-N	4.00	(1.00)	3.00	3.00	-
Treatment Plant Operator "B"	NB-M	-	-	-	-	-
Treatment Plant Operator "C"	NB-K	2.00	-	2.00	2.00	-
Treatment Plant Operator "Trainee"	NB-H	1.00	1.00	2.00	2.00	-
Sub-total:		8.33	-	8.33	8.33	-

Division total

8.33	-	8.33	8.33	-
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Wastewater-Collection Division**421-8030-535**Full-time

Operations Division Manager	GE-AB	0.50	-	0.50	0.50	-
Wastewater Collection Superintendent	GE-W	1.00	-	1.00	1.00	-
Utilities Foreman	GE-O	3.00	-	3.00	3.00	-
Heavy Equipment Operator II	NB-K	1.00	-	1.00	1.00	-
Camera Truck Operator	NB-J	1.00	-	1.00	1.00	-
Line Location Technician	NB-H	-	-	-	0.25	0.25
Maintenance Mechanic	NB-H	6.00	-	6.00	6.00	-
Water and Sewer Line Maint. Tech	NB-F	4.00	-	4.00	4.00	-
Maintenance Worker	NB-D	3.00	-	3.00	4.00	1.00
Fats, Oils, & Grease Inspector	NW-I	1.00	-	1.00	1.00	-
Sub-total:		20.50	-	20.50	21.75	1.25

Division Subtotal:		20.50	-	20.50	21.75	1.25
Wastewater Plant - NR Division		421-8034-535				
<u>Full-time</u>						
Assistant Utilities Director	GE-AG	0.34	-	0.34	-	(0.34)
Operations Division Manager	GE-AB	-	-	-	0.33	0.33
Wastewater Plant Superintendent	GE-W	1.00	-	1.00	1.00	-
Treatment Plant Operator "A"	NB-N	4.00	-	4.00	4.00	-
Treatment Plant Operator "B"	NB-M	-	1.00	1.00	1.00	-
Treatment Plant Operator "C"	NB-K	3.00	-	3.00	3.00	-
Treatment Plant Operator "Trainee"	NB-H	2.00	(1.00)	1.00	1.00	-
Sub-total:		10.34	-	10.34	10.33	(0.01)
Division total		10.34	-	10.34	10.33	(0.01)
Utilities Department Total		144.39	0.15	144.54	148.79	4.25

Proposed FY 20 Position Control Plan

Full-Time Equivalents by Dept	FY 19	FY 20	Difference
Legislative	9.00	9.00	0.00
City Manager's Office	5.00	9.00	4.00
City Attorney's Office	12.30	12.30	0.00
Procurement	7.00	7.00	0.00
Finance	17.00	19.00	2.00
Comm & Information Technology	14.40	12.40	-2.00
Human Resources	13.63	11.63	-2.00
Growth Management	46.80	50.80	4.00
Economic Development	4.00	2.00	-2.00
Parks & Recreation	54.83	54.83	0.00
Facilities	16.40	16.40	0.00
Police	242.68	242.68	0.00
Fire	137.00	140.00	3.00
Public Works	131.47	130.97	-0.50
Utilities	144.54	148.79	4.25
BCRA	1.70	1.70	0.00
Total FTE's	857.75	868.50	10.75

FY 20 General Alpha
Current Positions in Position Control*

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G3	ACCOUNTANT I	1151	N	City Wide	\$37,831	\$56,680
G3	ACCOUNTANT II	1136	U	Finance	\$46,284	\$69,467
G2	ACCOUNTING MANAGER	1102	AB	Finance	\$56,680	\$85,194
G3	ACCCOUNTING/PROCUREMENT ASSISTANT	2717	R	Utilities	\$42,446	\$63,663
G3	ADMINISTRATIVE ASSISTANT	BH	M	City Wide	\$36,760	\$55,061
G3	ADMINISTRATIVE SECRETARY	2801	F	City Wide	\$30,086	\$44,967
G2	ADMINISTRATIVE SERVICES MGR	2432	W	Utilities	\$49,038	\$73,634
G3	ADMINISTRATIVE SUPERVISOR	1826	R	Parks & Recreation	\$42,446	\$63,663
G3	APPLICATION ANALYST	1503	T	Information Technology	\$44,967	\$67,475
G3	ASSISTANT CITY ATTORNEY	2910	V	City Attorney	\$47,641	\$71,520
G2	ASSISTANT FINANCE DIRECTOR	1150	AG	Finance	\$65,541	\$98,595
G2	ASSISTANT GROWTH MGMT DIRECTOR	1911	AG	Growth Management	\$65,541	\$98,595
G2	ASSISTANT PARKS & RECREATION DIRECTOR	1802	AG	Parks & Recreation	\$65,541	\$98,595
G2	ASSISTANT PUBLIC WORKS DIRECTOR	2326	AG	Public Works	\$65,541	\$98,595
G2	ASSISTANT UTILITIES DIRECTOR	2726	AG	Utilities	\$65,541	\$98,595
G2	BATTALION CHIEF	1203	AD	Fire	\$60,068	\$90,318
G2	BCRA ADMINISTRATOR	2016	AA	Economic & Neighborhood Dev	\$55,061	\$82,743
G3	BILLING & COLL COORDINATOR	1152	R	Utilities	\$42,446	\$63,663
G3	BILLING & COLL MANAGER	1148	U	Utilities	\$46,284	\$69,467
G3	BUDGET ANALYST	1122	X	Finance	\$50,478	\$75,811
G3	BUDGET OFFICER - POLICE	2274	X	Police	\$50,478	\$75,811
G2	BUILDING DIVISION MANAGER	1245	AB	Growth Management	\$56,680	\$85,194
G2	BUSINESS OPERATIONS DIV MANAGER	2727	AB	Utilities	\$56,680	\$85,194
G3	CASH MANAGEMENT COORDINATOR	1117	O	Finance	\$38,934	\$58,350
G1	CHIEF PROCUREMENT OFFICER	1112	AN	Procurement	\$80,364	\$121,017
G1	CITY ATTORNEY	2901	N/A	City Attorney	Contract	Contract
G1	CITY CLERK	1601	AP	Legislative	\$85,194	\$128,322
G1	CITY MANAGER	1701	BB	Office of City Manager	\$121,017	\$182,507
G3	CITY SURVEYOR	2427	V	Public Works	\$47,641	\$71,520
G2	CODE COMPLIANCE MANAGER	2100	AB	Police	\$56,680	\$85,194
G3	COMMUNICATION DIVISION MANAGER	2235	X	City Wide	\$50,478	\$75,811
G2	COMMUNITY DEVELOPMENT ADMINISTRATOR	2001	AA	Growth Management	\$55,061	\$82,743
G3	COMMUNITY INFORMATION COORDINATOR	1209	Q	Economic Development	\$41,241	\$61,839
G3	COMMUNITY OUTREACH COORDINATOR	2541	Q	City Wide	\$41,241	\$61,839
G2	COMMUNITY SERVICES ADMINISTRATOR	2272	AB	Police	\$56,680	\$85,194
G3	CRIME ANALYST	2244	P	Police	\$40,070	\$60,068
G3	CUSTOMER SERVICE COORDINATOR	1149	Q	Finance	\$41,241	\$61,839
G3	CUSTOMER SERVICE MANAGER	2815	U	City Wide	\$46,284	\$69,467
G3	DATABASE ADMINISTRATOR - CMMS	2820	R	Utilities	\$42,446	\$63,663
G3	DEPUTY BUILDING OFFICIAL	1909	X	Growth Management	\$50,478	\$75,811
G2	DEPUTY CHIEF PROCUREMENT OFFICER	1118	AG	Procurement	\$65,541	\$98,595
G1	DEPUTY CITY ATTORNEY	2902	AP	City Attorney	\$85,194	\$128,322

FY 20 General Alpha
Current Positions in Position Control*

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G1	DEPUTY CITY CLERK	1602	AD	Legislative	\$60,068	\$90,318
G1	DEPUTY CITY MANAGER	1001	AP	Office of the City Manager	\$85,194	\$128,322
G2	DEPUTY FIRE CHIEF	1201	AG	Fire	\$65,541	\$98,595
G2	DEPUTY POLICE CHIEF	2246	AG	Police	\$65,541	\$98,595
G1	DIRECTOR OF INFORMATION TECHNOLOGY	1518	AN	Information Technology	\$80,364	\$121,017
G1	ECONOMIC DEV & EXT AFFAIRS DIRECTOR	1020	AN	Economic Development	\$80,364	\$121,017
G3	ELECTRICAL MAINTENANCE FOREMAN	2546	S	Utilities	\$43,688	\$65,541
G3	ELECTRICIAN	2505	Q	Utilities & Facilities	\$41,241	\$61,839
G3	ELECTRICIAN - APPRENTICE	2506	O	Facilities	\$38,934	\$58,350
G3	ENGINEER I	2810	X	City Wide	\$50,478	\$75,811
G3	ENGINEER II	2321	Z	City Wide	\$53,488	\$80,364
G3	ENGINEER III	2812	AB	Public Works	\$56,680	\$85,194
G3	ENVIRONMENTAL ENGINEER	2545	X	Public Works	\$50,478	\$75,811
G1	FACILITIES DIRECTOR	1800	AN	Facilities	\$80,364	\$121,017
G2	FACILITIES DIVISION MANAGER	1832	AB	Parks & Recreation	\$56,680	\$85,194
G3	FACILILTIES FOREMAN	1806	M	City Wide	\$36,760	\$55,061
G3	FIELD SERVICES SUPERINTENDENT	2621	W	Utilities	\$49,038	\$73,634
G1	FINANCE DIRECTOR	1109	AN	Finance	\$80,364	\$121,017
G1	FIRE CHIEF	1218	AO	Fire	\$82,743	\$124,615
G2	FIRE MARSHAL	1222	AD	Fire	\$60,068	\$90,318
G3	FISCAL ANALYST	1137	U	Finance	\$46,284	\$69,467
G2	FISCAL MANAGER	1161	AB	Finance	\$56,680	\$85,194
G2	FLEET SERVICES MNGR	1302	AB	Public Works	\$56,680	\$85,194
G3	FLEET SERVICES SPRVSR	1301	R	Public Works	\$42,446	\$63,663
G3	FOREMAN PARKS	1828	M	City Wide	\$36,760	\$55,061
G3	GIS COORDINATOR	2723	R	Utilities	\$42,446	\$63,663
G1	GROWTH MANAGEMENT DIRECTOR	1910	AN	Growth Management	\$80,364	\$121,017
G3	HR BENEFITS ANALYST	1407	T	Human Resources	\$44,967	\$67,475
G2	HR BENEFITS MANAGER	1408	AB	Human Resources	\$56,680	\$85,194
G3	HR BENEFITS COORDINATOR	1403	P	Human Resources	\$40,070	\$60,068
G3	HUMAN RESOURCES ANALYST I	1413	P	Human Resources	\$40,070	\$60,068
G3	HUMAN RESOURCES ANALYST II	1402	T	Human Resources	\$44,967	\$67,475
G1	HUMAN RESOURCES DIRECTOR	1404	AN	Human Resources	\$80,364	\$121,017
G2	HUMAN RESOURCES MANAGER	1405	AB	Human Resources	\$56,680	\$85,194
G3	HVAC TECHNICIAN	1808	N	Facilities	\$37,831	\$56,680
G3	INTEGRATED SYSTEMS MANAGER	2731	U	Utilities	\$46,284	\$69,467
G3	INTEGRATED SYSTEMS SPECIALIST	2735	P	Utilities	\$40,070	\$60,068
G3	IT SUPPORT SPECIALIST	1513	R	Information Technology	\$42,446	\$63,663
G3	LABORATORY COORDINATOR	2601	P	Utilities	\$40,070	\$60,068
G3	LITIGATION PARALEGAL	2906	V	City Attorney	\$47,641	\$71,520
G3	LOGISTICS DIVISION MNGR	2232	X	Police	\$50,478	\$75,811
G3	MAINTENANCE SUPERINTENDENT	2724	W	Public Works	\$49,038	\$73,634

FY 20 General Alpha
Current Positions in Position Control*

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G3	MAINT SUPERVISOR UTIL	2511	R	Utilities	\$42,446	\$63,663
G3	MANAGEMENT ANALYST	2814	T	City Wide	\$44,967	\$67,475
G3	NETWORK ADMINISTRATOR	1514	V	Information Technology	\$47,641	\$71,520
G3	OFFICE MANAGER	2803	N	City Wide	\$37,831	\$56,680
G2	OPERATIONS DIVISION MANAGER	2605	AB	Utilities	\$56,680	\$85,194
G3	OPERATIONS FOREMAN	2404	M	Public Works	\$36,760	\$55,061
G3	OPERATIONS MANAGER	1234	X	Fire	\$50,478	\$75,811
G3	OPERATIONS SUPERINTENDENT	2410	W	Public Works	\$49,038	\$73,634
G3	OPERATIONS SUPERVISOR - PW	2409	R	Public Works	\$42,446	\$63,663
G3	PARK RANGER/NATURALIST	1809	K	Parks & Recreation	\$34,710	\$51,960
G1	PARKS & RECREATION DIR	1810	AN	Parks & Recreation	\$80,364	\$121,017
G2	PARKS DIVISION MANAGER	1830	AB	Parks & Recreation	\$56,680	\$85,194
G3	PAYMASTER	1135	W	Finance	\$49,038	\$73,634
G3	PAYROLL & ACCOUNTING ASSISTANT	1180	P	Human Resources	\$40,070	\$60,068
G3	PLANNER I	1902	R	Growth Management	\$42,446	\$63,663
G3	PLANNER II	1916	U	Growth Management	\$46,284	\$69,467
G3	PLANNER III	1913	X	Growth Management	\$50,478	\$75,811
G3	PLANS EXAMINER	1229	U	Growth Management	\$46,284	\$69,467
G3	PLUMBER	1820	N	Facilities	\$37,831	\$56,680
G1	POLICE CHIEF	2216	AO	Police	\$82,743	\$124,615
G2	POLICE COMMANDER	2267	AD	Police	\$60,068	\$90,318
G2	PROJECT MANAGER	1507	X	Information Technology	\$50,478	\$75,811
G3	PROJECT SPECIALIST	2273	R	Police	\$42,446	\$63,663
G2	PUBLIC INFORMATION OFFICER	1213	AB	Economic Development	\$56,680	\$85,194
G3	PUBLIC WORKS ACCOUNTANT	2317	X	Public Works	\$50,478	\$75,811
G1	PUBLIC WORKS DIRECTOR	2310	AN	Public Works	\$80,364	\$121,017
G2	PUBLIC WORKS DIV MGR	2416	AB	Public Works	\$56,680	\$85,194
G3	PROCUREMENT AGENT I	1155	P	Procurement	\$40,070	\$60,068
G3	PROCUREMENT AGENT II	1154	R	Procurement	\$42,446	\$63,663
G3	PROCUREMENT AGENT III	1153	T	Procurement	\$44,967	\$67,475
G3	RECORDS ADMINISTRATOR	1605	O	Legislative	\$38,934	\$58,350
G2	RECREATION DIVISION MANAGER	1834	AB	Parks & Recreation	\$56,680	\$85,194
G3	RECREATION SUPERVISOR	1816	R	Parks & Recreation	\$42,446	\$63,663
G2	RISK MANAGER	1406	AB	City Attorney	\$56,680	\$85,194
G3	SAFETY & SECURITY COORDINATOR	2911	T	City Attorney	\$44,967	\$67,475
G3	SECTION SUPERVISOR	2233	P	City Wide	\$40,070	\$60,068
G3	SENIOR ACCOUNTANT	1121	X	Finance	\$50,478	\$75,811
G3	SPECIAL PROJECTS MANAGER	2436	X	Police	\$50,478	\$75,811
G3	SR PLANS EXAMINER	1248	X	Growth Management	\$50,478	\$75,811
G3	SUPPORT SERVICES COORDINATOR	2515	U	Utilities	\$46,284	\$69,467
G3	SURVEY PARTY CHIEF	2419	M	Public Works	\$36,760	\$55,061
G3	SURVEYING SUPERINTENDENT	2428	W	Public Works	\$49,038	\$73,634

FY 20 General Alpha
Current Positions in Position Control*

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G3	SYSTEMS ADMINISTRATOR	2704	V	CIT	\$47,641	\$71,520
G3	TECHNICAL EDITOR	1525	Q	CIT	\$41,241	\$61,839
G3	TELEPHONE ADMINISTRATOR	1508	V	Information Technology	\$47,641	\$71,520
G3	TRAFFIC ENGINEER/PLANNER	1908	AB	Growth Management	\$56,680	\$85,194
G3	TRAINING & EMPLOYEE DEVELOPMENT ADMINR	1417	X	Human Resources	\$50,478	\$75,811
G3	UTILITIES ACCOUNTANT	2720	X	Utilities	\$50,478	\$75,811
G3	UTILITIES COMMUNITY OUTREACH COOR	2534	Q	Utilities	\$41,241	\$61,839
G1	UTILITIES DIRECTOR	2710	AN	Utilities	\$80,364	\$121,017
G2	UTILITIES ENGINEER	2521	AB	Utilities	\$56,680	\$85,194
G3	UTILITIES FOREMAN	2501	O	Utilities	\$38,934	\$58,350
G3	VICTIM ADVOCATE	2256	K	Police	\$34,710	\$51,960
G3	WATER DIST SUPERINTENDENT	2504	W	Utilities	\$49,038	\$73,634
G3	WATER PLANT SUPERINTENDENT	2619	W	Utilities	\$49,038	\$73,634
G3	WEB ADMINISTRATOR	1523	R	Information Technology	\$42,446	\$63,663
G3	WORKERS COMPENSATION ADJUSTER	2908	M	City Attorney	\$36,760	\$55,061
G3	WWTR COLLECTION SUPERINTENDENT	2528	W	Utilities	\$49,038	\$73,634
G3	WWTR PLANT SUPERINTENDENT	2620	W	Utilities	\$49,038	\$73,634

*All positions may be hired as Part Time or Temporary by approval of Council

**FY 20 Part-Time Alpha
Current Positions in Position Control**

Group	Position Title	Position #	Grade	Range Min	Range Max
GP	ADMINISTRATIVE ASSISTANT PT	2819	M	\$36,760	\$55,061
GP	ADMINISTRATIVE SECRETARY PT	552	F	\$30,086	\$44,967
GP	CASHIER PT	1100	B	\$26,849	\$40,070
GA	CITY ATTORNEY EMMERITUS	2904	CAE	\$50,000	\$100,000
EF	COUNCIL MEMBERS	9999	COU	\$10,916	\$10,916
GP	CUSTOMER SERVICE CLERK PT	604	C	\$27,623	\$41,241
GP	DATA ENTRY CLERK PT	BH	B	\$26,849	\$40,070
GP	HEO PT	521	H	\$31,854	\$47,641
GP	HUMAN RESOURCES CLERK PT	606	A	\$26,098	\$38,934
GP	LAND ACQUISITION COORDINATOR	608	T	\$44,967	\$67,475
GP	LIFEGUARD PART-TIME	013	1A	\$21,417	\$31,854
GP	MAINTENANCE WORKER PT	605	D	\$28,419	\$42,446
EF	MAYOR	9997	MAY	\$21,832	\$21,832
GT	POLICE OFFR RECRUIT NONCERT	5002	B	\$26,849	\$26,849
GP	RECREATION AIDE PT	514	1A	\$21,417	\$31,854
GL	SCG PT	517	6A	\$24,660	\$36,760
GL	SCG SUB PT	518	6A	\$24,660	\$36,760
GP	SCG SPRVSR PT	516	F	\$30,086	\$44,967
GP	SECRETARY PT	602	D	\$28,419	\$42,446
GP	SIGN AND TRAFFIC TECHNICIAN PT	607	J	\$33,730	\$50,478
GP	SPECIAL EVENTS STAFF	15	1A	\$21,417	\$31,854
GP	STOCK CLERK PT	591	A	\$26,098	\$38,934
GP	SUPPORT SERVICES CLERK PT	544	1A	\$21,417	\$31,854
GP	SWITCHBOARD OPERATOR PT	508	6A	\$24,660	\$36,760
GP	TELECOMMUNICATOR PT	2240	H	\$31,854	\$47,641
GL	UTILITIES INTERN	2500	2A	\$22,028	\$32,778

CITY OF PALM BAY
GENERAL/PART-TIME SALARY RANGES
OCTOBER 1, 2019 - SEPTEMBER 30, 2020

GENERAL & PART-TIME									
GRADE	MIN RATE		MAX RATE		GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>		<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
1A	\$21,417	\$10.30	\$31,854	\$15.31	Y	\$51,960	\$24.98	\$78,054	\$37.53
2A	\$22,028	\$10.59	\$32,778	\$15.76	Z	\$53,488	\$25.72	\$80,364	\$38.64
3A	\$22,657	\$10.89	\$33,730	\$16.22	AA	\$55,061	\$26.47	\$82,743	\$39.78
4A	\$23,305	\$11.20	\$34,710	\$16.69	AB	\$56,680	\$27.25	\$85,194	\$40.96
5A	\$23,973	\$11.53	\$35,719	\$17.17	AC	\$58,350	\$28.05	\$87,718	\$42.17
6A	\$24,660	\$11.86	\$36,760	\$17.67	AD	\$60,068	\$28.88	\$90,318	\$43.42
7A	\$25,337	\$12.18	\$37,831	\$18.19	AE	\$61,839	\$29.73	\$92,996	\$44.71
A	\$26,098	\$12.55	\$38,934	\$18.72	AF	\$63,663	\$30.61	\$95,753	\$46.04
B	\$26,849	\$12.91	\$40,070	\$19.26	AG	\$65,541	\$31.51	\$98,595	\$47.40
C	\$27,623	\$13.28	\$41,241	\$19.83	AH	\$67,475	\$32.44	\$101,521	\$48.81
D	\$28,419	\$13.66	\$42,446	\$20.41	AI	\$69,467	\$33.40	\$104,535	\$50.26
E	\$29,240	\$14.06	\$43,688	\$21.00	AJ	\$71,520	\$34.38	\$107,639	\$51.75
F	\$30,086	\$14.46	\$44,967	\$21.62	AK	\$73,634	\$35.40	\$110,837	\$53.29
G	\$30,957	\$14.88	\$46,284	\$22.25	AL	\$75,811	\$36.45	\$114,131	\$54.87
H	\$31,854	\$15.31	\$47,641	\$22.90	AM	\$78,054	\$37.53	\$117,522	\$56.50
I	\$32,778	\$15.76	\$49,038	\$23.58	AN	\$80,364	\$38.64	\$121,017	\$58.18
J	\$33,730	\$16.22	\$50,478	\$24.27	AO	\$82,743	\$39.78	\$124,615	\$59.91
K	\$34,710	\$16.69	\$51,960	\$24.98	AP	\$85,194	\$40.96	\$128,322	\$61.69
L	\$35,719	\$17.17	\$53,488	\$25.72	AQ	\$87,718	\$42.17	\$132,140	\$63.53
M	\$36,760	\$17.67	\$55,061	\$26.47	AR	\$90,318	\$43.42	\$136,073	\$65.42
N	\$37,831	\$18.19	\$56,680	\$27.25	AS	\$92,996	\$44.71	\$140,124	\$67.37
O	\$38,934	\$18.71	\$58,350	\$28.05	AT	\$95,753	\$46.04	\$144,295	\$69.37
P	\$40,070	\$19.26	\$60,068	\$28.88	AU	\$98,595	\$47.40	\$148,592	\$71.44
Q	\$41,241	\$19.83	\$61,839	\$29.73	AV	\$101,521	\$48.81	\$153,018	\$73.57
R	\$42,446	\$20.41	\$63,663	\$30.61	AW	\$104,535	\$50.26	\$157,577	\$75.76
S	\$43,688	\$21.00	\$65,541	\$31.51	AX	\$107,639	\$51.75	\$162,273	\$78.02
T	\$44,967	\$21.62	\$67,475	\$32.44	AY	\$110,837	\$53.29	\$167,110	\$80.34
U	\$46,284	\$22.25	\$69,467	\$33.40	AZ	\$114,131	\$54.87	\$172,091	\$82.74
V	\$47,641	\$22.90	\$71,520	\$34.38	BA	\$117,522	\$56.50	\$177,223	\$85.20
W	\$49,038	\$23.58	\$73,634	\$35.40	BB	\$121,017	\$58.18	\$182,507	\$87.74
X	\$50,478	\$24.27	\$75,811	\$36.45	BC	\$124,615	\$59.91	\$187,951	\$90.36

FY 20 NAGE Blue Alpha
Current Positions in Position Control

Position Title	Position #	Pay Plan	Range Min	Range Max
BACKFLOW PREVENT TECH I	2529	BH	\$31,854	\$47,641
CAMERA TRUCK OPERATOR	2540	BJ	\$33,730	\$50,478
ELECTRICAL TECH I	2527	BK	\$34,710	\$51,960
ELECTRICAL TECH II	2539	BN	\$37,831	\$56,680
FIELD SERVICE REP	2524	BH	\$31,854	\$47,641
HEAVY EQUIP OPERATOR I	2817	BH	\$31,854	\$47,641
HEAVY EQUIP OPERATOR II	2437	BK	\$34,710	\$51,960
HEAVY EQUIP TECHNICIAN	1303	BM	\$36,760	\$55,061
LABORATORY TECHNICIAN II	2607	BN	\$37,831	\$56,680
LIGHT EQUIP TECHNICIAN	1304	BH	\$31,854	\$47,641
LINE LOCATION TECHNICIAN	2722	BH	\$31,854	\$47,641
MAINT MECHANIC	2509	BH	\$31,854	\$47,641
MAINT WORKER II	1824	BF	\$30,086	\$44,967
MAINTENANCE WORKER	2816	BD	\$28,419	\$42,446
METER TECHNICIAN	2536	BF	\$30,086	\$44,967
PARTS INVENTORY SPCLST	1306	BJ	\$33,730	\$50,478
SHOOTING RANGE MAINT WORKER	2242	BF	\$30,086	\$44,967
SIGN AND TRAFFIC TECH	2414	BJ	\$33,730	\$50,478
SMALL EQUIPMENT TECH	1825	BF	\$30,086	\$44,967
SURVEY TRANSIT OPERATOR	2415	BF	\$30,086	\$44,967
TRADESWORKER	1821	BM	\$36,760	\$55,061
TRTMENT PLANT OP "A"	2617	BN	\$37,831	\$56,680
TRTMENT PLANT OP "B"	2616	BM	\$36,760	\$55,061
TRTMENT PLANT OP "C"	2615	BK	\$34,710	\$51,960
TRTMENT PLANT OP DUAL CERTIFIED	2728	BO	\$38,934	\$58,350
TRTMENT PLANT OP TRAIN	2614	BH	\$31,854	\$47,641
WATER QUALITY TECHNICIAN	2547	BF	\$30,086	\$44,967
WTR/SWR LINE MAINT TECH	2520	BF	\$30,086	\$44,967

CITY OF PALM BAY
NAGE BLUE SALARY RANGES
OCTOBER 1, 2019 - SEPTEMBER 30, 2020

NAGE BLUE				
GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
BA	\$26,098	\$12.55	\$38,934	\$18.72
BB	\$26,849	\$12.91	\$40,070	\$19.26
BC	\$31,854	\$13.28	\$41,241	\$19.83
BD	\$28,419	\$13.66	\$42,446	\$20.41
BE	\$29,240	\$14.06	\$43,688	\$21.00
BF	\$30,086	\$14.46	\$44,967	\$21.62
BG	\$30,957	\$14.88	\$46,284	\$22.25
BH	\$31,854	\$15.31	\$47,641	\$22.90
BI	\$32,778	\$15.76	\$49,038	\$23.58
BJ	\$33,730	\$16.22	\$50,478	\$24.27
BK	\$34,710	\$16.69	\$51,960	\$24.98
BL	\$35,719	\$17.17	\$53,488	\$25.72
BM	\$36,760	\$17.67	\$55,061	\$26.47
BN	\$37,831	\$18.19	\$56,680	\$27.25
BO	\$38,934	\$18.72	\$58,350	\$28.05

FY 20 NAGE White Alpha
Current Positions in Position Control

Position Title	Position #	Pay Plan	Range Min	Range Max
BUILDING INSPECTOR I	1205	WN	\$39,240	\$59,355
BUILDING INSPECTOR II	1206	WQ	\$42,878	\$64,858
BUILDING INSPECTOR III	1208	WT	\$46,854	\$70,872
BUILDING INSPECTOR PROVISIONAL	1212	WK	\$35,910	\$54,317
CODE COMPLIANCE OFFICER	2101	WN	\$39,240	\$59,355
CODE COMPLIANCE TECHNICIAN	2104	WH	\$32,864	\$49,707
COMMUNICATIONS SHIFT SPRVSR	2237	WM	\$38,097	\$57,624
CRIME SCENE TECH I	2257	WJ	\$34,864	\$52,736
CUSTOMER ACCOUNT SPECIALIST	2806	WJ	\$34,864	\$52,736
CUSTOMER SERVICE CLERK	2808	WC	\$28,348	\$42,878
CUSTOMER SERVICE REP	1147	WH	\$32,864	\$49,707
DATA ENTRY CLERK	1210	WB	\$27,522	\$41,629
DESK BOOKING SPCLST II	2262	WM	\$38,097	\$57,624
ENGINEERING ASSIST	2305	WN	\$39,240	\$59,355
ENGINEERING INSPECTOR	2813	WN	\$39,240	\$59,355
ENGINEERING TECH III	2307	WM	\$38,097	\$57,624
FATS, OILS, & GREASE INSPECTOR	2610	WI	\$33,849	\$51,200
GIS TECHNICIAN I	2733	WN	\$39,240	\$59,355
GIS TECHNICIAN II	2734	WP	\$41,629	\$62,969
GIS TECHNICIAN III	2732	WQ	\$42,878	\$64,858
HOUSING PROGRAM TECHNICIAN	2011	WF	\$30,977	\$46,854
INVENTORY CONTROL COORD	1225	WJ	\$34,864	\$52,736
JR ACCOUNTING CLERK	1133	WC	\$28,348	\$42,878
MATERIAL MGMT TECH	2254	WJ	\$34,864	\$52,736
PERMIT TECHNICIAN	1246	WH	\$32,864	\$49,707
PLANNING SPECIALISTS	1905	WM	\$38,097	\$57,624
PLANNING TECHNICIAN	1912	WL	\$36,987	\$55,948
RECORDS COMP/ANLS SPRVSR	1230	WL	\$36,987	\$55,948
RECORDS SPECIALIST FIRE	1238	WC	\$28,348	\$42,878
RECORDS SPECIALIST POLICE	2226	WH	\$32,864	\$49,707
RECREATION LEADER	1815	WH	\$32,864	\$49,707
SECRETARY	2804	WD	\$29,198	\$44,165
TELECOMMUNICATOR	2238	WH	\$32,864	\$49,707
TRAINING COORD POLICE	2239	WM	\$38,097	\$57,624
UTILITIES INSPECTOR	2516	WN	\$39,240	\$59,355

CITY OF PALM BAY
NAGE WHITE SALARY RANGES
OCTOBER 1, 2019 - SEPTEMBER 30, 2020

NAGE WHITE				
GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
W1A	\$21,726	10.45	\$32,864	15.80
W2A	\$22,378	10.76	\$33,849	16.27
W3A	\$23,049	11.08	\$34,864	16.76
W4A	\$23,741	11.41	\$35,910	17.26
W5A	\$24,453	11.76	\$36,987	17.78
W6A	\$25,187	12.11	\$38,097	18.32
W7A	\$25,942	12.47	\$39,240	18.87
WA	\$26,721	12.85	\$40,417	19.43
WB	\$27,522	13.23	\$41,629	20.01
WC	\$28,348	13.63	\$42,878	20.61
WD	\$29,198	14.04	\$44,165	21.23
WE	\$30,075	14.46	\$45,491	21.87
WF	\$30,977	14.89	\$46,854	22.53
WG	\$31,906	15.34	\$48,260	23.20
WH	\$32,864	15.80	\$49,707	23.90
WI	\$33,849	16.27	\$51,200	24.62
WJ	\$34,864	16.76	\$52,736	25.35
WK	\$35,910	17.26	\$54,317	26.11
WL	\$36,987	17.78	\$55,948	26.90
WM	\$38,097	18.32	\$57,624	27.70
WN	\$39,240	18.87	\$59,355	28.54
WO	\$40,417	19.43	\$61,134	29.39
WP	\$41,629	20.01	\$62,969	30.27
WQ	\$42,878	20.61	\$64,858	31.18
WR	\$44,165	21.23	\$66,803	32.12
WS	\$45,491	21.87	\$68,807	33.08
WT	\$46,854	22.53	\$70,872	34.07
WU	\$48,260	23.20	\$72,997	35.09
WV	\$49,707	23.90	\$75,189	36.15
WW	\$51,200	24.62	\$77,444	37.23
WX	\$52,736	25.35	\$79,768	38.35
WY	\$54,317	26.11	\$82,160	39.50
WZ	\$55,948	26.90	\$84,625	40.69

FY 19 FOP Alpha List
Current Positions in Position Control

Position Title	Position #	Grade	Range Min	Range Max
POLICE OFFICER	5001	POL	\$38,375	\$61,581
POLICE SERGEANT	5101	SGT	\$49,494	\$74,865
POLICE LIEUTENANT	5201	LTN	\$59,247	\$87,006

Non-Certified Recruits are General positions

CITY OF PALM BAY
FOP STEP PLAN
OCTOBER 1, 2019 - SEPTEMBER 30, 2020

POSITION TITLE	GRADE	STEP	SALARY
POLICE OFFICER	POL	3	\$38,375
POLICE OFFICER	POL	4	\$39,526
POLICE OFFICER	POL	5	\$40,712
POLICE OFFICER	POL	6	\$41,934
POLICE OFFICER	POL	7	\$43,191
POLICE OFFICER	POL	8	\$44,487
POLICE OFFICER	POL	9	\$45,821
POLICE OFFICER	POL	10	\$47,196
POLICE OFFICER	POL	11	\$48,612
POLICE OFFICER	POL	12	\$50,070
POLICE OFFICER	POL	13	\$51,572
POLICE OFFICER	POL	14	\$53,119
POLICE OFFICER	POL	15	\$54,714
POLICE OFFICER	POL	16	\$56,355
POLICE OFFICER	POL	17	\$58,046
POLICE OFFICER	POL	18	\$59,788
POLICE OFFICER	POL	19	\$61,581

POSITION TITLE	GRADE	STEP	SALARY
POLICE SERGEANT (SGT 1)	SGT	5	\$49,494
POLICE SERGEANT (SGT 2)	SGT	6	\$50,979
POLICE SERGEANT (SGT 3)	SGT	7	\$52,509
POLICE SERGEANT (SGT 4)	SGT	8	\$54,084
POLICE SERGEANT (SGT 5)	SGT	9	\$55,707
POLICE SERGEANT (SGT 6)	SGT	10	\$57,378
POLICE SERGEANT (SGT 7)	SGT	AN	\$59,099
POLICE SERGEANT (SGT 8)	SGT	12	\$60,873
POLICE SERGEANT (SGT 9)	SGT	13	\$62,699
POLICE SERGEANT (SGT 10)	SGT	14	\$64,579
POLICE SERGEANT (SGT 11)	SGT	15	\$66,516
POLICE SERGEANT (SGT 12)	SGT	16	\$68,511
POLICE SERGEANT (SGT 13)	SGT	17	\$70,568
POLICE SERGEANT (SGT 14)	SGT	18	\$72,685
POLICE SERGEANT (SGT 15)	SGT	19	\$74,865

POSITION TITLE	GRADE	STEP	SALARY
POLICE LIEUTENANT (LT 1)	LTN	4	\$59,247
POLICE LIEUTENANT (LT 2)	LTN	5	\$61,023
POLICE LIEUTENANT (LT 3)	LTN	6	\$62,854
POLICE LIEUTENANT (LT 4)	LTN	7	\$64,741
POLICE LIEUTENANT (LT 5)	LTN	8	\$66,681
POLICE LIEUTENANT (LT 6)	LTN	9	\$68,682
POLICE LIEUTENANT (LT 7)	LTN	10	\$70,743
POLICE LIEUTENANT (LT 8)	LTN	11	\$72,866
POLICE LIEUTENANT (LT 9)	LTN	12	\$75,051
POLICE LIEUTENANT (LT 10)	LTN	13	\$77,303
POLICE LIEUTENANT (LT 11)	LTN	14	\$79,622
POLICE LIEUTENANT (LT 12)	LTN	15	\$82,011
POLICE LIEUTENANT (LT 13)	LTN	16	\$84,471
POLICE LIEUTENANT (LT 14)	LTN	17	\$87,006

FY 20 IAFF Alpha List
Current Positions in Position Control

Position Title	Grade	Position #	Range Min	Range Max
CAREER DEV & SAFETY COORD (CDSC)	IAA	1251	\$55,516	\$83,973
FIRE DISTRICT CHIEF	IAC	6002	\$58,898	\$89,087
DRIVER/ENGINEER	IU	6003	\$46,494	\$70,325
FIRE INSPECTOR	IN	1219	\$37,803	\$57,182
FIRE LIEUTENANT	IZ	6006	\$53,900	\$81,527
FIREFIGHTER	IO	6001	\$37,803	\$58,898
PROT BREATHING APP TECH	IU	6009	\$46,494	\$70,325

CITY OF PALM BAY
IAFF SALARY RANGES
OCTOBER 1, 2019 - SEPTEMBER 30, 2020

IAFF		
GRADE	MIN RATE	MAX RATE
IN	\$37,803	\$57,182
IO	\$37,803	\$58,898
IP	\$40,106	\$60,664
IQ	\$41,310	\$62,484
IR	\$42,549	\$64,359
IS	\$43,825	\$66,290
IT	\$45,140	\$68,277
IU	\$46,494	\$70,325
IV	\$47,889	\$72,436
IW	\$49,326	\$74,609
IX	\$50,805	\$76,847
IY	\$52,329	\$79,153
IZ	\$53,900	\$81,527
IAA	\$55,516	\$83,973
IAB	\$57,182	\$86,493
IAC	\$58,898	\$89,087



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Lisa Morrell, City Manager

DATE: September 26, 2019

RE: FY 2020 Capital Improvements Program (CIP)

A handwritten signature in black ink, appearing to read "Lisa Morrell".

The proposed FY 2020 Capital Improvements Program (CIP) reflects projects that have been previously submitted for Council's review on July 22, 2019, except for the following modifications that have occurred after the FY 2020 Proposed Budget was distributed:

Bayfront Community Redevelopment Agency (181)

- Increase Land Acquisitions by \$76,527 due to Ad Valore Tax Adjustment (City Contribution @ 8.1379 mils and County Contribution @ 3.8196 mils).

Stormwater Utility Fund (461)

- Drainage projects reduced by \$579,750 due to the Stormwater Assessment Rate reduction.

RECOMMENDATION:

Motion to adopt Resolution adopting the FY 2020 Capital Improvements Program.

Attachments: 1) Resolution (exhibit available upon request)

YM/ac/cl/ab

RESOLUTION 2019-38

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING THE FIVE-YEAR CAPITAL IMPROVEMENT PLAN FOR THE FISCAL YEARS 2019-2020 THROUGH 2023-2024 FOR THE CITY OF PALM BAY, FLORIDA; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Manager has prepared the Five-Year Capital Improvement Plan for the City for Fiscal Years 2019-2020 through 2023-2024, and

WHEREAS, the City Council has reviewed the Five-Year Capital Improvement Plan for Fiscal Years 2019-2020 through 2023-2024 and has determined that it is in the interest of the health, safety, and welfare of the citizens of Palm Bay to adopt the Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council of the City of Palm Bay hereby adopts the Five-Year Capital Improvement Plan for Fiscal Years 2019-2020 through 2023-2024 for the City of Palm Bay budget, which is, by reference, incorporated herein as Exhibit "A".

SECTION 2. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK

FY 2020 Five-Year Capital Improvements Program (CIP) Summary										
(Utility Departments)										
Fund	Department	Project No.	Project Name	Funding Source	SCHEDULE OF ESTIMATED EXPENDITURES					Total
					FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2020-FY 2024
Utilities										
421	Utilities		Utilities Inspector Vehicle	UTO	30,000					30,000
421	Utilities		Dedicated Storage Attached Network	UTO	142,000					142,000
421	Utilities	20WS05	North Regional Aggregate Storage Facility	UTO	10,000					10,000
421	Utilities		Chemical Storage - Containment	UTO	7,000					7,000
421	Utilities	20WS02	Security Camera Replacements and Upgrades	UTO	96,360					96,360
421	Utilities		MRX Mobile Data Collectors	UTO	19,990					19,990
421	Utilities	20WS05	North Regional Aggregate Storage Facility	UTO	10,000					10,000
421	Utilities	20WS06	North Regional Equipment Storage Building	UTO	21,000					21,000
421	Utilities		Meter Services - New Installations	UTO	290,000	300,000	300,000	300,000	300,000	1,490,000
421	Utilities	20WS03	Cedar Side Condo Meter Removal & Service Line Replacement	UTO	45,000					45,000
421	Utilities	20WS01	NRWWTP Emergency Pond Lining System	UTO	51,500					51,500
421	Utilities	18WS23	NRWTP Year Yard Swale & Fence Improvements	UTO	25,000					25,000
421	Utilities	20WS03	NRWTP SCADA	UTO	160,000					160,000
421	Utilities	20WS05	North Regional Aggregate Storage Facility	UTO	10,000					10,000
421	Utilities	20WS06	North Regional Equipment Storage Building	UTO	21,000					21,000
421	Utilities		Camera Truck Equipment Replacement	UTO	79,000					79,000
421	Utilities		Towmaster Trailer T-14D Deck Cover	UTO	11,000					11,000
421	Utilities	17WS13	NRWWTP Clarifier 2 Construction	UTO	2,175,000					2,175,000
421	Utilities		WRF SCADA Viewer	UTO	9,000					9,000
423	Utilities	20WS07	Port Malabar Unit 3 Water Main Replacement	WA-CONN	41,300					41,300
423	Utilities	20WS08	Mandarin Dr WM Extension & Replacement	WA-CONN	68,000					68,000
423	Utilities	20WS09	Cadez Street WM Replacement & Upgrade	WA-CONN	124,425					124,425
424	Utilities	18WS06	NRWTP High Service Pumps Replacement	UTRR	199,400					199,400
424	Utilities	16WS01	Treatment Unit Rehab	UTRR	125,000					125,000
424	Utilities	19WS10	Nash High Service Pump/MCC Replacement	UTRR	690,000					690,000
424	Utilities	19WS11	NRWTP Lime Slaking Silo Replacement	UTRR	375,000					375,000
424	Utilities		Meter Services - Meter Replacements	UTRR	250,000	250,000	250,000	250,000	250,000	1,250,000
424	Utilities	20WS07	Port Malabar Unit 3 Water Main Replacement	UTRR	165,200					165,200
424	Utilities	20WS08	Mandarin Dr WM Extension & Replacement	UTRR	17,000					17,000
424	Utilities	20WS09	Cadez Street WM Replacement & Upgrade	UTRR	53,325					53,325
424	Utilities	20WS10	Port Malabar Raw Water Main Replacement	UTRR	127,000					127,000
424	Utilities	19WS06	Valve Replacement Program	UTRR	162,500	178,400	195,840	214,974		751,714
424	Utilities	19WS13	Fire Hydrant Replacements	UTRR	158,500	166,000	173,875	182,144	190,826	871,345
424	Utilities	19WS02	Public Works Utility Relocation Projects	UTRR	42,800	110,050	78,800	65,950		297,600
424	Utilities	18WS16	NRWWTP Grit System Rehabilitation	UTRR	35,000	521,800				556,800
424	Utilities	20WS11	Sanitary Sewer Lining Program	UTRR	300,000	330,000	363,000	399,300	439,230	1,831,530
424	Utilities	18WS08	ARV Upgrade Program	UTRR	100,000	100,000	100,000	100,000		400,000
424	Utilities	20WS12	NRWWTP Reuse Irrigation Rehab	UTRR	30,000					30,000
424	Utilities	20WS13	Lift Station #93 Rehab	UTRR	150,500					150,500
424	Utilities	18WS11	Lift Station Electrical Panel Replacement Program	UTRR	150,492	158,017	165,919	174,215		648,643
424	Utilities	18WS10	Lift Station RTU Replacement Program	UTRR	169,612	186,573	205,230			561,415
424	Utilities	20WS14	Lift Station #43 Rehab	UTRR	90,000					90,000
424	Utilities	18WS21	Lift Station Valve Pit Elimination Program	UTRR	150,000	157,500	165,375	173,644	182,623	829,142
424	Utilities	17WS23	Lift Station #1 Relocation	UTRR	100,000	2,025,000				2,125,000
425	Utilities	20WS08	Mandarin Dr WM Extension & Replacement	MLE	11,500					11,500
425	Utilities	20WS15	Walmsley Street Water Main Extension	MLE	61,000					61,000
425	Utilities	19WS15	Garvey Road Water Main Loop	MLE	85,348					85,348
425	Utilities	20WS16	Unit 21 Water System Looping	MLE	187,500					187,500

FY 2020 Five-Year Capital Improvements Program (CIP) Summary										
(Utility Departments)										
Fund	Department	Project No.	Project Name	Funding Source	SCHEDULE OF ESTIMATED EXPENDITURES					Total
					FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2020-FY 2024
Utilities										
FY 2021-FY 2024 Additional (Informational Purposes Only)										
421	Utilities	14WS02	NRWTP Elevated Walkways	UTO		546,500				546,500
421	Utilities	17WS16	WRF Denitrification Project (Indian River Lagoon)	UTO		2,225,284				2,225,284
421	Utilities		Septic to Sewer MLE - Turkey Creek (Indian River Lagoon)	UTO		10,000,000				10,000,000
421	Utilities	19WS01	Utility Land Needs	UTO		150,000	150,000			300,000
421	Utilities		SRWTP SCADA	UTO		100,000				100,000
421	Utilities		Sewer Cleaning Truck #2	UTO		400,000				400,000
421	Utilities		NRWRF Reclaimed Water MLE Program	UTO		500,000	500,000	500,000	500,000	2,000,000
421	Utilities		Utilities Customer Service Renovation and Relocation (City Hall)	UTO		2,000,000				2,000,000
421	Utilities	19WS12	NRWTP Sludge Dewatering	UTO			1,475,000			1,475,000
421	Utilities		Control Valve on 8" Inflow/Outflow Pipe to EST at NRWTP	UTO			13,200			13,200
421	Utilities		South Regional Customer Service Extension	UTO			20,000	80,000		100,000
421	Utilities		SRWRF Reclaimed Water MLE	UTO			2,000,000	2,000,000	2,000,000	6,000,000
421	Utilities		Utilities Customer Service Building	UTO			2,000,000			2,000,000
421	Utilities		SRWRF Sludge Dewatering Facility	UTO				3,000,000		3,000,000
421	Utilities		NRWTP Pneumatic (Air) System Conversion	UTO					500,000	500,000
421	Utilities		NRWWTP DAF Structure Demolition	UTO					200,000	200,000
421	Utilities		NRWWTP Standby Clarifier Tank Demolition (2)	UTO					25,000	25,000
423	Utilities		Additional 2MG Ground Storage Tank at SRWTPlant Expansion	WA-CONN			1,870,000			1,870,000
423	Utilities		Additional High Service Pumps at SRWTP for New Storage Tank	WA-CONN			330,000			330,000
423	Utilities		New Floridan Supply Well for SRWTP Expansion-2.54 MGD	WA-CONN			550,000			550,000
423	Utilities		Replace Existing 16" with 24" on Babcock (Cogan-Mara Loma)	WA-CONN			710,094			710,094
423	Utilities		SRWTP Expansion from 4.0 MGD Capacity to 6.0 MGD	WA-CONN						0
423	Utilities		SRWRF Expansion - 1MG to 3MG	WA-CONN				13,000,000		13,000,000
423	Utilities		12" Loop on Malabar (U.S. 1-Weber) for Town of Malabar Development	WA-CONN					1,338,843	1,338,843
423	Utilities		16" Extension on Emerson (St. Johns Heritage-West of Amador) for Palm Vista Development	WA-CONN					341,968	341,968
423	Utilities		16" Loop on St. Johns Heritage (Emerson-Malabar Rd) for Palm Vista & Palmer Developments	WA-CONN					1,559,272	1,559,272
423	Utilities		24" Loop on Cogan (Paigo-Babcock)	WA-CONN					2,641,320	2,641,320
423	Utilities		SRWRF Expansion - 3MG to 6MG	WA-CONN					40,000,000	40,000,000
424	Utilities	14WS02	NRWTP Elevated Walkways	UTRR		25,000				25,000
424	Utilities	15WS03	Babcock Street WM/FM Upgrades (FDOT - Malabar to PBR)	UTRR		2,500,000				2,500,000
424	Utilities	19WS07	NRWTP CO2 System	UTRR		578,760				578,760
424	Utilities		NRWTP 1.0 MG Ground Storage Tank Rehab	UTRR		495,000				495,000
424	Utilities		Turkey Creek to PMB WM Replacement	UTRR		220,000				220,000
424	Utilities		NRWRF Blower Optimization	UTRR		690,000				690,000
424	Utilities		Dual Check Replacements	UTRR		151,800	151,800	151,800		455,400
424	Utilities		NRWRF Substandard Tank Rehabilitation	UTRR		350,000				350,000
424	Utilities		Replace Existing 2" with a 6" on Eaglerock Plus 6" Loop to Fourth Avenue	UTRR		25,361				25,361
424	Utilities		NRWTP Treatment Unit #3	UTRR		65,000	1,875,000			1,940,000
424	Utilities	16WS04	North Regional RO Plant Rehabilitation	UTRR			374,000	6,000,000		6,374,000
424	Utilities		Replace Existing 8" with 12" on U.S. 1 (Anglers-Breezy Palms RV Park)	UTRR			510,400			510,400
424	Utilities		NRWRF AquaDisk Disk Filter Ph 2 (3rd Filter)	UTRR					500,000	500,000
425	Utilities		6" Force Main from Bayridge to JA Bombardier Blvd	MLE		161,568				161,568
425	Utilities		6" Force Main on JA Bombardier Blvd to DeGroodt Rd	MLE		413,424				413,424
425	Utilities		8" Force Main from Septic Conversion Area B to Babcock Street	MLE		54,490				54,490

[illegible]

RESOLUTION 2019-39

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, LEVYING THE AD VALOREM PROPERTY TAX MILLAGE RATE FOR MUNICIPAL PURPOSES AND THE VOTED DEBT MILLAGE RATE FOR ROAD IMPROVEMENTS ON ALL TAXABLE PROPERTY WITHIN THE CITY OF PALM BAY IN ACCORDANCE WITH THE PROVISIONS OF STATE LAW FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2019, AND ENDING SEPTEMBER 30, 2020; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Section 200.001(2)(a), Florida Statutes, provides that “general municipal millage” shall be that nonvoted millage rate set by the governing body, and

WHEREAS, Section 200.001(2)(b), Florida Statutes, provides that “municipal debt service millage” shall be that millage rate necessary to raise taxes for debt service as authorized by a vote of the electors pursuant to s. 12, Art. VII of the State Constitution, and

WHEREAS, Section 200.001(8)(f), Florida Statutes, provides that “voted millage” or “voted levies” means ad valorem taxes in excess of maximum millage amounts authorized by law approved for periods not longer than two (2) years by vote of the electors pursuant to s. 9(b), Art. VII of the State Constitution or ad valorem taxes levied for purposes provided in s. 12, Art. VII of the State Constitution, and

WHEREAS, Section 200.065, Florida Statutes, governs the adoption and levying of millage rates and provides that the City Council of the City of Palm Bay shall comply with the controlling provisions of Florida law in adoption of any millage rates, including municipal debt service millage, voted millage and voted levies, and

WHEREAS, Section 200.065, Florida Statutes, provides that the City Council as the governing body of the City of Palm Bay and as its taxing authority must adopt a resolution in order to levy any millage in the manner specifically provided by general law or special act, and

WHEREAS, Section 200.065, Florida Statutes, provides that the City Council shall adopt a tentative millage rate prior to the adoption of a tentative budget and shall otherwise comply with the controlling provisions of Florida law, and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within the City of Palm Bay, Florida, has been certified by the Brevard County Property Appraiser to the City of Palm Bay and is reflected in the 2019 DR-420 (Certification of Taxable Value) as \$4,363,321,821, and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within the City of Palm Bay, Florida, has been certified by the Brevard County Property Appraiser to the City of Palm Bay and is reflected in the 2019 DR-420 Debt (Certification of Voted Debt Millage) as \$4,431,856,771, and

WHEREAS, October 1, 2019 is the commencement of the fiscal year for the City of Palm Bay, which shall end on September 30, 2020, and

WHEREAS, the City of Palm Bay, Florida, held a public hearing as required by Section 200.065, Florida Statutes, on September 11, 2019, and

WHEREAS, the City of Palm Bay, Florida has complied with all other requirements of law.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The ad valorem property tax operating millage rate for municipal purposes to be levied on the taxable property within the City limits of the City of Palm Bay, Florida, during the fiscal year beginning October 1, 2019, and ending September 30, 2020, is hereby set at the rate of 8.1379 mils.

SECTION 2. The percentage by which this operating millage rate exceeds the TRIM defined current year aggregate rolled-back rate of 7.8995 mills is 3.02%.

SECTION 3. The voted debt millage rate for road improvement purposes to be levied on the taxable property within the City limits of the City of Palm Bay, Florida, during the fiscal year beginning October 1, 2019, and ending September 30, 2020, is hereby set at the rate of 0.8296 mills.

SECTION 4. The provisions within this resolution shall take effect on October 1, 2019.

This resolution was duly enacted at Meeting 2019- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on September , 2019.

ATTEST:

William Capote, MAYOR

Terese M. Jones, CITY CLERK



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Terese M. Jones, City Clerk

DATE: September 26, 2019

RE: Final Reading of Ordinance 2019-54

A public hearing is to be held on the above subject ordinance and the caption read for the second and final time at tonight's Council meeting.

If you should have any questions or desire additional information, please advise.

REQUESTING DEPARTMENT(S):
Legislative Department

FISCAL IMPACT:
None

RECOMMENDATION:
Motion to adopt Ordinance 2019-54.

/tjl

ORDINANCE 2019-54

AN ORDINANCE OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING A FINAL BUDGET AND APPROPRIATING FUNDS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2019, AND ENDING SEPTEMBER 30, 2020; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Palm Bay, Florida, held a public hearing as required by Section 200.065, Florida Statutes, on September 3, 2019, and

WHEREAS, the City Council of the City of Palm Bay, Florida, adopted a tentative budget and tentative millage rate necessary to fund the tentative budget, and

WHEREAS, a further public hearing was held to adopt a millage rate and finalize the budget, and

WHEREAS, the final millage has been adopted prior to this Ordinance as required by Florida Truth in Millage.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The budget for the City of Palm Bay, which is by reference incorporated herein as Exhibit A and made an integral part of this ordinance, is hereby adopted as the final budget for the fiscal year beginning October 1, 2019, and ending September 30, 2020, pursuant to City Charter and City Code of Ordinances, Chapter 35, Finance.

SECTION 2. Funds are hereby appropriated in accordance with City Code of Ordinances, Chapter 35, Finance, Section 35.028, as set forth in the final adopted budget.

SECTION 3. The provisions within this ordinance shall take effect on October 1, 2019.

Read in title only at Meeting 2019-21, held on September 11, 2019; and read in title only and duly enacted at Meeting 2019- , held on September , 2019.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

Reviewed by CAO: _____